

COMPLETED INCIDENTS IIU

MARCH 1, 2018 – MARCH 31, 2018

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
03/14/2018	Inquiry	Conduct Unbecoming- Insubordination- Ridicule- Courtesy	Employee purposely entered another employee's work area in order to make, disrespectful, disparaging remarks about the coworker's supervisor.	Sustained (all allegations)	Termination
03/13/2018	Inquiry (two involved employees)	Retaliation- (both employees) Discrimination, Harassment/hostile work environment... (employee #2)	Supervisors allegedly treated a subordinate in an unfair, discriminatory manner during daily interactions, some of which is allegedly based on the subordinate's gender. The subordinate was then allegedly retaliated against for making the original complaint.	Retaliation- Exonerated (employee #1) Non-Sustained (employee #2) Discrimination, Harassment/hostile work environment... Non-Sustained (employee #2)	N/A
03/28/2018	Inquiry	Ridicule	While attending training on a new system, employee entered inappropriate comments about a commander, thinking the comments would not be seen or saved in the system. The comments were eventually viewed by others in the class.	Sustained	Written Reprimand

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03/26/2018	Inquiry	Ridicule- Conduct Unbecoming	Off duty employee sent correspondence containing derogatory remarks about a KCSO commander to an outside law enforcement agency, allegedly against policy.	Exonerated (both allegations)	N/A
03/05/2018	Inquiry	Courtesy- Willful violation of Sheriff's Office Civil Career Service rules, policies and procedures....	After issuing a traffic ticket, deputy responded rudely when asked by the citizen to provide his name and badge number. He then allegedly refused to provide the information.	Courtesy- Sustained Willful violation of Sheriff's Office Civil Career Service rules, policies and procedures.... Exonerated	Written Reprimand/ Mandatory attendance in Employee Assistance Program
03/29/2018	Inquiry	Absence from duty without leave- Acts in violation of directives...- Performs at a level significantly below standard...	Employee worked at a different worksite than scheduled, causing employee to miss important meeting. Allegedly spent work time conducting personal business. Spent inordinate amount of work time socializing, resulting in less than average work product.	Absence from duty without leave- Non-Sustained Acts in violation of directives...- Unfounded Performs at a level significantly below standard... Sustained	Written Reprimand

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03/05/2018	Inquiry	Excessive Use of Force- Appropriate Use of Authority	Complainant tried to prevent a deputy from entering her home to perform a welfare check on a possible endangered child. She later complained that the deputy aggravated a previous injury she had while placing her in handcuffs.	Exonerated (both allegations)	N/A
03/26/2018	Inquiry	Abide by Federal and State Laws...- Appropriate Use of Authority	Complainant was stopped for a traffic violation and then asked follow up questions by the deputy. The complainant alleges the deputy harassed him by asking the follow up questions.	Exonerated (both allegations)	N/A