<table>
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<tr>
<th>Tentative Day/Date</th>
<th>Meeting/Agenda</th>
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<tr>
<td>Through March 8</td>
<td>• Appoint, announce, and convene the Sheriff’s Blue Ribbon Panel. Develop a roster of contact information  &lt;br&gt;• Develop a draft work program, agenda, and operating guidelines (Berk)  &lt;br&gt;• Meet with the Sheriff’s staff to plan and organize logistics (Berk)  &lt;br&gt;• Initial research into the current process and comparable agencies (Berk/Sheriff’s Office)</td>
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<td>Wednesday March 8</td>
<td>Panel Meeting 1 – Organization and Overview  &lt;br&gt;<strong>Part 1: Organizational Elements</strong>  &lt;br&gt;✓ Panel introductions  &lt;br&gt;✓ Review the panel’s charge (<em>Sheriff Rahr, King County Council members Phillips and Hague</em>)  &lt;br&gt;✓ Review and approve the operating guidelines  &lt;br&gt;✓ Review and approve the panel’s preliminary work program  &lt;br&gt;✓ Review the flow of information and meeting materials (binders and background information)  &lt;br&gt;<strong>Part 2: Disciplinary Process</strong>  &lt;br&gt;✓ Overview of Sheriff’s Office services and work force  &lt;br&gt;✓ Overview of current misconduct and disciplinary procedures</td>
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<td>Wednesday March 22</td>
<td>Panel Meeting 2 – Problem Identification  &lt;br&gt;• Overview and discussion of current investigative procedures  &lt;br&gt;• Problem identification: brainstorm factors that influence the success or failure of the misconduct and discipline process  &lt;br&gt;• Begin identification of comparable agencies and best practices  &lt;br&gt;• Initial impressions and future directions for research</td>
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<td>Wednesday April 12</td>
<td>Panel Meeting 3 – Development of Alternatives  &lt;br&gt;• Discussion and approval of major influential factors  &lt;br&gt;• Overview of King County Office of Citizen Complaints-Ombudsman  &lt;br&gt;• Overview of employment law and labor environment  &lt;br&gt;• Initial findings: model programs and best practices  &lt;br&gt;• Identification of comparable agencies for research</td>
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<td>Wednesday April 26</td>
<td>Panel Meeting 4 – Development of Alternatives  &lt;br&gt;• Discussion and approval of revised work program  &lt;br&gt;• Presentation of Sheriff’s 100-Day Plan (<em>Sheriff Rahr</em>)  &lt;br&gt;• Presentation of current training programs and hiring practices  &lt;br&gt;• Preliminary findings: model practices and programs research  &lt;br&gt;• Discussion of the preliminary identification of concerns</td>
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| Wednesday **May 17** | **Panel Meeting 5 – Findings/Recommendations**  
  • Presentation by police labor organizations  
  • Additional findings: model programs and best practices |
| Wednesday **June 7**  | **Panel Meeting 6 – Findings/Recommendations**  
  • Presentation: Sheriff’s Office management, supervision, and promotion practices  
  • Discuss and revise preliminary findings/recommendations  
  • Develop report structure and outline  
  • Prepare for public hearings and King County Council briefing |
| Weeks of  
  **June 12**  and  
  **June 19** | **Public Hearings**  
  • Renton  
  • Kenmore  
  • Issaquah |
| Monday **June 26**  | **Brief the King County Council** |
| Wednesday **July 12** | **Panel Meeting 7 – Panel Report**  
  • Consider and discuss comments from the public hearings and the King County Council briefing  
  • Discussion of draft problem statement  
  • Discussion of and revisions to the panel report |
| Wednesday **July 19** | **Panel Meeting 8 – Panel Report**  
  • Discussion of findings/recommendations  
  • Discussion of and revisions to the panel report |
| Week of  
  **July 24** | **Report Preparation**  
  • Distribute draft report to panel members for final review  
  • Panel member edits and revisions by email |
| Wednesday **July 26** | **Panel Meeting 9 – Panel Report**  
  • Adopt findings/recommendations  
  • Discussion of and revisions to the panel report |
| **Week of **  
  **August 21** | **Deliver the Final Panel Report** to the King County Sheriff, the King County Executive, the King County Council, and the King County Prosecutor |