## WOMEN’S ADVISORY BOARD
### MINUTES FROM THE June 11, 2020 MEETING

| Meeting Type: Regular: _X__ Special: _ | Location: [https://kingcounty.zoom.us/j/99270349593](https://kingcounty.zoom.us/j/99270349593)
|                                             | Meeting ID: 992 7034 9593
|                                             | Password: 849971 |
| Called to Order: 4:35 | By: Sarah Reyneveld |

### Members Present:
- Rebecca Chan
- Karol Brown
- Michaela Ayers
- Kathryn Hancock
- Joey Ketah
- Jessica Giner
- Po. 8 Vacant
- Hamdi Abdulle
- Po. 9 Vacant
- Heena Khatri
- Sarah Reyneveld
- Aimee Grant
- Zeeba Khalili
- Kathy Brasch
- Dionne Foster

### Excused/Absent:
- Karol Brown (absent), Kathryn Hancock (excused)

### Speakers:
- N/A

### Staff:
- Allison Jurkovich

### Guests:
- N/A

### Approval of Minutes:
- Motion to Approve: Joey and Kathy
- Vote: Y

## AGENDA ITEMS:

### Agenda Item 1: Welcome & Introductions
- Acknowledgement of recent murders of Black and African-American men at the hands of law enforcement.

### Action Items:
- Person(s) Responsible: N/A
- Deadline/Due Date: N/A

### Agenda Item 2: Public Comment
- No public comment.

### Action Items:
- Person Responsible: N/A
- Deadline/Due Date: N/A

### Agenda Item 3: Announcements
- Status of appointments and confirmation
- WAB Elections will be held at July meeting.
- Do we want to reschedule July meeting so it doesn’t overlap with the July 8
Children & Families Strategy Task Force?

- Vote: Move to July 1, 2020 (or 29th after checking with guest speaker)
  Motion: Joey and Heena, approved

- Status of appointments and reappointments:
  - Staff will support folks who are up for reappointment in July

- Jessica Giner spoke to CM Lambert’s office about supports for domestic violence survivors in King County during COVID-19 pandemic

  - Impacts in criminal-legal system
  - Increase in rates of domestic violence
  - Community ability to respond has been impacted

  - Question: Could we invite someone from the PAO to speak to the increase in rates?
    - Concerns about partnering with the criminal-legal system at this time and feeling that working within those systems feels antithetical to values
    - Interested in looking at what alternatives are out there around community justice programs and communities responding to domestic violence

  - Follow-up: How can we respond to this request and what can the courts do to create a safer space for survivors?
    - The best thing we can do at this time is to only take direction from the Black community and to support community priorities.
    - Concerns about engaging with the criminal-legal system and that anything that is supporting reforms and tweaks will be held in contrast to the community that is asking for radical reform and change.

  - Could we hear directly from DV providers and community about what is happening and what the impact is? Yes.

  - What are examples of communities doing this work in a different way that doesn’t center the justice system but centers survivors?
    - Other prevention organizations?
    - Defund the police centers ways that we can invest in the community as its own resource.

Action Items:

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<th>Person(s) Responsible</th>
<th>Deadline/Due Date</th>
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<tr>
<td>Invite Collective Justice to come and speak</td>
<td>Staff</td>
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Agenda Item 4: Supporting Black and African-American Women in King County
- See notes above for additional conversation on impacts of criminal-legal system and survivors of GBV.
- Want to be mindful of not hosting spaces to process that are mixed race and how the events have disproportionately impacted the Black and African-American women on the WAB.
- What actionable steps can the WAB engage in to support Black and African-American women in King County?
  o Want to honor the three Black women that started that Black Lives Matter movement: [https://blacklivesmatter.com/our-co-founders/](https://blacklivesmatter.com/our-co-founders/)
  o Would like to make a statement in support of the Black Lives Matter movement in support of survivors who are Black and Brown and disproportionately impacted by GBV.
    ▪ Support for asks for radical reforms that dismantle systems that were intended to oppress communities of color, including Defund the Police.
    ▪ Letter of support for the following:
      • Ask the SPD and City of Seattle to stop its use of chemical weapons and use of force against protestors
      • Reaching out to CM offices
    ▪ Want to make sure that the letter directly addresses Black women in order to address own issues of anti-Blackness in all communities
  o What is even more important is that we all look at ourselves, and asked ourselves:
    ▪ Has the WAB looked at anti-blackness in the way we’ve made decisions?
    ▪ What structures does the WAB have in place that allow the WAB to have a strong racial equity analyses?
    ▪ How is the WAB centering Black women in recommendations on gender-based violence?
  o Actionable steps that WAB is committing to:
    ▪ Build in equity in all work and decision-making practices for the WAB
    ▪ Creating two separate avenues for support:
      • Letter to respond to recent protests around Black Lives Matter, including requesting that SPD stop using lethal force and chemical weapons during a public health crisis
        o Vote: Yes
        o Zeeba and Heena to draft with Sarah for final review
      • Racial equity practices to be implemented internally
        o Vote: Yes
        o Dionne, Michaela, Heena, Zeeba & Sarah

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<tr>
<td>- Draft letter to City of Seattle Mayor’s Office and SPD</td>
<td>Zeeba and Heena</td>
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<tr>
<td>- Racial Equity group to embed practices in WAB</td>
<td>Dionne, Michaela, Heena, Zeeba &amp; Sarah</td>
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- Next Steps:
Follow-up with July presenter: Chelsea Hendrickson from Cowlitz Pathways to Healing Program for July meeting reschedule to July 1st

Invite Collective Justice to attend future meeting

AJOURNMENT

Time: 5:41 pm

NEXT MEETING

Date: July 1, 2020   Time: 4:00-6:00 p.m.   Location: Zoom/Call-In