Equity is an ardent journey toward well-being as defined by the affected. *Equity* demands sacrifice and redistribution of power and resources in order to break systems of oppression, heal continuing wounds, and realize justice. To achieve *equity* and social justice, we must first root out deeply entrenched systems of racism. *Equity* proactively builds strong foundations of agency, is vigilant for unintended consequences, and boldly aspires to be restorative. *Equity* is disruptive and uncomfortable and not voluntary. *Equity* is fundamental to the community we want to build.

Children and Youth Advisory Board Meeting
Tuesday, May 14, 2019 ~ 6:00pm – 8:30 p.m.
King County DCHS YouthSource & WorkSource, Room 105
645 Andover Park West, Tukwila, WA 98188
Skype call-in information: 206-263-8114; conference ID 7556039

6:00pm - 6:20pm   Welcome & Introductions – Nancy Woodland and Brian Saelens
- Recognition of Guests
- Public Comment Period
- Approval of April 2019 Meeting Minutes

6:20pm – 6:50pm   Advisory and Oversight: Public Health ZYD & Juvenile Justice – Patty Hayes, Director of Public Health Seattle-King County
- State of Public Health as it relates to Juvenile Justice and ZYD
- Proposal that CYAB continue to play a formal advisory role
- Discussion, Q&A from members

6:50pm – 7:20pm   Advisory and Oversight: Public Health Redesign - TJ Cosgrove, Public Health Community Health Services Division Director and team
- Presentation on current situation facing PH Community Health Services
- Discussion, Q&A from members

7:20pm – 7:30pm   Board Business: Elections – Kerry Wade
- Last day for written nominations to be submitted is May 14
- Update on nominees who have accepted

7:30pm – 8:30pm   Board Business: Special Interest Subcommittee Breakout – Better Together, Youth Leaders, Juvenile Justice and PSTAA Workgroup
- CYAB members and BSK support staff will breakout for 1 hour of committee work

Next CYAB Meeting is June 11, 2019 in Tukwila

CYAB Decision-Making Principles from 2016

Decision: The board decided to create a list of principles to keep in mind and hold for the day while making decisions. The board agreed to have them as a starting point when the board begins the work of creating charters and governance structures.   The following are principles the board created on 4/25/16:

1.   Willingness to compromise
2. Respectful discourse is part of the process
3. Willingness to make hard decisions and move on
4. Try to move out of our own lane
5. That we have a spirit of inquiry-it is OK to ask questions
6. Honoring different learning styles
7. Focus on children and communities but not using a moral high ground AND encourage that the status quo is interrupted. We are reminded of the voice of others but one person does not or cannot represent an entire group
8. We need to model the change that we want-be reflective
9. Commitment to racial equity and being OK to recognize and support one another and or call out when language being used does not reflect language supportive of this or is offensive. Be open to discussion
10. Need to have a spirit of deep empathy
11. We are stewards of public money
12. When we are uncomfortable, this is an opportunity to learn and grow
13. Language used has to be strength based
14. We need to be present and must acknowledge our own privilege and challenge it
15. We need to recognize and understand that there is not equal power in the room
16. Need to assume best intentions
17. That there are individual differences within the room
18. If we want to see transformational change we need to see the system and think BIG
19. Commitment to Continuous learning-CQI (continuous quality improvement)

A list was placed on the wall near the principles to honor learning styles so that others who may need to process can add ideas throughout the day-the following were added by board members:

- Must be good listeners
- Must make decisions and recommendations that challenge the status quo of current process/systems/policies and push for or "err" on the side of equity.
- Help build a campaign
- Children are front and center verses systems

Next CYAB Meeting is June 11, 2019 in Tukwila