

Memorandum of Agreement (MOA)
By and Between
King County Metro Transit Department (Metro)
and
Amalgamated Transit Union, Local 587 (Union)

Subject: Temporary revision to Part-Time Transit Operator benefits eligibility due to emergency cancellation of the Summer 2020 pick

Background:

1. Part-Time Transit Operators' (PTO) eligibility for fully-paid benefits is governed by a Memorandum of Agreement (MOA) between the parties, coded as 410U0317. For the purpose of this Agreement, the term "fully-benefitted assignment" shall refer to a piece of work that is eligible for fully-paid benefits.

2. The main way that PTOs qualify for fully-paid benefits is by picking four hours or more of work. Specifically, the MOA states:

If a PTO picks 4:00 or more hours of work in fall pick, s/he will be eligible for fully-paid benefits from October 1 of that year through December 31 of the following year. If a PTO picks 4:00 or more hours of work in any subsequent pick, s/he will receive fully-paid benefits beginning the first day of the month after s/he starts the 4:00 or more hours of work through December 31 of the same year.

3. On April 15, 2020, due to the COVID-19 pandemic emergency, the Parties entered into a Memorandum of Agreement, coded 410U0920, that cancelled the Summer 2020 pick for Transit Operators.

4. One impact of the cancellation of the Summer 2020 pick is that some PTOs will not be able to pick work that would qualify them for fully-paid benefits through December 31, 2020.

5. Twelve pieces of PTO work that have a run-time of four hours or more are presently unassigned. This work will be assigned through move-ups at the bases. A list of that work is attached hereto as Exhibit A.

6. Normally, selecting work through a move-up is not a way to qualify for fully-paid benefits.

7. Because of the COVID-19 pandemic emergency and the impact that the cancellation of the Summer 2020 pick has had on some PTOs, the Parties enter into this Agreement.

Agreement:

1. The work that is listed in Exhibit A will be made available in move-ups at an Operator's assigned base at the first day of the shake-up, June 13, 2020 and effective on June 27, 2020. These assignments shall not be included in any move-ups prior to June 13, 2020.

2. As a one-time exception to the rules for qualifying for fully-paid benefits, PTOs who select these 12 pieces of work will be eligible for fully-paid benefits, as if they had picked this work in the Summer 2020 pick.

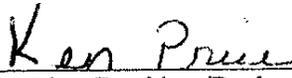
3. If a PTO uses the Summer 2020 move-up to trade a fully-benefitted piece of work for one of the 12 fully-benefitted pieces of work in the special pool, the fully-benefitted assignment that was returned to the pool will replace the fully-benefitted piece of work in the special pool. That piece of fully-benefitted work will remain available to qualify a PTO for full-paid benefits. The intention of the Parties in entering into this Agreement is that 12, and only 12, pieces of work become eligible for full-paid benefits through the move-up.

4. If a PTO gives up a fully-benefitted piece of work in the move-up and selects a piece of work that is not fully-benefitted, the released fully-benefitted work will not be eligible for another PTO to claim for the purpose of fully-paid benefits. In other words, in this situation, the regular rules apply where a move-up cannot be used to qualify for fully-paid benefits.

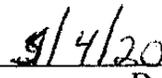
5. This Agreement resolves any and all issues relating to insured benefits for PTOs due to the cancellation of the Summer 2020 pick. While there may be other PTOs who have been impacted by the cancellation of the Summer 2020 pick, the Parties agree that this is the sole remedy that they will offer.

6. The Parties enter into this Agreement to address the extraordinary circumstances created by the COVID-19 emergency. This Agreement does not establish precedent in any way. It shall expire when the Fall 2020 shake-up occurs. Benefits for the PTOs who move-up to the work in Exhibit A per this Agreement will continue to receive their benefits as if picked under the terms of 410U0317.

For Amalgamated Transit Union, Local 587:



Ken Price, President/Business Representative



Date

For King County Metro Transit Department:



Lisa Voight, Division Director
Employee Services



Date

For King County:



David S. Levin, Labor Relations Negotiator – Senior
Office of Labor Relations, King County Executive Office

05/04/2020

Date

410U1420 - Exhibit A

Atlantic Base

Type	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
PTAM	OFF	OFF	674/7T (288) 4:57-9:16 Routes 674/Coach 60				

Central Base

Type	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
PT4	106/09VT (107) 15:20-20:02 Routes 106/Coach 70	OFF	OFF	OFF	55/4T (D-29) 6:42-8:27 Routes 55/Coach70 106/3VT (D-29) 13:33-19:09 Routes 106/Coach 70	55/4T (D-29) 6:42-8:27 Routes 55/Coach70 106/3VT (D-29) 13:33-19:09 Routes 106/Coach 70	55/4T (D-29) 6:42-8:27 Routes 55/Coach70 106/3VT (D-29) 13:33-19:09 Routes 106/Coach 70
PT4	106/10VT (109) 15:50-20:29 Routes 106/Coach 70	OFF	OFF	OFF	15/6T (D-36) 7:01-8:48 Routes 15/Coach 26 40/11VT (D-36) 14:04-19:27 Routes 40/Coach 26	15/6T (D-36) 7:01-8:48 Routes 15/Coach 26 40/11VT (D-36) 14:04-19:27 Routes 40/Coach 26	15/6T (D-36) 7:01-8:48 Routes 15/Coach 26 40/11VT (D-36) 14:04-19:27 Routes 40/Coach 26
PT4	OFF	40/1VT (037) 15:22-21:30 Routes 40/Coach 82	214/8T (D-19) 6:12-8:08 Routes 214/Coach 26 214/11T (D-19) 14:39-18:55 Routes 214,5/Coach 26	214/8T (D-19) 6:12-8:08 Routes 214/Coach 26 214/11T (D-19) 14:39-18:55 Routes 214,5/Coach 26	214/8T (D-19) 6:12-8:08 Routes 214/Coach 26 214/11T (D-19) 14:39-18:55 Routes 214,5/Coach 26	OFF	OFF
PT5	5/13VT (019) 8:18-14:34 Routes 5,21/Coach 26	120/2VT (097) 5:10-11:21 Routes 120/Coach 26	74/8T (D-25) 6:28-8:24 Routes 74/Coach 26 77/8T (D-25) 14:47-19:05 Routes 77/Coach 26	OFF	OFF	74/8T (D-25) 6:28-8:24 Routes 74/Coach 26 77/8T (D-25) 14:47-19:05 Routes 77/Coach 26	74/8T (D-25) 6:28-8:24 Routes 74/Coach 26 77/8T (D-25) 14:47-19:05 Routes 77/Coach 26

Ryerson Base

Type	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
PT4	26/2VT (021) 12:38-17:57 Routes 131,132,26/Coach 80	OFF	OFF	OFF	29/6T (D-27) 6:44-10:06 Routes 29/Coach 80 123/6T (D-27) 16:20-19:14 Routes 123, 121/Coach 70	29/6T (D-27) 6:44-10:06 Routes 29/Coach 80 123/6T (D-27) 16:20-19:14 Routes 123, 121/Coach 70	29/6T (D-27) 6:44-10:06 Routes 29/Coach 80 123/6T (D-27) 16:20-19:14 Routes 123, 121/Coach 70

410U1420 - Exhibit A

South Base

Type	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
PTPM	OFF	OFF	111/10T (076) 13:59-19:18 Routes 111,193/Coach 70	111/10T (076) 13:59-19:18 Routes 111,193/Coach 70	111/10T (076) 13:59-19:18 Routes 111,193/Coach 70	111/10T (076) 13:59-19:18 Routes 111,193/Coach 70	111/10T (076) 13:59-19:18 Routes 111,193/Coach 70
PTPM	OFF	OFF	107/13VT (066) 14:34-19:15 Routes 107,148/Coach 37	107/13VT (066) 14:34-19:15 Routes 107,148/Coach 37	107/13VT (066) 14:34-19:15 Routes 107,148/Coach 37	107/13VT (066) 14:34-19:15 Routes 107,148/Coach 37	107/13VT (066) 14:34-19:15 Routes 107,148/Coach 37
PTPM	OFF	OFF	169/9VT (217) 14:35-19:12 Routes 169/Coach 70	169/9VT (217) 14:35-19:12 Routes 169/Coach 70	169/9VT (217) 14:35-19:12 Routes 169/Coach 70	169/9VT (217) 14:35-19:12 Routes 169/Coach 70	169/9VT (217) 14:35-19:12 Routes 169/Coach 70
PT4	OFF	150/8VT (071) 13:30-19:08 Routes 150/Coach 68	111/8T (D-18) 6:25-9:19 Routes 111/Coach 81 116/7T (D-18) 14:43-18:36 Routes 116/Coach 70	111/8T (D-18) 6:25-9:19 Routes 111/Coach 81 116/7T (D-18) 14:43-18:36 Routes 116/Coach 70	111/8T (D-18) 6:25-9:19 Routes 111/Coach 81 116/7T (D-18) 14:43-18:36 Routes 116/Coach 70	OFF	OFF
PT5	183/2VT (149) 12:36-18:39 Routes 183,164/Coach 73	169/1VT (092) 13:56-20:45 Routes 169/Coach 70	OFF	OFF	192/3T (D-14) 6:08-8:08 Routes 192/Coach 70 671/13T (D-14) 13:45-18:47 Routes 671/Coach 60	192/3T (D-14) 6:08-8:08 Routes 192/Coach 70 671/13T (D-14) 13:45-18:47 Routes 671/Coach 60	192/3T (D-14) 6:08-8:08 Routes 192/Coach 70 671/13T (D-14) 13:45-18:47 Routes 671/Coach 60
PT5	676/8VT (194) 8:14-14:24 Routes 676/Coach 60	50/1VT (004) 11:42-17:51 Routes 50/Coach 37	OFF	OFF	157/4T (D-15) 6:13-8:53 Routes 157/Coach 70 116/6T (D-15) 14:01-18:01 Routes 116/Coach 70	157/4T (D-15) 6:13-8:53 Routes 157/Coach 70 116/6T (D-15) 14:01-18:01 Routes 116/Coach 70	156/7T (D-21) 6:42-9:10 Routes 156/Coach 70 154/3T (D-21) 14:08-18:46 Routes 154,153,183/Coach 70