

# King County Empowerment Advisory Board

## MEETING ISSUE BRIEF

Wednesday, August 26, 2015 • 4:30 p.m. – 6:30 p.m.

King County Courthouse, 516 Third Avenue, Seattle, WA 98104, Judicial Conference Room (C912) – 9th Floor. *Evening access to the King County Courthouse is via the Third Avenue entrance only after 3PM.*

### Meeting Purpose and Objectives

Introduction of committee members to consulting team and initial background. Initiate discussion of plan delivery schedule and review key resources. Discuss initial EAB member expectations and focus areas, and provide staff feedback on future scenarios for King County targeted zip code analysis.

### Guidance on CAI Study Scenarios

For discussion purposes, the team has asked CAI to review the analysis they created for City of Seattle targeted hire ordinance. This is designed to help EAB understand what criteria is normally relied on for these types of analysis and to create the opportunity for EAB Q&A directly with the research team in order to help King County understand EAB concerns and address key issues as they direct the researchers to initiate the analysis that will support the plan the EAB is tasked with.

**Overall Approach:** The Intelligent Partnerships team is working with King County in a comprehensive review of best practices in access and targeted hiring strategies in preparation for EAB feedback on stakeholder impacts and ultimately resulting in a plan that will meet the ordinance criteria for County Executive's submission.

### Early Period Funding Strategy: Phased Sources – 2015-2031

Pursue increases to currently available revenue sources in first ten to fifteen years, then phase out when more permanent new revenue sources become available.

### *Immediate Reference Sources:*

- King County Ordinance
- Infographics: What is a PLA; What is Targeted Hire; Map to a Targeted Hire Initiative; King County Projected Construction starts
- Community Attributes Construction Industry Labor Market Analysis – City of Seattle

### *Background Sources*

- Construction Careers pathway study – Partnership for Working Families
- LAUSD Small business inclusion analysis – UCLA Labor Center
- New Majority Update – Southern Education Foundation
- US Secretary of Labor report on 21st Century Apprenticeship – US Department of Labor
- City of Seattle Targeted Hire Ordinance
- City of Seattle CWA
- In addition I would also want to include the UCLA reports on:
- Best Practices in Targeted Hire
- Seattle Worker Profile report

