



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

April 27, 2001

Ordinance 14084

Proposed No. 2001-0181.2

Sponsors Pullen

1 AN ORDINANCE related to the King County wastewater
2 program; adopting the productivity incentive program for
3 nonrepresented employees, repealing the provisions of the
4 gainsharing program; adding a new section to K.C.C.
5 chapter 3.12 and repealing Ordinance 12014, Section 35,
6 and K.C.C. 3.12.364.

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9 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

10 SECTION 1. Ordinance 12014, Section 35, and K.C.C. 3.12.364 are each hereby
11 repealed.

12 NEW SECTION. SECTION 2. There is hereby added to K.C.C. chapter 3.12 a
13 new section to read as follows:

14 **Productivity incentive program.** The productivity incentive program (referred to
15 in this section as “program”) as defined in the collective bargaining agreements between
16 the county and SEIU Local 6 and Teamsters Local 117 shall be extended to

17 nonrepresented full-time and part-time regular and term limited temporary employees
18 (referred to in this section as “employees”) in the wastewater program.

19 A. The program is a component of a productivity initiative undertaken by the
20 wastewater program to identify process efficiencies and improvements in how it manages
21 human resources so that continued and improved cost-effective services may be provided
22 to the public. The goals of the program are to: provide financial incentives to employees
23 to achieve higher than projected savings to the sewer ratepayers; encourage teamwork; and
24 encourage employee involvement in and ownership of the business.

25 B. Except as otherwise excluded in this subsection, employees in the wastewater
26 program, which provides design/construction, maintenance and operations, planning,
27 finance and administration, technology assessment, environmental laboratory, and
28 industrial waste program services are eligible to participate in the program.

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29 The following employees are not eligible: the wastewater division manager and the
30 wastewater division assistant manager.

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Ordinance 14084 was introduced on 3/19/01 and passed by the Metropolitan King
County Council on 4/9/01, by the following vote:

Yes: 12 - Mr. von Reichbauer, Ms. Miller, Ms. Fimia, Mr. Phillips, Mr. Pelz,
Mr. McKenna, Ms. Sullivan, Mr. Nickels, Mr. Pullen, Ms. Hague, Mr.
Thomas and Mr. Irons
No: 0
Excused: 1 - Mr. Gossett

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

/s/

Pete von Reichbauer, Chair

ATTEST:

/s/

Anne Noris, Clerk of the Council

APPROVED this ____ day of _____, _____.

/s/

Ron Sims, County Executive

Attachments None