

Memorandum of Agreement
By and Between
King County
and
Professional and Technical Employees, Local 17
(Representing Employees in the Departments of Public Health and
Community and Human Services)

Subject: Proposal by Professional and Technical Employees, Local 17 to amend Master Labor Agreement Appendix 24 [060] Article 8, Section 8.4, Part G

Background:

The parties, King County (the County) and Professional and Technical Employees, Local 17 (PROTEC17), have decided to modify existing language in the Master Language Agreement (060MLAC0117), Appendix 24, concerning pay upon promotion to comply with the King County Code 3.15.130, and to address potential equity issues in rates of pay rate that may arise due to existing contract terms.

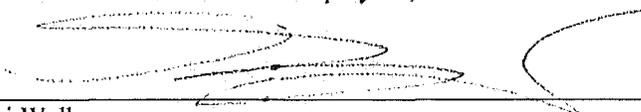
Agreement:

The parties agree to amend Article 8, Section 8.4 Step Placement, G. Promotions, in Appendix 24, as follows:

Section 8.4. Step Placement.

G. Promotions. A career service employee ~~hired~~ ~~appointed~~ ~~into~~ a position in a class having a higher maximum salary-pay rate shall be increased to the first step of the pay range of the new classification or the step that is at least five percent above the former rate of pay, whichever is greater, consistent with King County Code 3.15.130. ~~This provision shall be amended to comply with any changes to 3.15.130 upon notice to the union. placed either in the first step of the new salary range or at the step which is the equivalent of two (2) steps (approximately five (5) percent) more than the employee's former salary step, whichever is greater, but not to exceed the top step of the new range. This shall apply only to appointments of employees from full time regular and part time regular positions and shall not apply to appointments from positions designated as "provisional" or to temporary assignments providing pay over regular salary while so assigned.~~

For Professional and Technical Employees, Local 17:



Lorelei Walker
Union Representative

8/6/19

Date

For King County:



Andre Chevalier
Labor Relations Negotiator
Office of Labor Relations
King County Executive Office

8/6/2019

Date