**One Table –**

**Addressing Root Causes of Homelessness**

**One Table Community Action Workgroup Root Cause Factor Analysis (Draft)**

**Working draft last revised March 1, 2018**

# All factors identified below contribute to one of the identified root causes of homelessness. These factors were generated from Community Action Workgroup (CAW) participants at their meetings on 2/06/2018 and 2/22/2018. They are representative of contributions from all members of these groups, and are still draft.

# **Behavioral Health**

1. **Lack of treatment on demand/access**
2. **Lack of Person-Centered Care**
3. **Lack of Workforce to Meet Demand and Type of Care** (appropriate training and education)
4. **Lack of Care Coordination Between Systems** (behavioral health, physical health, homelessness)
5. **Lack of Access to Adequate Resources** (housing with services)

# **Affordable Housing**

1. **Rising Rent**
2. **High and Increasing Housing Production Cost** (land and construction)
3. **Restrictive Land Use and Zoning**
4. **Long Permitting Time**
5. **Limited Housing Types**
6. **Restricted Access to Affordable Units**
7. **Lack of Financial Resources to Support Affordable Housing**

# **Child Welfare**

1. **Implicit Bias Inherent in Decision Making** (i.e. intake screening, placement, service planning, etc**.**)
2. **Institutionalized Racism that Creates and Upholds Barriers** (especially with AI/AN populations)
3. **Key Transition Points Compromise Stability** (i.e. moves, reunification, aging out, permanency placement)

# **Criminal Justice**

1. **Budgeting and Priorities**—too much spent on criminal justice/corrections and too little spent on services.
2. **Early intervention**—not stopping before even starting. Timing of intervention is critical.
3. **Diversion**—programs are successful but don’t hit enough people, may increase racial disproportionality.
4. **Reentry**—system set up for failure rather than success.
5. **Housing**—no variety of housing responses for people with CJ involvement.

# **Employment**

1. **Lack of Job Readiness, including Supportive Services**
2. **Implicit Bias Inherent in Employer’s Hiring Practices**
3. **Lack of Social capital and Networks**