

**Memorandum of Agreement  
By and Between  
King County  
and  
International Brotherhood of Teamsters, Local 117  
Representing Department of Transportation – Transit Division Administrator I**

**Subject: Reopener to address organizational changes of the Transit Division becoming a Department**

**Background:**

1. The Transit Administrator I bargaining unit is defined as "all regular full-time and regular part-time Administrator I's employed in the Transit Division of the Department of Transportation who report to Transit Section Managers."
2. During the course of negotiations, in September 2017, King County announced that the Transit Division would become a Department in the King County government, most likely effective in January 2019.
3. This reorganization will likely have an impact on the structure of the upper leadership of Metro Transit.

**Agreement:**

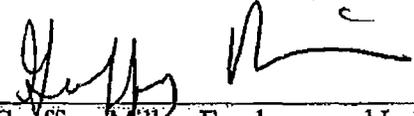
1. If a bargaining obligation is triggered as a result of the reorganization, the parties understand that the Union will be entitled to make proposals on topics that it feels are appropriate to make.
2. Because this organizational change could impact this bargaining unit in a number of ways, the parties enter into this agreement to commit to any legally required collective bargaining obligations.

For International Brotherhood of Teamsters, Local 117:

  
\_\_\_\_\_  
John Searcy, Secretary-Treasurer

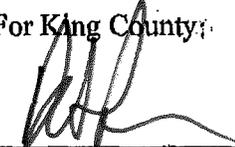
3/9/18  
\_\_\_\_\_  
Date

For King County Metro Transit:

  
\_\_\_\_\_  
Geoffrey Miller, Employee and Labor Relations Supervisor  
Transit Employee Relations

3/12/18  
\_\_\_\_\_  
Date

For King County:

  
\_\_\_\_\_  
David S. Levin, Labor Relations Negotiator - Senior  
Office of Labor Relations, King County Executive Office

3/12/2018  
\_\_\_\_\_  
Date