



## King County

### Public Defense Advisory Board Meeting

Thursday, August 16, 2018

10:30 a.m. – 12:00 p.m. Executive Session

12:00-1:00 Open Meeting (Skype availability)

Dexter Horton Building, 2<sup>nd</sup> Floor, Conference Room 245

#### MINUTES

**The Board received input from DPD staff who were not able to attend the August 2<sup>nd</sup> PDAB meeting, on the qualities they are seeking in a new director. Among the attributes mentioned were:**

Commitment to be public; strong voice; value public defense

Ability and history of standing up to all people of authority, including their bosses. In the interview, ask for specific examples where they have contradicted authority, even their boss.

Someone who has done the work that we do here in King County. Knows the acronyms, trial proceedings that are specific within certain courts and counties.

Care deeply about our employees and our clients.

How are we (DPD staff) going to be involved in the selection process? Will we know who the applicants are?

Value public defense independence

We need to be political

Need a leader who understands our culture, our community and our work and can stand up no matter what.

Commitment to diversity

Take a look at this department's hiring process

Committed to know who our community is

Move forward the initiative of Dow of equity and social justice

Always be at the table when there are discussions about the courts

Understand what the clients we represent are truly all about

Paul shared the process:

- Next step, will review applications
  - Have not determined process yet
    - Will consult and inform you what we are doing
- Required to keep applicants confidential (told by HR); state law requirement not our choice
  - At next stage can ask the applicant if we can share their name publicly; they need to give their approval to share their name

Meeting adjourned at 12:20 p.m.