

COMPLETED INCIDENTS IIU

OCTOBER 1, 2018 – OCTOBER 31, 2018

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
10/03/2018	Inquiry	Courtesy- Performs at a level significantly below standard...-	Deputy allegedly caused damage to a citizen's disabled vehicle by pushing it off the roadway without first informing the citizen of his plan of action or providing instructions for safe removal from the roadway.	Courtesy- Exonerated Performs at a level significantly below standard...- Non-Sustained	Training
10/03/2018	Inquiry	Performs at a level significantly below standard...	KCSO employee complainant alleges a fellow employee did not properly handle a citizen complaint.	Unfounded	N/A
10/16/2018	Inquiry	Conduct Unbecoming- Being under the influence of either drugs or alcohol while off-duty...- Conduct criminal in nature -	Off-duty employee secured a ride home from a private taxi service and then proceeded to yell obscenities and use physical force against the driver in order to depart from the vehicle.	Conduct Unbecoming- Sustained Being under the influence of either drugs or alcohol while off-duty...- Non-Sustained Conduct criminal in nature. - Non-Sustained	4 days suspension/ EAP referral

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10/22/2018	Inquiry (four involved employees)	Willful violation of Civil Career Service rules...- (all employees) Absence from duty without leave- (all employees) Making false or fraudulent statements...- (employee #3)	Employee group failed to document overtime and other leave time accurately. Supervisor neglected to correct errors.	Willful violation of Civil Career Service rules... Sustained (all employees) Absence from duty without leave Sustained (all employees) Making false or fraudulent statements... Sustained (employee #3)	Written Reprimand (employees #1, #2, #4) Suspension, Transfer (employee #3)
10/03/2018	Inquiry	Courtesy-	Complainant alleges the deputy was "rude" because he was asked to put out his cigarette while standing near the bus, when he was already planning to put it out.	Exonerated	N/A
10/02/2018	Inquiry	Conduct criminal in nature-	Supervisor allegedly recorded his subordinate's phone conversations made on county owned phones without their consent.	No Finding-180 days	N/A

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10/23/2018	Inquiry	Appropriate Use of Authority - Intoxicants -	Complainant alleges the deputy stalked him “for no reason” and the deputy “smelled of vodka”, after the deputy approached the complainant to investigate his unlawful bus conduct.	Appropriate Use of Authority - Exonerated Intoxicants- Unfounded	N/A
10/24/2018	Inquiry	Conduct criminal in nature -	A detective allegedly tipped off the subject of a criminal investigation, making the detective untrustworthy.	Unfounded	N/A
10/23/2018	Inquiry	Courtesy – Appropriate Use of Authority -	Complainant alleges the deputy, who was serving a protection order, entered her residence illegally, after her son opened the door to the deputy.	Exonerated (both allegations)	N/A

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10/22/2018	Inquiry	Excessive Use of Force-	Complainant ran after deputies with a large stick, yelling for deputies to shoot him. Deputies allegedly tased him unnecessarily because he was putting the stick down when they tased him.	Exonerated	N/A
10/02/2018	Inquiry (two involved employees)	Bias Based Policing- (both employees) Excessive Use of Force- (both employees)	Complainant alleges her boyfriend was placed in handcuffs and subsequently injured during the cuffing process only because of his race and his substance use disorder.	Bias Based Policing- Unfounded (both employees) Excessive Use of Force- Unfounded (both employees)	N/A
10/03/2018	Inquiry	Conduct Unbecoming- Conduct criminal in nature-	Deputy's comments on social media regarding the complainant were allegedly racist in nature and intended to bring harm to the complainant.	Conduct Unbecoming- Non-Sustained Conduct criminal in nature- Exonerated	N/A
10/05/2018	Inquiry	Harassment based on race, ethnicity, gender...-	Employee complainant was allegedly treated poorly during training, based on her sex.	Exonerated	N/A

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10/23/2018	Inquiry (four involved employees)	Acts in violation of directives...-	Complainant alleges that a large sum of money was taken from her by arresting deputies and not accounted for or returned to her upon release from jail.	Non-Sustained (employee #1 and #4) Unfounded (employee #2 and #3)	N/A
10/11/2018	Inquiry	Conduct criminal in nature-	Off-duty deputy was arrested for DUI and administered a BAC test, which resulted in a positive reading.	Sustained	7 days suspension/ EAP for Alcohol evaluation
10/23/2018	Inquiry	Acts in violation of directives...- Making false or fraudulent reports or statements...-	Deputy allegedly lied about the service of court documents. The documents were presented to the deputy in an unusual manner, and a document that required signature was overlooked.	Acts in violation of directives...- Sustained Making false or fraudulent reports or statements...- Unfounded	Training
10/26/2018	Inquiry (three involved employees)	Excessive Use of Force-	Complainant alleges that excessive force was used on him while he was resisting arrest.	Exonerated	N/A

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10/30/2018	Inquiry	Excessive Use of Force- Evidence, withholding, fabricating, destroying...- Otherwise fails to meet standards -	Complainant alleges the deputy refused to allow him to wear a seatbelt during transport to the jail, slammed the brakes intentionally, which caused harm to the complainant. The deputy then allegedly planted drugs in the complainant's pocket and denied him access to speak with the deputy's sergeant.	Excessive Use of Force- Exonerated Evidence, withholding, fabricating, destroying...- Unfounded Otherwise fails to meet standards – Unfounded	N/A
10/26/2018	Inquiry	Failure of training or qualification- Obedience to laws and orders-	Employee failed to complete mandatory online training, after receiving multiple requests from supervisors to do so.	Sustained (both allegations)	Written Reprimand
10/30/2018	Inquiry (three involved employees)	Making false or fraudulent reports or statements...- (employee #1 and #2) Discrimination, Incivility, and Bigotry- (all employees)	Complainant alleges the deputy mischaracterized her in his incident report, writing information that was not factual. Allegedly the motivation was discrimination based on her race.	Making false or fraudulent reports or statements...- Exonerated (both employees) Discrimination, Incivility, and Bigotry- Exonerated (all employees)	N/A

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10/25/2018	Inquiry	Appropriate Use of Authority- Acts in violation of directives...-	Complainant alleges she was stopped for a possible traffic violation and instead of receiving a citation, was given the deputy's personal phone number, resulting in a personal relationship with the deputy.	Exonerated (both allegations)	N/A