BEST STARTS FOR KIDS FIRST LEVY EVALUATION: EXECUTIVE SUMMARY

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Prepared by Illuminate Evaluation Services, LLC 8005 22nd Ave NW, Seattle, WA 98117 (206) 229-8530

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EVALUATION ADVISORS

We appreciate the feedback and guidance from members of the *Evaluation Advisory Group* and the *Children and Youth Advisory Board*.

EVALUATION PARTICIPANTS

We appreciate the time and commitment from the community partners/awardees, external evaluators, and community leaders who participated in the evaluation.

COMMUNITY PARTNERS/AWARDEES

Staff members from the following organizations provided input on the evaluation through interviews and/or surveys. A total of one to four staff members represented each organization. The partner organizations are:

African Community Housing & Development Africans on the Eastside Africatown Center for Education & Innovation Africatown Community Land Trust Alliance for Gun Responsibility Foundation ALR Grant Writing Services alterNative Consulting Amara ANEW Arts Corps Asian Counseling and Referral Service Asian Pacific Islander Coalition Advocating Together (APICAT) Atlantic Street Center Auburn School District Bella's Creative Learning Center Bellevue Boys & Girls Club Birth to Three Developmental Center Black Star Line African Family BRAVE- Building Resilience Awareness & Variations of Excellence Cascade Middle School Cascadia Consulting Group **Catholic Community Services Celebrating Roots** Center for Human Services Centro Cultural Mexicano **Cham Refugees Community Chief Seattle Club** Childhaven Children's Home Society of Washington **Children's Therapy Center** ChildStrive

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EXTERNAL EVALUATORS & CONSULTANTS

We appreciate the input from representatives from the following organizations. These organizations provided external evaluation services, tool development, and consultation for Best Starts partners. One to three representatives from each of the following organizations participated in interviews:

Cardea Services Pollock Partners Puget Sound Educational Service District School Readiness Consulting Seattle Children's Hospital The Capacity Collective University of Washington, College of Education University of Washington, Evans School of Public Policy & Governance University of Washington, School of Medicine University of Washington, School of Social Work WestEd

COMMUNITY LEADERS

We appreciate the input from individuals in the greater community who participated in interviews. The following leaders, recommended by the Children and Youth Advisory Board, participated in interviews:

Fa'izah Bradford Ali Cohen Dr. Donald Felder Patty Hayes Dila Perera Nicole Yohalem

Statewide Poverty Action Network STEM Paths Innovation Network Surge Reproductive Justice **Tenants Union of Washington State** The Arc of King County The Capacity Collective The DOVE Project The Imagine Institute The Joseph Project **Tilth Alliance Tiny Trees Preschool** Trail Youth Treehouse United Indians of All Tribes Foundation Unleash The Brilliance **Urban Family Center Association** Urban League of Metropolitan Seattle **UTOPIA** Washington Vashon Youth & Family Services Verrenti Consulting Voices of Tomorrow Wa Na Wari WA-BLOC Washington Association of Infant Mental Health We.APP (We Act. Present. Perform) Wellspring Family Services West African Community Council WestEd WestSide Baby White Center Community Development Association White Water Aquatic Management Wonderland Child & Family Services World Relief YMCA of Greater Seattle YMCA of Greater Seattle (CCORS) Young Women Empowered Youth Eastside Services YWCA of Seattle, King County and Snohomish County Zeno

St. Vincent de Paul/Centro Rendu

Start Early Washington

EXECUTIVE SUMMARY

In 2015, King County voters authorized the Best Starts for Kids Initiative (Best Starts), a six-year property tax levy designed to provide resources and opportunities for kids to grow up happy, healthy, safe, and thriving. The goals of this evaluation are to assess the successes, challenges, and implementation learnings from the Best Starts first levy period from 2016-2021 and to inform implementation of the 2022-2027 levy. The overarching question guiding the evaluation is:

To what extent and in what ways has the Best Starts initiative improved health and well-being and advanced equity for children, youth, families, and communities in King County?

The following data sources contributed to this evaluation: (1) analysis of interview/focus group data from 112 respondents [72 community partners, 6 community leaders, 16 external evaluators/contractors, and 18 King County/Best Starts staff members]; (2) analysis of 173 Community Partner Surveys; (3) review of partners' biannual reports over eight reporting periods [2018, 2019, 2020, 2021; total of 1750 reports] and 43 community conversations; (4) meta-evaluation of 32 publicly available reports; and (5) review and analysis of existing Best Starts data [Population Indicators, Performance Measures, financial data, RFP process data, and survey data].

KEY FINDINGS

Systems improvement takes time and requires a consistent, concerted effort. These evaluation findings show that important foundational elements for systems change were put into place across King County during the first Best Starts levy period. Below we identify four key findings:

Key Finding #1: The Best Starts for Kids first levy initiative has laid the foundation for systems changes that are driven by meaningful community engagement

- •King County's focus on equity and shift in procedures and policy has increased trust with community partners.
- •Technical assistance helped community-based organizations apply for funding, and capacity building strengthened their organizational capacity and program implementation.

Key Finding #2: Best Starts demonstrated that centering equity is both a process and an outcome

- •Leading with equity and focusing on race and place directed support to the populations historically most harmed by government policies and systems.
- •Performance measures show alignment with Best Starts' commitment to undoing historical inequities.

Key Finding #3: King County children, youth, and community-based organizations have benefited from additional resources and programming that improved their self-efficacy, skills, and knowledge to the benefit of their communities.

- •Community partners reported improvements in the quality and quantity of programming that enhanced outcomes for children, youth, and parents/caregivers.
- •Performance measures showed high levels of satisfaction and engagement with Best Starts programming.
- •Performance measures do not tell the full story of Best Starts' impact and should be paired with narratives and other measures of accountability to tell the full story of Best Starts.

Key Finding #4: Understanding the context in which the Best Starts initiative has unfolded to date is critical for assessing implementation.

• Population measures have remained steady or improved over time, despite the COVID-19 pandemic, but often differences by region and by demographic remain. While some positive changes have been observed in King County, there is much work that remains to be done to give kids, young people, and communities the best possible start.

RECOMMENDATIONS

We offer the following recommendations for the Best Starts second levy, which focus on actionable steps for Best Starts staff in their role of initiative administrators. The recommendations are grouped across three areas.

Recomendation Area #1: Actively sustain the focus on equity in administration of Best Starts

- a. Continue centering Best Starts on equity
- b. Continue to improve administrative processes
- c. Continue to refine the RFP process
- d. Consider the unique needs of partners with multiple grants
- e. Continue to provide organizational support
- f. Support sustainability planning of community partners

Recomendation Area #2: Enhance Evaluation and Performance Measurement to Measure Impact

- a. Reconsider the data collection requirements for both population-level indicators and performance measures
- b. Continue to use participatory and equitable evaluation approaches
- c. Focus on impact
- d. Develop a centralized system for data management
- e. Consider collecting additional information on organizations during the RFP process
- f. Consider revising data-sharing agreements with external agencies

Recomendation Area #3: Continue to Advance Systems Change for Greater Equity

- a. Continue to pursue, document, and evaluate systems change
- b. Continue to build the infrastructure and scale up Best Starts