WOMEN’S ADVISORY BOARD
MINUTES FROM THE December 8, 2021 MEETING

<table>
<thead>
<tr>
<th>Meeting Type:</th>
<th>Location:</th>
<th>Called to Order:</th>
<th>By:</th>
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<tbody>
<tr>
<td>Regular: X__</td>
<td>[link]</td>
<td>4:06</td>
<td>Karol Brown</td>
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<td>Special: _</td>
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<td>203547</td>
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Members Present:

- Rebecca Chan
- Karol Brown
- Joey Ketah
- Tanya Matthews
- Kathryn Hancock
- Po. Vacant
- Po. 3 Vacant
- Roxanne Thayer
- Po. 9 Vacant
- Kathy Brasch
- Po. 13 Vacant
- Sarah Reyneveld
- Zeeba Khalili
- Regina Elmi
- Dionne Foster

Excused/Absent: Dionne Foster (excused), Regina Elmi (absent)

Speakers: N/A

Staff: Allison Jurkovich, Nafiso Egal & N’dia Prettyman

Guests: N/A

Approval of Agenda: Roxanne & Joey  Vote: Yes

Approval of Minutes: Kathy B & Rebecca  Vote: Yes

AGENDA ITEMS:

Agenda Item 1: Welcome & Introductions

- Re-introductions of WAB members for new staff
- What is your favorite TV show?

Action Items:

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<tr>
<th>Person(s) Responsible</th>
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Agenda Item 2: Public Comment

No public comment

Action Items:

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Agenda Item 3: Announcements

- WAB Vacancies: D3, D9 (Po. 3 & 9) & two Council At-Large (Po. 12 & 13)
- Membership committee actively working on recruitment of BIPOC members

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<td>Action Items:</td>
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### Agenda Item 4: Racial Equity Check-In & Toolkit

- Referral from King County Children & Families Strategy Task Force is potentially able to come to February meeting for full-group technical assistance
- Would then meet with each subcommittee to look through draft recommendations

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<tr>
<td>Staff will follow-up with racial equity consultant for February meeting</td>
<td>Staff &amp; Subcommittee</td>
<td>January 2022</td>
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<td>Recruiting more members for Racial Equity Subcommittee</td>
<td>WAB Members</td>
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### Agenda Item 5: Review Housing & Mental Health Draft Recommendations

Draft recommendations and discussion:

- **Recommendation #1:** Provide dedicated housing for survivors and survivors with children/dependents leaving situations involving gender-based violence in King County.
  - Written broadly as housing, but thinking about a focus on long-term and transitional housing or other specific housing modalities
  - Importance of a high level of flexibility and autonomy
  - Think back to flexible financial supports for survivors
  - Importance of affordable and accessible child care as a part of housing stability. Also builds on former recommendations.
  - Housing First project through Washington State Coalition Against Domestic Violence
  - Is there a funding or budget request? The goal would be to:
    - Make considerations in housing for GBV survivors. Systems specific to survivors.
    - Promote high level of flexibility in all housing options, particularly for survivors.

- **Recommendation #2:** Expand Fair Chance Housing and Fair Chance Employment Throughout King County
  - Following Seattle’s passage of Fair Chance Housing laws
  - Undue burden on survivors who have been entangled with the carceral system
  - Spoke with Representative Tarra Simmons (from Civil Survival) who plans to propose this at the state level
  - Look into specific language from City of Seattle level to have queued up

- **Recommendation #3:** Expand access and investment in mental health resources throughout King County.
  - One component to support secondary education to promote mental health providers and/or expand who is qualified to provide mental health supports and/or redefine what mental health supports means
What does “mental health” mean to BIPOC communities and alternatives to traditional medicine that are reflective of the diverse cultural needs of survivors in King County

- Cowlitz Pathways to Healing and Mother Nation both provide traditional healing practices such as sweats, Elder circles
- Could also include “Natural Helpers” type programming
- Virtual supports for folks needing mental health resources
- Importance of maintaining confidentiality for GBV survivors, including the idea of providing mental health supports that do not require insurance.
- Idea of putting mental health professionals in house at GBV agencies that don’t require insurance or “proof”

**Questions & Comments:**

- What about mental health supports for abusive partner?
- Address Confidentiality Program: [https://www.sos.wa.gov/acp/about.aspx](https://www.sos.wa.gov/acp/about.aspx)
- Reach out to Washington State MMIWG (missing and murdered Indigenous women & girls) Task Force

Updated Membership:

- Alternatives to criminal-legal system
  - **Interest:** Zeeba Khalili, Rebecca Chan, Roxanne Thayer, Karol Brown & Joey Ketah
- Education, awareness and prevention work
  - **Interest:** Sarah Reyneveld, Tanya Matthews, Kathy Brasch
- Housing intersection with GBV
  - **Interest:** Sarah Reyneveld & Tanya Matthews
- Impacts of trauma and mental health needs for survivors of GBV
  - **Interest:** Kathy Hancock, Joey Ketah & Sarah Reyneveld
  - Needs to intersect with alternatives to criminal-legal system

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<td>City of Seattle Fair Chance Housing legislation language for countywide proposal</td>
<td>WAB Subcommittee</td>
<td>January 2021</td>
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<tr>
<td>Reach out to Washington State MMIWG Task Force to support recommendations</td>
<td>WAB Members</td>
<td>January 2021</td>
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**Agenda Item 6: Recommendations Timeline**

- June transmittal of Executive’s Budget to Council – likely important to get in front of the Executive’s Office with any budgetary requests around March. Do not need to have fully fleshed recommendations at that time.
- Important to be thoughtful, deliberate and measured in order to engage with racial equity work
- Working document in January of recommendation drafts
- Think about timing based on other movement in King County happening, such as any levy renewals, etc.

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<td>Migrate documents to Teams</td>
<td>Staff</td>
<td>January 2022</td>
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Draft recommendations for each group & identify budget requests

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<tr>
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<td>Joey Ketah</td>
<td>February 2022</td>
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AJOURNMENT

Time: 5:30 p.m.

NEXT MEETING

Date: January 11, 2021  Chair: Kathy Hancock  Time: 4:00-6:00 p.m.  Location: Zoom/Call-In