

**Memorandum of Agreement
By and Between
King County
and
Professional and Technical Employees, Local 17
(Representing Employees in the Departments of Public Health and
Community and Human Services)**

SUBJECT: REVISED Accretion and reclassification agreement concerning employees reclassified into the Healthcare Navigator I and II classifications located in Seattle-King County Public Health (supersedes previous Memorandum of Agreement coded 060VR0218)

BACKGROUND:

King County (the County) and the Professional and Technical Employees, Local 17 (the Union) are parties to a collective bargaining agreement that expires December 31, 2020. The Union has historically represented this body of work, and the parties agree that the Union will continue to represent employees that will be reclassified into the Healthcare Navigator I and II classifications.

AGREEMENT:

The Union and the County (the parties) agree as follows:

1. Accretion. The parties agree the Healthcare Navigator I and II classifications shall be incorporated into the parties' collective bargaining agreement, Health Professional, Technical Unit – C9A, as follows:

Health Professional, Technical Unit – C9A

Job Class Code	PeopleSoft Job Code	Classification Title	Pay Range on Squared Salary Plan
3451100	341601	Healthcare Navigator I	39
3451200	341701	Healthcare Navigator II	44

2. Effective date. The effective date of the reclassification to Healthcare Navigator I and II of employees listed in the Employee Table below shall be January 1, 2019.

3. Seniority. Classification seniority accrued by employees in their prior classification immediately prior to their reclassification to Healthcare Navigators as of October 19, 2018, shall be carried over and applied to each employee listed in the Employee Table below. The classification seniority hours listed below are not representative of the employee's contract seniority as defined in the Collective Bargaining Agreement (CBA) (see Article 18.1D), which includes seniority hours for actual service in all County classifications.

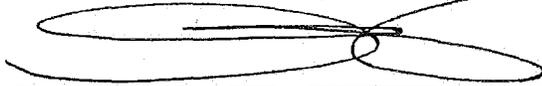
EMPLOYEE TABLE			
NAME	PEOPLESFT NUMBER	NEW CLASSIFICATION	*SENIORITY HOURS
Angel, Yvette	000081474	Healthcare Navigator II	3,472.00
DiMartino, Theresa	000070567	Healthcare Navigator I	52,226.59
Enrique Palacios Garcia, L.	000070885	Healthcare Navigator I	2,720.00
Gezie, Bishaw	000094143	Healthcare Navigator II	7,032.00
Huh, Ben	000102244	Healthcare Navigator I	1,384.25
Lee, Suzette	000068682	Healthcare Navigator I	45,304.66
Mai, Cindy	000067730	Healthcare Navigator II	11,656.00
Martinez, Stacey	000100723	Healthcare Navigator I	2,689.65
Mohamed, Fartun	000099998	Healthcare Navigator I	N/A - Special Duty
Olvera, Carmen	000070029	Healthcare Navigator II	11,656.00
Polzin, Crystal	000073751	Healthcare Navigator I	23,332.32
Saechao, Nai	000070289	Healthcare Navigator I	28,934.88
Salazar, Luis	000087754	Healthcare Navigator II	11,656.00
Sierra, Claudia	000082108	Healthcare Navigator II	3,912.00
Solis Barrientos, Cristel	000100001	Healthcare Navigator I	3,550.50
Wafer, Alvin	000102255	Healthcare Navigator I	184.00
Zapata, Rosa	000068446	Healthcare Navigator I	44,531.42

***Seniority:** Prior classification seniority hours earned as of October 19, 2018, are displayed above for illustrative purposes. Any additional accrued classification seniority hours as of December 31, 2018, will be applied to the above incumbents in the Healthcare Navigator series upon implementation of this Agreement. New classification seniority hours in the Healthcare Navigator series will accrue per CBA effective January 1, 2019.

5. Step progression. For pay step increase purposes, the reclassification effective date of January 1, 2019, shall be used. Per Section 8.4(a) of the parties' collective bargaining agreement, automatic step increases shall be granted after twelve (12) months of "actual service" from this date.

6. Entire Agreement. This Agreement is the entire agreement, and shall not constitute a past practice or precedent.

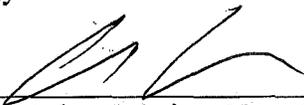
For Professional and Technical Employees, Local 17:



Lorelei Walker, Union Representative

1/15/19
Date

For King County:



Andre Chevalier, Labor Relations Negotiator
Office of Labor Relations, King County Executive Office

1/15/19
Date