

Memorandum of Agreement (MOA)
By and Between
King County Metro Transit Department (Metro)
and
Amalgamated Transit Union, Local 587 (Union)

Subject: Emergency procedures relating to novel coronavirus for the March 2020 First Line Supervisor pick

Background:

1. To create social distancing during the upcoming First Line Supervisor pick, some modifications are needed to current contract language.
2. This Agreement applies to the March 2020 pick only and was entered into by the Parties due to the extraordinary circumstances of the novel coronavirus outbreak.

Agreement:

The Parties agree to the following changes relating to the March 2020 First Line Supervisor pick.

1. Article 22, Section 4, A:

Current contract language prevents changes to a pick less than five days prior to the pick. While Metro is making the request seven days prior to the scheduled pick, a modification may be necessary depending on this request.

2. Article 22, Section 4, J:

Current practice allows each individual to pick prior to beginning a force. In order to limit the number of Supervisors in the pick room or waiting for a force, the Parties will communicate with every Supervisor who is lower in seniority than Ms. Lovey Ivey, and determine whether or not they are interested in picking as an unqualified Supervisor into the TCC.

Knowing the Supervisors' intent in advance of the pick will allow OSS Coordinators to begin the force into the TCC earlier, reducing the number of Supervisors that need to remain at the pick and wait for the pick to conclude and then begin the force into the TCC.

This change will reduce crowding and having a larger number of Supervisors hanging out awaiting the force into the TCC.

Responses from the Supervisors on their interests will be tracked by OSS and will be due back to the OSS Coordinators by midnight Monday, March 23, 2020. The OSS Coordinators will use the responses to determine when the force will begin.

OSS and the Union's representatives will communicate with impacted Supervisors at the point when Supervisors will be required to be forced into the TCC. We anticipate knowing when the force will begin at the end of Day 1 of the pick.

Supervisors forced into the TCC **will not be allowed to pick other sections** once the force begins.

For Amalgamated Transit Union, Local 587:

Ken Price

Ken Price
President/Business Representative

3/19/20

Date

For King County:

David S. Levin

David S. Levin
Labor Relations Negotiator – Senior
Office of Labor Relations
King County Executive Office

03/20/2020

Date