**Agency’s Opioid Overdose Prevention Policy**

All staff will receive Overdose Recognition and Management Training which includes the use of naloxone during Agency’s CPR/First-Aid training. Overdose rescue kits including naloxone and a (bag valve mask?) are kept in universally accessible locations that are shown to all staff.

The following steps should be taken if an overdose happens at any Agency’s facility:

1. If someone appears to be overdosing, assess the situation. First, try speaking to the person to identify whether they are responsive or not. If they do not respond from a verbal cue, begin sternal rub. Rub knuckles over the person’s breastbone. If another staff is present, include them into the process.
2. If the person has been identified as non-responsive, call 911 immediately. If there are two staff present, one should call 911 while the other assesses if the person is still breathing. At this time administer first dose of Narcan.
3. If identified that breathing has ceased, begin rescue breathing, even if Narcan was administered. Lay person on the back tilting their head back with chin up. Pinch the person’s nose and give two breaths to the individual. After the initial two breaths, give one breath every 5 seconds. Use the barrier for rescue breathing that is included in the Narcan kits.
4. If person does not regain consciousness or start breathing better on their own, administer second dose of Narcan 3 to 5 minutes after administration of the first dose. Continue rescue breathing until paramedics arrive.