

Members Present: Zamzam Abdulgani, Nathan Buck, Debbie Carlsen, Rochelle Clayton Strunk, Ben Danielson, Suzette Espinoza-Cruz, Karen Hart, Janet Levinger, Ed Marcuse, Trise Moore, Bridget O'Connor, Deborah Peterson, Brian Saelens, Hikma Sherka, Leslie Dozono^P, Tanya Kim^P, Sarah Lytle^P, Lois Martin^P

Members Not Present: Janis Avery^E, Bobbi Bridge^E, Bill Boyce, Janet Cady, Mackenzie Chase^E, Abigail Echo-Hawk, Hye-Kyung Kang^E, Terry Pottmeyer, Mark Pursley, Jesse Salomon, Sophie Theriault

Staff Present: Julia Bobadilla-Melby, Kerry Wade, Sheila Capestany, Marcy Miller, Wendy Harris, Hannah Locke

6:00 PM, Tuesday, November 13, 2018 – King County DCHS Affiliate, Work/YouthSource, Tukwila, WA

CALL TO ORDER: Meeting was called to order at 6:06 PM

PUBLIC COMMENT: Nebiyu Yassim was introduced by Hikma Sherka. He expressed an interest in becoming a board member so he came to observe.

APPROVAL OF OCTOBER CYAB MEETING MINUTES: M/S/P; Karen Hart/Suzette Espinoza-Cruz /Passed
Abstentions: Ben Danielson

ANNOUNCEMENT ON MEMBERSHIP: Members who have stepped down: Kerry Wade updated the CYAB on members who had formally stepped down in the past few months: Joe Tradii, Peggy Dolane and Gavyn Brayman.

PEER-TO-PEER LEARNING OPPORTUNITY: IDEAS Impact Framework and Best Starts for Kids –BSK staff Marcy Miller, Wendy Harris, and Hannah Locke Help Me Grow Strategic Advisor Marcy Miller, PNT5 Developmental Disabilities (DD) Team Lead Wendy Harris and DD Program Manager Hannah Locke presented on history of the Innovation Fund, the CYAB's influence on the development of the fund, and gave a report on the recent IDEAS Impact Framework training.

- Several members of the CYAB directly contributed to the development of the BSK Innovation Fund.
- At IDEAS Impact Framework Training, CYAB members brought attention to institutional racism not being addressed. This led to significant changes to the remainder of the training and in Frontiers of Innovation's (Harvard Center for the Developing Child) work on a global scale.
- How do their theories of change differ from programs that are evidence based and how racism and equity are integrated into these theories of change rather than existing programs?
- LGBTQ equity lens showed up some on day one of the training.
- Might we look at "capacity building" (as a phrase) similarly to the way we look at the word "promising practices"? Not looking at things from a white privilege lens, instead change the frame to fit the communities we are serving vs. the other way around.
- Revisit the first three points about why we wanted the innovation fund, to make sure that what is happening is actually meeting those unmet needs.

BOARD BUSINESS: Draft Changes to bylaws on Co-Chairs and Elections – Nancy Woodland reviewed latest updates and Discussion on proposed draft changes to the bylaws regarding officer positions, duties and elections.

^E denotes excused absence; ^N denotes nominee to the CYAB; ^P denotes member attended meeting via phone.

**Since the November 13, 2018 Board Meeting, the CYAB determined that a short board meeting will be held on Tuesday, December 11

(6:00 p.m. to 6:45 p.m. at Kids Quest in Bellevue).

- Certain items are more suited for a process document and should not be included in the bylaws (e.g. election process, nominees, candidate statements, etc.)
- Rules get harder when People of Color (POC) want to step in. When white people try it out, they get a feel for what works for them, but then when POC decide they want to step in, the rules become more stringent, specific and then it is called a structural improvement.
- Reassess by-laws in 6 months after the election.
- Bylaws are not a set document. They allow for changes and amendments as desired.
- This is an opportunity to intentionally do things differently so bylaws aren't traditional

MOTION: That the CYAB adopt the bylaws as proposed with the following friendly amendment: to move the first item D in section five, to number 9 in section E.

M/S/P; Karen Hart/Debbie Peterson/Passed. Abstentions: Ed Marcuse, Janet Levinger

Follow Up items: Someone will research if the board decided on using Robert's Rule of Order or Consensus and will report the answer back at the next meeting.

BOARD BUSINESS: Breaking Down Silos (BDS) Committee Update – Nancy Woodland will provide an update in the next packet. They renamed the committee Better Together with reference to a lot of framework found in the Youth Action Plan. Debbie Peterson and Trise Moore will be co-chairs of the Better Together Ad Hoc Committee

BOARD BUSINESS: Discussion on whether the CYAB should meeting in December – Brian Saelens

- December meeting is cancelled in lieu of a social gathering.**

BOARD BUSINESS: New member recruitment - Kerry Wade

- CYAB Recruitment date ends November 16th, 2018

MEETING ADJOURNED: 8:17 pm

NEXT GATHERING: CYAB will not hold a board meeting in December.**

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