

Economic Opportunity and Empowerment Program

King County Empowerment **Advisory Board**

MEETING SUMMARY

Wednesday, August 26, 2015 • 4:30 p.m. – 6:30 p.m.

King County Courthouse, 516 Third Avenue, Seattle, WA 98104

EAB members in attendance:

Allan Yeung- *Adaptency, Squire Park community member*

Amir Islam- *Squire Park Community Council*

Eugene Hardin III- *Quality Woodworking and Construction*

Leanne Guier- *Washington State Association of Plumbers and Pipefitters, Mayor of Pacific*

Michael Fox - *Retired Superior Court Judge, former UAW Representative*

EAB members not in attendance:

Carl Gasca- *Teamsters Local 174*

Fernando Martinez- *Northwest Mountain Minority Supplier Development Council*

Heather Worthley- *Port Jobs*

Lisa Bogardus- *Building and Construction Trades Labor Council*

Sarah Chavez- *Workforce Development Council*

Sean Bagsby- *IBEW Local 46*

1. Welcome: Meeting called to order at 4:35

2. Introduction: Board, Staff, and Consultants

a. Board members are asked to introduce themselves as well as the stakeholder group they represent.

3. EAB Purpose: Sandy Hanks with King County states the purpose of the Advisory Board.

a. To advise King County as they create a targeted hire plan.

b. The plan will focus on a strategy to create access for targeted hire, apprenticeship goals, small contractors and suppliers.

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4. EAB Meeting Schedule: The schedule for upcoming meetings and overall timeline is reviewed. Anticipated meeting dates: September 10th and 24th, October 8th and 22nd, November 5th and 19th and December 5th.

5. Activity: EAB Goals and Desired Outcomes

- a. Success for the apprentices, minorities, and women who do get hired.
- b. These are good opportunities and those who get them need training and support
- c. Graduate apprentices who are equipped to compete
- d. Workers making it through the program and ready to be strong members of the union
- e. Minority hires in 98122 zip code
- f. In diversifying subcontractors
- i. Create opportunities for those who do not have prior public work experience
- ii. This is a chance for them to build a good track record with small first jobs as an entrance in to Public Works projects
- g. Also opportunities for other zip codes with high minority populations
- h. Engage neighbors by seeing the workers that look like them
- i. Help preserve the neighbor hood
- j. How this looks in the neighborhood while under construction (perception is important)
- k. Diversity reduces risk

6. Background Materials: Daniel Villao reviews materials in notebooks and other background information.

7. City of Seattle Targeted Hire Report: Chris Mefford with Community Attributes presents the information used in the City of Seattle Targeted hire report.

8. EAB Questions for King County Targeted Hire Report:

- a. Can we do a more detailed analysis of 98122?
- b. Can we consider the County as a whole using different, non-location based identifiers?
- c. Can the Board interact with the data and the maps?
- d. How do the details impact the summary (i.e. pg. 44)?

9. Wrap-up/Next Steps: Discuss details for upcoming meetings and additional questions.

10. Adjourn: Meeting was adjourned at 6:30pm

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Photos of the notes from meeting: *Economic Opportunity and Empowerment Program Economic Opportunity and Empowerment Program*