

**Memorandum of Agreement
By and Between
King County
and
Washington State Nurses Association
Representing Supervisors and Managers in
the Department of Public Health**

Subject: Nurse Supervisor – Juvenile Detention Agreement

Background:

King County (the County) and the Washington State Nurses Association (the Association) are parties to a collective bargaining agreement (CBA) representing Supervisors and Managers in the Department of Public Health (contract code 320) that expires December 31, 2019. Historically, the Association has represented nurse supervisors working in County adult jail facilities, public health clinics, and other programs with nursing staff.

The purpose of this Agreement is to incorporate a new nurse supervisor position located in Juvenile Detention into the Association’s Supervisors and Managers bargaining unit and provide applicable terms and conditions of employment for the position.

Job Class Code	PeopleSoft Job Code	Classification Title
3313310	332303	Nurse Supervisor - Jail

Agreement:

1. Nurse Supervisor – Juvenile Detention. All current rights and benefits provided by the CBA to the Personal Health Services Supervisor positions located at adult jail facilities shall apply to the nurse supervisor position located in juvenile detention. For purposes of determining contractual provisions applicable to the nurse supervisor in juvenile detention, CBA references to “Department” or “Health Department” shall mean and be inclusive of the Department of Adult and Juvenile Detention where the juvenile detention nurse supervisor position is located and funded. If the County or Union identifies a problem with the terms and conditions of employment provided by the CBA applying to the nurse supervisor position located in juvenile detention, either party may request to meet and discuss a resolution to the problem identified.

a. Exception: Currently, *Section 13.2 Work Week* of the CBA provides the basic work week is [SUN 12:00AM to SAT 11:59PM]. However, DAJDs’ standard work week is [SAT 12:00AM to FRI 11:59PM]. The Parties agree the juvenile detention position shall continue to use DAJDs standard work week identified above.

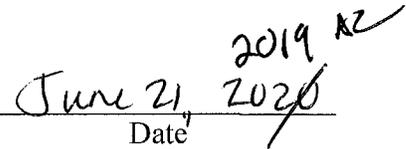
2. Expiration. This Agreement shall expire when it has been incorporated into the parties' CBA.

3. Entire Agreement. By signing below, the parties agree this is the full and final Agreement and agree to its terms.

For the Washington State Nurses Association:

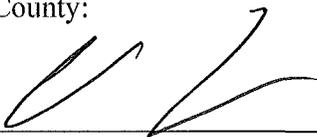


Sara Frey
Nurse Representative

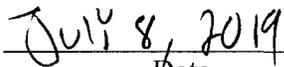


Date

For King County:



Andre Chevalier
Labor Relations Negotiator
Office of Labor Relations
King County Executive Office



Date