.00%	5 YR % Increase APR*
	3.40%
.50%	2.00%
.00%	3.90%
.00%	2.90%
.00%	1.90%
.00%	3.10%
.00%	2.20%
.80%	3.70%
.50%	2.20%
.80%	2.90%
.00%	3.00%
.00%	2.70%
.00%	2.40%
.00%	2.40%
.00%	1.90%
.00%	2.90%
.80%	2.50%
.00%	3.10%
.50%	3.40%
.20%	2.00%
.30%	2.70%
.00%	3.40%
.50%	2.70%
.50%	2.80%
.00%	3.20%
.00%	1.90%
.10%	4.50%
.00%	1.10%
.10%	3.00%
.30%	3.70%
	10%

City	2004 Top Rate	2009 Top Rate	1 YR % Increase	5 YR % Increase APR*
San Jose, CA	\$26.12	\$28.86	1.50%	2.00%
-		•		
Boston, MA	\$25.53	\$30.18	4.00%	3.40%
San Francisco, CA	\$25.45	\$27.92	0.00%	1.90%
New York, NY	\$24.28	\$28.00	4.00%	2.90%
Washington, DC	\$24.07	\$26.81	3.00%	2.20%
Chicago, IL	\$23.70	\$27.68	3.00%	3.10%
Seattle, WA	\$23.50	\$28.47	4.00%	3.90%
Oakland, CA	\$23.04	\$25.68	1.50%	2.20%
Tacoma, WA	\$22.05	\$25.50	3.80%	2.90%
Everett, WA	\$22.04	\$26.38	5.80%	3.70%
Minneapolis, MN	\$22.02	\$24.19	2.00%	1.90%
Newark, NJ	\$21.98	\$25.12	0.00%	2.70%
Lynnwood, WA	\$21.91	\$25.35	3.00%	3.00%
Philadelphia, PA	\$21.54	\$24.24	0.00%	2.40%
Pittsburgh, PA	\$21.53	\$24.25	3.00%	2.40%
Honolulu, HI	\$21.17	\$23.96	3.80%	2.50%
Bellingham, WA	\$20.82	\$24.01	3.00%	2.90%
Milwakee, WI	\$20.64	\$22.76	-0.20%	2.00%
Santa Ana, CA	\$20.52	\$23.92	4.00%	3.10%
Vancouver, WA	\$20.13	\$23.79	3.50%	3.40%
Spokane, WA	\$19.86	\$22.68	3.30%	2.70%
Los Angeles, CA	\$19.46	\$22.22	0.50%	2.70%
Olympia, WA	\$19.11	\$22.58	4.00%	3.40%
Atlanta, GA	\$18.51	\$19.54	0.00%	1.10%
San Diego, CA	\$18.45	\$21.17	3.50%	2.80%
Denver, CO	\$18.05	\$19.85	0.00%	1.90%
Dallas, TX	\$17.91	\$20.97	3.00%	3.20%
Las Vegas, NV	\$15.70	\$19.60	2.10%	4.50%
Houston, TX	\$15.55	\$18.01	5.10%	3.00%
San Antonio, TX	\$14.16	\$16.95	3.30%	3.70%
* APR = Compound ar	nnual percentage over	the five-year period.		

NTD data was used to identify the 29 agencies in the US with the highest number of bus and trolleybus boardin Salary information was available for 23 of them. Seven local Washington systems are also included. City 2004 Top Rate 2009 Top Rate 1 YR % Increase 5 YR % Increase APR* Boston, MA \$25.53 \$30.18 4.00% 3.40% San Jose, CA \$26.12 \$28.86 1.50% 2.00% Seattle, WA \$23.50 \$28.47 4.00% 3.90% New York, NY \$24.28 \$28.00 4.00% 2.90% San Francisco, CA \$25.45 \$27.92 0.00% 1.90% Chicago, IL \$23.70 \$27.68 3.00% 3.10% Washington, DC \$24.07 \$26.81 3.00% 2.20% Everett, WA \$22.04 \$25.68 1.50% 2.20% Izonna, WA \$22.191 \$25.55 3.80% 3.00% Newark, NJ \$21.98 \$25.12 0.00% 2.40% Philadelphia, PA \$21.53 \$24.24 0.00% 2.40%		Annual Percentag	ge Transit Operato	or wage growth: 200	4-2009	
City 2004 Top Rate 2009 Top Rate 1 YR % Increase 5 YR % Increase APR* Boston, MA \$25.53 \$30.18 4.00% 3.40% San Jose, CA \$26.12 \$28.86 1.50% 2.00% Seattle, WA \$23.50 \$28.47 4.00% 3.90% New York, NY \$24.28 \$28.80 4.00% 2.90% San Francisco, CA \$25.45 \$27.92 0.00% 1.90% Chicago, IL \$23.70 \$27.68 3.00% 2.20% Everett, WA \$22.04 \$26.81 3.00% 2.20% Everett, WA \$22.05 \$25.50 3.80% 2.90% Upnnwood, WA \$21.91 \$25.35 3.00% 2.00% Newark, NJ \$21.98 \$25.12 0.00% 2.40% Philadelphia, PA \$21.53 \$24.25 3.00% 2.40% Minneapolis, MN \$22.02 \$24.19 2.00% 1.90% Bellingham, WA \$20.64 \$22.76 -0.20% 2.00%	NTD data was used to	identify the 29 ager	ncies in the US wi	th the highest numb	er of bus and trolleybus boa	ardings.
Boston, MA \$25.53 \$30.18 4.00% 3.40% San Jose, CA \$26.12 \$28.86 1.50% 2.00% Seattle, WA \$23.50 \$28.47 4.00% 3.90% New York, NY \$24.28 \$28.00 4.00% 2.90% San Francisco, CA \$25.45 \$27.92 0.00% 1.90% Chicago, IL \$23.70 \$27.68 3.00% 3.10% Washington, DC \$24.07 \$26.81 3.00% 2.20% Everett, WA \$22.04 \$26.68 1.50% 2.20% Tacoma, WA \$22.05 \$25.50 3.80% 2.90% Lynnwood, WA \$21.91 \$25.35 3.00% 3.00% Newark, NJ \$21.53 \$24.25 3.00% 2.40% Philadelphia, PA \$21.54 \$24.24 0.00% 2.40% Minneapolis, MN \$22.02 \$24.19 2.00% 1.90% Santa Ana, CA \$20.52 \$23.92 4.00% 3.10% Vancouver, WA </td <td colspan="6">Salary information was available for 23 of them. Seven local Washington systems are also included.</td>	Salary information was available for 23 of them. Seven local Washington systems are also included.					
San Jose, CA \$26.12 \$28.86 1.50% 2.00% Seattle, WA \$23.50 \$28.47 4.00% 3.90% New York, NY \$24.28 \$28.00 4.00% 2.90% San Francisco, CA \$25.45 \$27.92 0.00% 1.90% Chicago, IL \$23.70 \$27.68 3.00% 3.10% Washington, DC \$24.07 \$26.81 3.00% 2.20% Cakland, CA \$22.04 \$26.38 5.80% 3.70% Qakland, CA \$22.05 \$25.50 3.80% 2.20% Lynnwood, WA \$21.91 \$25.35 3.00% 2.40% Pittsburgh, PA \$21.53 \$24.25 3.00% 2.40% Philadelphia, PA \$21.54 \$24.24 0.00% 2.40% Minneapolis, MN \$22.02 \$24.19 2.00% 1.90% Santa Ana, CA \$20.52 \$23.92 4.00% 3.10%	City	2004 Top Rate	2009 Top Rate	1 YR % Increase	5 YR % Increase APR*	
Seattle, WA \$23.50 \$28.47 4.00% 3.90% New York, NY \$24.28 \$28.00 4.00% 2.90% San Francisco, CA \$25.45 \$27.92 0.00% 1.90% Chicago, IL \$23.70 \$27.68 3.00% 3.10% Washington, DC \$24.07 \$26.81 3.00% 2.20% Everett, WA \$22.04 \$26.38 5.80% 3.70% Oakland, CA \$22.04 \$25.68 1.50% 2.20% Lynnwood, WA \$21.91 \$25.35 3.00% 3.00% Newark, NJ \$21.98 \$25.12 0.00% 2.40% Pittsburgh, PA \$21.53 \$24.24 0.00% 2.40% Minneapolis, MN \$22.02 \$24.19 2.00% 1.90% Bellingham, WA \$20.52 \$23.96 3.80% 2.50% Santa Ana, CA \$20.52 \$23.92 4.00% 3.10% Vancouver, WA \$20.64 \$22.76 -0.20% 2.00% Spokane, W	Boston, MA	\$25.53	\$30.18	4.00%	3.40%	
New York, NY \$24.28 \$28.00 4.00% 2.90% San Francisco, CA \$25.45 \$27.92 0.00% 1.90% Chicago, IL \$23.70 \$27.68 3.00% 3.10% Washington, DC \$24.07 \$26.81 3.00% 2.20% Everett, WA \$22.04 \$26.38 5.80% 3.70% Oakland, CA \$23.04 \$25.56 1.50% 2.20% Lynnwood, WA \$22.05 \$25.50 3.80% 2.90% Lynnwood, WA \$21.91 \$25.35 3.00% 3.00% Newark, NJ \$21.53 \$24.25 3.00% 2.40% Philadelphia, PA \$21.54 \$24.24 0.00% 2.40% Minneapolis, MN \$22.02 \$24.19 2.00% 1.90% Bellingham, WA \$20.82 \$24.01 3.00% 2.50% Santa Ana, CA \$20.52 \$23.92 4.00% 3.10% Vacouver, WA \$20.64 \$22.76 -0.20% 2.00% Spokane,	San Jose, CA	\$26.12	\$28.86	1.50%	2.00%	
San Francisco, CA \$25.45 \$27.92 0.00% 1.90% Chicago, IL \$23.70 \$27.68 3.00% 3.10% Washington, DC \$24.07 \$26.81 3.00% 2.20% Everett, WA \$22.04 \$26.81 3.00% 2.20% Oakland, CA \$22.04 \$26.88 1.50% 2.20% Tacoma, WA \$22.05 \$25.50 3.80% 2.90% Lynnwood, WA \$21.91 \$25.35 3.00% 3.00% Newark, NJ \$21.98 \$25.12 0.00% 2.40% Phitaburgh, PA \$21.53 \$24.25 3.00% 2.40% Philadelphia, PA \$21.54 \$24.24 0.00% 2.40% Minneapolis, MN \$22.02 \$24.19 2.00% 1.90% Bellingham, WA \$20.82 \$24.01 3.00% 2.50% Santa Ana, CA \$20.52 \$23.92 4.00% 3.10% Vancouver, WA \$20.64 \$22.76 -0.20% 2.00% Spokane	Seattle, WA	\$23.50	\$28.47	4.00%	3.90%	
Chicago, IL \$23.70 \$27.68 3.00% 3.10% Washington, DC \$24.07 \$26.81 3.00% 2.20% Everett, WA \$22.04 \$26.38 5.80% 3.70% Oakland, CA \$23.04 \$25.68 1.50% 2.20% Tacoma, WA \$22.05 \$25.50 3.80% 2.90% Lynnwood, WA \$21.91 \$25.35 3.00% 3.00% Newark, NJ \$21.93 \$25.12 0.00% 2.70% Pittsburgh, PA \$21.53 \$24.25 3.00% 2.40% Minneapolis, MN \$22.02 \$24.19 2.00% 1.90% Bellingham, WA \$20.82 \$24.01 3.00% 2.40% Monolulu, HI \$21.17 \$23.92 4.00% 3.10% Vancouver, WA \$20.52 \$23.92 4.00% 3.10% Vancouver, WA \$20.64 \$22.76 -0.20% 2.00% Spokane, WA \$19.86 \$22.68 3.30% 2.70% Olympia, WA	New York, NY	\$24.28	\$28.00	4.00%	2.90%	
Washington, DC \$24.07 \$26.81 3.00% 2.20% Everett, WA \$22.04 \$26.38 5.80% 3.70% Oakland, CA \$23.04 \$25.68 1.50% 2.20% Tacoma, WA \$22.05 \$25.50 3.80% 2.90% Lynnwood, WA \$21.91 \$25.35 3.00% 3.00% Newark, NJ \$21.98 \$22.52 0.00% 2.70% Phitsburgh, PA \$21.53 \$24.25 3.00% 2.40% Phitadelphia, PA \$21.54 \$24.24 0.00% 2.40% Minneapolis, MN \$22.02 \$24.19 2.00% 1.90% Bellingham, WA \$20.82 \$24.01 3.00% 2.90% Honolulu, HI \$21.77 \$23.96 3.80% 2.50% Santa Ana, CA \$20.52 \$23.29 4.00% 3.10% Vancouver, WA \$20.64 \$22.76 -0.20% 2.00% Spokane, WA \$19.86 \$22.68 3.30% 2.70% Spokane, WA<	San Francisco, CA	\$25.45	\$27.92	0.00%	1.90%	
Everett, WA\$22.04\$26.385.80%3.70%Oakland, CA\$23.04\$25.681.50%2.20%Tacoma, WA\$22.05\$25.503.80%2.90%Lynnwood, WA\$21.91\$25.353.00%3.00%Newark, NJ\$21.98\$25.120.00%2.70%Pittsburgh, PA\$21.53\$24.253.00%2.40%Philadelphia, PA\$21.54\$24.240.00%2.40%Minneapolis, MN\$22.02\$24.192.00%1.90%Bellingham, WA\$20.82\$24.013.00%2.90%Honolulu, HI\$21.17\$23.963.80%2.50%Santa Ana, CA\$20.52\$23.924.00%3.10%Vancouver, WA\$20.13\$23.793.50%3.40%Milwakee, WI\$20.64\$22.683.30%2.70%Spokane, WA\$19.86\$22.683.30%2.70%Olympia, WA\$19.11\$22.584.00%3.40%Los Angeles, CA\$19.46\$22.220.50%2.70%San Diego, CA\$18.45\$21.173.50%3.20%Denver, CO\$18.05\$19.850.00%1.90%Las Vegas, NV\$15.70\$19.602.10%4.50%Atlanta, GA\$18.51\$19.55\$18.015.10%3.00%	Chicago, IL	\$23.70	\$27.68	3.00%	3.10%	
Oakland, CA \$23.04 \$25.68 1.50% 2.20% Tacoma, WA \$22.05 \$25.50 3.80% 2.90% Lynnwood, WA \$21.91 \$25.35 3.00% 3.00% Newark, NJ \$21.98 \$25.12 0.00% 2.70% Pittsburgh, PA \$21.53 \$24.25 3.00% 2.40% Philadelphia, PA \$21.54 \$24.24 0.00% 2.40% Minneapolis, MN \$22.02 \$24.19 2.00% 1.90% Bellingham, WA \$20.82 \$24.01 3.00% 2.90% Honolulu, HI \$21.77 \$23.96 3.80% 2.50% Santa Ana, CA \$20.52 \$23.92 4.00% 3.10% Vancouver, WA \$20.64 \$22.76 -0.20% 2.00% Milwakee, WI \$20.64 \$22.22 0.50% 2.70% Spokane, WA \$19.86 \$22.22 0.50% 2.70% Olympia, WA \$19.11 \$22.58 4.00% 3.40% Los Angeles, C	Washington, DC	\$24.07	\$26.81	3.00%	2.20%	
Tacoma, WA\$22.05\$25.503.80%2.90%Lynnwood, WA\$21.91\$25.353.00%3.00%Newark, NJ\$21.98\$25.120.00%2.70%Pittsburgh, PA\$21.53\$24.253.00%2.40%Philadelphia, PA\$21.54\$24.240.00%2.40%Minneapolis, MN\$22.02\$24.192.00%1.90%Bellingham, WA\$20.82\$24.013.00%2.90%Honolulu, HI\$21.17\$23.963.80%2.50%Santa Ana, CA\$20.52\$23.924.00%3.10%Vancouver, WA\$20.13\$23.793.50%3.40%Milwakee, WI\$20.64\$22.683.30%2.70%Spokane, WA\$19.86\$22.683.30%2.70%Colympia, WA\$19.46\$22.220.50%2.70%San Diego, CA\$18.45\$21.173.50%2.80%Dallas, TX\$17.91\$20.973.00%3.20%Las Vegas, NV\$15.70\$19.602.10%4.50%Atlanta, GA\$18.51\$19.540.00%1.10%Houston, TX\$15.55\$18.015.10%3.00%	Everett, WA	\$22.04	\$26.38	5.80%	3.70%	
Lynnwood, WA\$21.91\$25.353.00%3.00%Newark, NJ\$21.98\$25.120.00%2.70%Pittsburgh, PA\$21.53\$24.253.00%2.40%Philadelphia, PA\$21.54\$24.240.00%2.40%Minneapolis, MN\$22.02\$24.192.00%1.90%Bellingham, WA\$20.82\$24.013.00%2.90%Honolulu, HI\$21.17\$23.963.80%2.50%Santa Ana, CA\$20.52\$23.924.00%3.10%Vancouver, WA\$20.13\$23.793.50%3.40%Milwakee, WI\$20.64\$22.683.30%2.70%Spokane, WA\$19.86\$22.683.30%2.70%Olympia, WA\$19.11\$22.584.00%3.40%Los Angeles, CA\$19.46\$22.220.50%2.70%San Diego, CA\$18.45\$21.173.50%2.80%Dallas, TX\$17.91\$20.973.00%3.20%Las Vegas, NV\$15.70\$19.602.10%4.50%Atlanta, GA\$18.51\$19.540.00%1.10%Houston, TX\$15.55\$18.015.10%3.00%	Oakland, CA	\$23.04	\$25.68	1.50%	2.20%	
Newark, NJ\$21.98\$25.120.00%2.70%Pittsburgh, PA\$21.53\$24.253.00%2.40%Philadelphia, PA\$21.54\$24.240.00%2.40%Minneapolis, MN\$22.02\$24.192.00%1.90%Bellingham, WA\$20.82\$24.013.00%2.90%Honolulu, HI\$21.17\$23.963.80%2.50%Santa Ana, CA\$20.52\$23.924.00%3.10%Vancouver, WA\$20.64\$22.76-0.20%2.00%Spokane, WA\$19.86\$22.683.30%2.70%Olympia, WA\$19.11\$22.584.00%3.40%Los Angeles, CA\$19.46\$22.220.50%2.70%Dallas, TX\$17.91\$20.973.00%3.20%Denver, CO\$18.05\$19.850.00%1.90%Las Vegas, NV\$15.70\$19.602.10%4.50%Atlanta, GA\$18.51\$19.55\$18.015.10%3.00%	Tacoma, WA	\$22.05	\$25.50	3.80%	2.90%	
Pittsburgh, PA\$21.53\$24.253.00%2.40%Philadelphia, PA\$21.54\$24.240.00%2.40%Minneapolis, MN\$22.02\$24.192.00%1.90%Bellingham, WA\$20.82\$24.013.00%2.90%Honolulu, HI\$21.17\$23.963.80%2.50%Santa Ana, CA\$20.52\$23.924.00%3.10%Vancouver, WA\$20.64\$22.76-0.20%2.00%Spokane, WA\$19.86\$22.683.30%2.70%Olympia, WA\$19.11\$22.584.00%3.40%Los Angeles, CA\$19.46\$22.220.50%2.70%San Diego, CA\$18.45\$21.173.50%2.80%Dallas, TX\$17.91\$20.973.00%3.20%Las Vegas, NV\$15.70\$19.602.10%4.50%Atlanta, GA\$18.51\$19.540.00%1.10%Houston, TX\$15.55\$18.015.10%3.00%	Lynnwood, WA	\$21.91	\$25.35	3.00%	3.00%	
Philadelphia, PA\$21.54\$24.240.00%2.40%Minneapolis, MN\$22.02\$24.192.00%1.90%Bellingham, WA\$20.82\$24.013.00%2.90%Honolulu, HI\$21.17\$23.963.80%2.50%Santa Ana, CA\$20.52\$23.924.00%3.10%Vancouver, WA\$20.13\$23.793.50%3.40%Milwakee, WI\$20.64\$22.76-0.20%2.00%Spokane, WA\$19.86\$22.683.30%2.70%Olympia, WA\$19.11\$22.584.00%3.40%Los Angeles, CA\$19.46\$22.220.50%2.70%San Diego, CA\$18.45\$21.173.50%2.80%Dallas, TX\$17.91\$20.973.00%3.20%Las Vegas, NV\$15.70\$19.602.10%4.50%Atlanta, GA\$18.51\$19.540.00%1.10%Houston, TX\$15.55\$18.015.10%3.00%	Newark, NJ	\$21.98	\$25.12	0.00%	2.70%	
Minneapolis, MN\$22.02\$24.192.00%1.90%Bellingham, WA\$20.82\$24.013.00%2.90%Honolulu, HI\$21.17\$23.963.80%2.50%Santa Ana, CA\$20.52\$23.924.00%3.10%Vancouver, WA\$20.13\$23.793.50%3.40%Vancouver, WA\$20.64\$22.76-0.20%2.00%Spokane, WA\$19.86\$22.683.30%2.70%Olympia, WA\$19.11\$22.584.00%3.40%Los Angeles, CA\$19.46\$22.220.50%2.70%San Diego, CA\$18.45\$21.173.50%3.20%Denver, CO\$18.05\$19.850.00%1.90%Las Vegas, NV\$15.70\$19.602.10%4.50%Atlanta, GA\$18.51\$19.540.00%1.10%Houston, TX\$15.55\$18.015.10%3.00%	Pittsburgh, PA	\$21.53	\$24.25	3.00%	2.40%	
Bellingham, WA\$20.82\$24.013.00%2.90%Honolulu, HI\$21.17\$23.963.80%2.50%Santa Ana, CA\$20.52\$23.924.00%3.10%Vancouver, WA\$20.13\$23.793.50%3.40%Milwakee, WI\$20.64\$22.76-0.20%2.00%Spokane, WA\$19.86\$22.683.30%2.70%Olympia, WA\$19.11\$22.584.00%3.40%Los Angeles, CA\$19.46\$22.220.50%2.70%San Diego, CA\$18.45\$21.173.50%2.80%Dallas, TX\$17.91\$20.973.00%3.20%Las Vegas, NV\$15.70\$19.602.10%4.50%Atlanta, GA\$18.51\$19.540.00%1.10%Houston, TX\$15.55\$18.015.10%3.00%	Philadelphia, PA	\$21.54	\$24.24	0.00%	2.40%	
Honolulu, HI\$21.17\$23.963.80%2.50%Santa Ana, CA\$20.52\$23.924.00%3.10%Vancouver, WA\$20.13\$23.793.50%3.40%Milwakee, WI\$20.64\$22.76-0.20%2.00%Spokane, WA\$19.86\$22.683.30%2.70%Olympia, WA\$19.11\$22.584.00%3.40%Los Angeles, CA\$19.46\$22.220.50%2.70%San Diego, CA\$18.45\$21.173.50%2.80%Dallas, TX\$17.91\$20.973.00%3.20%Las Vegas, NV\$15.70\$19.602.10%4.50%Atlanta, GA\$18.51\$19.540.00%1.10%Houston, TX\$15.55\$18.015.10%3.00%	Minneapolis, MN	\$22.02	\$24.19	2.00%	1.90%	
Santa Ana, CA\$20.52\$23.924.00%3.10%Vancouver, WA\$20.13\$23.793.50%3.40%Milwakee, WI\$20.64\$22.76-0.20%2.00%Spokane, WA\$19.86\$22.683.30%2.70%Olympia, WA\$19.11\$22.584.00%3.40%Los Angeles, CA\$19.46\$22.220.50%2.70%San Diego, CA\$18.45\$21.173.50%2.80%Dallas, TX\$17.91\$20.973.00%3.20%Las Vegas, NV\$15.70\$19.602.10%4.50%Atlanta, GA\$18.51\$19.540.00%1.10%Houston, TX\$15.55\$18.015.10%3.00%	Bellingham, WA	\$20.82	\$24.01	3.00%	2.90%	
Vancouver, WA\$20.13\$23.793.50%3.40%Milwakee, WI\$20.64\$22.76-0.20%2.00%Spokane, WA\$19.86\$22.683.30%2.70%Olympia, WA\$19.11\$22.584.00%3.40%Los Angeles, CA\$19.46\$22.220.50%2.70%San Diego, CA\$18.45\$21.173.50%2.80%Dallas, TX\$17.91\$20.973.00%3.20%Denver, CO\$18.05\$19.850.00%1.90%Las Vegas, NV\$15.70\$19.602.10%4.50%Atlanta, GA\$18.51\$19.540.00%1.10%Houston, TX\$15.55\$18.015.10%3.00%	Honolulu, HI	\$21.17	\$23.96	3.80%	2.50%	
Milwakee, WI\$20.64\$22.76-0.20%2.00%Spokane, WA\$19.86\$22.683.30%2.70%Olympia, WA\$19.11\$22.584.00%3.40%Los Angeles, CA\$19.46\$22.220.50%2.70%San Diego, CA\$18.45\$21.173.50%2.80%Dallas, TX\$17.91\$20.973.00%3.20%Denver, CO\$18.05\$19.850.00%1.90%Las Vegas, NV\$15.70\$19.602.10%4.50%Atlanta, GA\$18.51\$19.540.00%1.10%Houston, TX\$15.55\$18.015.10%3.00%	Santa Ana, CA	\$20.52	\$23.92	4.00%	3.10%	
Spokane, WA\$19.86\$22.683.30%2.70%Olympia, WA\$19.11\$22.584.00%3.40%Los Angeles, CA\$19.46\$22.220.50%2.70%San Diego, CA\$18.45\$21.173.50%2.80%Dallas, TX\$17.91\$20.973.00%3.20%Denver, CO\$18.05\$19.850.00%1.90%Las Vegas, NV\$15.70\$19.602.10%4.50%Atlanta, GA\$18.51\$19.540.00%1.10%Houston, TX\$15.55\$18.015.10%3.00%	Vancouver, WA	\$20.13	\$23.79	3.50%	3.40%	
Olympia, WA\$19.11\$22.584.00%3.40%Los Angeles, CA\$19.46\$22.220.50%2.70%San Diego, CA\$18.45\$21.173.50%2.80%Dallas, TX\$17.91\$20.973.00%3.20%Denver, CO\$18.05\$19.850.00%1.90%Las Vegas, NV\$15.70\$19.602.10%4.50%Atlanta, GA\$18.51\$19.540.00%1.10%Houston, TX\$15.55\$18.015.10%3.00%	Milwakee, WI	\$20.64	\$22.76	-0.20%	2.00%	
Los Angeles, CA\$19.46\$22.220.50%2.70%San Diego, CA\$18.45\$21.173.50%2.80%Dallas, TX\$17.91\$20.973.00%3.20%Denver, CO\$18.05\$19.850.00%1.90%Las Vegas, NV\$15.70\$19.602.10%4.50%Atlanta, GA\$18.51\$19.540.00%1.10%Houston, TX\$15.55\$18.015.10%3.00%	Spokane, WA	\$19.86	\$22.68	3.30%	2.70%	
San Diego, CA\$18.45\$21.173.50%2.80%Dallas, TX\$17.91\$20.973.00%3.20%Denver, CO\$18.05\$19.850.00%1.90%Las Vegas, NV\$15.70\$19.602.10%4.50%Atlanta, GA\$18.51\$19.540.00%1.10%Houston, TX\$15.55\$18.015.10%3.00%	Olympia, WA	\$19.11	\$22.58	4.00%	3.40%	
Dallas, TX\$17.91\$20.973.00%3.20%Denver, CO\$18.05\$19.850.00%1.90%Las Vegas, NV\$15.70\$19.602.10%4.50%Atlanta, GA\$18.51\$19.540.00%1.10%Houston, TX\$15.55\$18.015.10%3.00%	Los Angeles, CA	\$19.46	\$22.22	0.50%	2.70%	
Denver, CO\$18.05\$19.850.00%1.90%Las Vegas, NV\$15.70\$19.602.10%4.50%Atlanta, GA\$18.51\$19.540.00%1.10%Houston, TX\$15.55\$18.015.10%3.00%	San Diego, CA	\$18.45	\$21.17	3.50%	2.80%	
Las Vegas, NV\$15.70\$19.602.10%4.50%Atlanta, GA\$18.51\$19.540.00%1.10%Houston, TX\$15.55\$18.015.10%3.00%	Dallas, TX	\$17.91	\$20.97	3.00%	3.20%	
Atlanta, GA \$18.51 \$19.54 0.00% 1.10% Houston, TX \$15.55 \$18.01 5.10% 3.00%	Denver, CO	\$18.05	\$19.85	0.00%	1.90%	
Houston, TX \$15.55 \$18.01 5.10% 3.00%	Las Vegas, NV	\$15.70	\$19.60	2.10%	4.50%	
	Atlanta, GA	\$18.51	\$19.54	0.00%	1.10%	
San Antonio, TX \$14.16 \$16.95 3.30% 3.70%	Houston, TX	\$15.55	\$18.01	5.10%	3.00%	
	San Antonio, TX	\$14.16	\$16.95	3.30%	3.70%	
* APR = Compound annual percentage over the five-year period.	* APR = Compound an	 nual percentage ov	er the five-vear p	eriod.		

			r wage growth: 2004	
				of bus and trolleybus board
Salary information was a	available for 23 of	them. Seven local	Washington systems	are also included.
City	2004 Top Rate	2009 Top Rate	1 YR % Increase	5 YR % Increase APR*
Las Vegas, NV	\$15.70	\$19.60	2.10%	4.50%
Seattle, WA	\$23.50	\$28.47	4.00%	3.90%
Everett, WA	\$22.04	\$26.38	5.80%	3.70%
San Antonio, TX	\$14.16	\$16.95	3.30%	3.70%
Boston, MA	\$25.53	\$30.18	4.00%	3.40%
Vancouver, WA	\$20.13	\$23.79	3.50%	3.40%
Olympia, WA	\$19.11	\$22.58	4.00%	3.40%
Dallas, TX	\$17.91	\$20.97	3.00%	3.20%
Chicago, IL	\$23.70	\$27.68	3.00%	3.10%
Santa Ana, CA	\$20.52	\$23.92	4.00%	3.10%
Lynnwood, WA	\$21.91	\$25.35	3.00%	3.00%
Houston, TX	\$15.55	\$18.01	5.10%	3.00%
New York, NY	\$24.28	\$28.00	4.00%	2.90%
Tacoma, WA	\$22.05	\$25.50	3.80%	2.90%
Bellingham, WA	\$20.82	\$24.01	3.00%	2.90%
San Diego, CA	\$18.45	\$21.17	3.50%	2.80%
Newark, NJ	\$21.98	\$25.12	0.00%	2.70%
Spokane, WA	\$19.86	\$22.68	3.30%	2.70%
Los Angeles, CA	\$19.46	\$22.22	0.50%	2.70%
Honolulu, HI	\$21.17	\$23.96	3.80%	2.50%
Pittsburgh, PA	\$21.53	\$24.25	3.00%	2.40%
Philadelphia, PA	\$21.54	\$24.24	0.00%	2.40%
Washington, DC	\$24.07	\$26.81	3.00%	2.20%
Oakland, CA	\$23.04	\$25.68	1.50%	2.20%
San Jose, CA	\$26.12	\$28.86	1.50%	2.00%
Milwakee, WI	\$20.64	\$22.76	-0.20%	2.00%
San Francisco, CA	\$25.45	\$27.92	0.00%	1.90%
Minneapolis, MN	\$22.02	\$24.19	2.00%	1.90%
Denver, CO	\$18.05	\$19.85	0.00%	1.90%
Atlanta, GA	\$18.51	\$19.54	0.00%	1.10%
* APR = Compound ann	nual percentage ov	er the five-year pe	riod.	