

**Memorandum of Agreement
By and Between
King County
and
International Brotherhood of Teamsters Local 117
Representing Professional & Technical and Administrative Employees**

Subject: Accretion of “Educator Consultant III” to the Department of Human Resources in the Collective Bargaining Agreement

Background:

King County (the County) and Teamsters Local 117 (the Union) are parties to a collective bargaining agreement (CBA) expiring December 31, 2020, which covers employees in the Department of Human Resources (DHR).

The Department of Human Resources is recruiting for a new position titled “Educator Consultant III.” Educator Consultant III is an established classification within the County. This classification is new to DHR and is not currently in the Union’s bargaining unit; however, the body of work is within the scope of the work historically performed by the unit. Therefore, the parties agree that the appropriate placement of this new classification is in the Union’s bargaining unit.

Agreement:

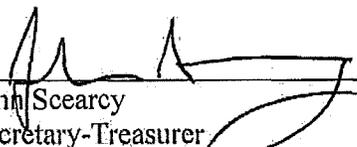
1. The County hereby recognizes the Union as the exclusive collective bargaining representative of all regular employees occupying the classification of “Educator Consultant III” in the DHR.
2. The County agrees to accrete the classification of “Educator Consultant III” into the CBA for the DHR.
3. The classification of “Educator Consultant III” and the associated pay range (referenced to the Squared Table) is added to “Addendum B” (Wage Addendum) of the CBA.

Job Class Code	PeopleSoft Job Code	Classification Title	Department, Division	Range
2251300	226408	Educator Consultant III	Department of Human Resources	62

4. This Memorandum of Agreement is effective following the signature of both parties.

5. This Agreement, along with the applicable CBA, is the full and final Agreement of the parties and may not be modified unless agreed to in writing by the parties.

For International Brotherhood of Teamsters, Local 117:



John Scearcy
Secretary-Treasurer

5/13/19

Date

For King County:



Angela Marshall
Labor Relations Negotiator
Office of Labor Relations
King County Executive Office

5/13/19

Date