

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
12/12/2019	Inquiry	Absence from duty without leave – Sleeping on-duty -	Deputy failed to show up for an overtime assignment. On another date, employee was observed asleep in his patrol vehicle.	Sustained (both allegations)	Written Reprimand
12/11/2019	Inquiry (two involved employees)	Willful violation of either Civil Career Service rules... - (both employees)	Complainant alleges documents concerning him were shared without following proper procedure; not utilizing public disclosure process or properly redacting documents.	No Finding – 180 days	N/A
12/02/2019	Inquiry	Excessive Use of Force – Ridicule -	Complainant alleges the deputy made no announcement before his K9 bit the complainant. Allegedly, the deputy laughed and gloated about the bite.	Exonerated (both allegations)	N/A
12/05/2019	Inquiry	Acts in violation of directives... -	Employee surveilled coworker's work habits in violation of a direct order.	Sustained	No discipline
12/20/2019	Inquiry (two involved employees)	Harassment based on race, ethnicity, gender, religion, ... -	Deputy alleges that he, along with a select group of deputies, are being harassed by their supervisors due to their race.	Non-Sustained (Employee #1) Exonerated (Employee #2)	N/A

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
12/16/2019	Inquiry (four involved employees)	Failure to report use of force as required– (all employees) Excessive Use of Force - (all employees) Courtesy - (employees #3 and #4)	Complainant was allegedly berated and teased by deputies while resisting arrest. The complainant was allegedly thrown into the patrol car, which caused bruising.	Failure to report use of force as required– Exonerated (employees #1, #2, #3) Unfounded (employee #4) Excessive Use of Force– Exonerated (employees #1, #2, #3) Unfounded (employee #4) Courtesy – Exonerated (employees #3 and #4)	N/A
12/03/2019	Inquiry (three involved employees)	Excessive Use of Force -	Complainant alleges the deputies beat him while attempting to de-escalate a physical altercation the complainant initiated with fare enforcement officers.	Exonerated (all employees)	N/A
12/17/2019	Inquiry	Courtesy -	Complainant alleges the call receiver was discourteous and seemed annoyed by the caller's decision to call the communications center.	Exonerated	N/A
12/20/2019	Inquiry	Courtesy -	Deputy used discourteous, coarse language in his response to the complainant's argumentative discourse.	Sustained	Corrective Counseling

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
12/09/2019	Inquiry	Bias Based Policing- Excessive Use of Force -	Complainant resisted arrest and gave false information to the arresting officer. He alleges he was arrested and force was used because of his race.	Bias Based Policing- Unfounded Excessive Use of Force- Exonerated	N/A
12/11/2019	Inquiry	Appropriate Use of Authority - Courtesy - Bias Based Policing-	Complainant alleges he was asked by an employee to desist from using the public washrooms to bathe because the employee has a bias towards the complainant's religious beliefs. The complainant alleges the employee was reluctant to give his name to the complainant when requested to do so.	Non-Sustained (all allegations)	N/A
12/16/2019	Inquiry	Acts in violation of directives... - Conduct Unbecoming- Bias Based Policing-	Complainant alleges the deputy(s) don't take her complaints seriously and refuse to write case reports. The complainant alleges she is "mistreated" because of her disabilities.	Exonerated (all allegations)	N/A
12/11/2019	Inquiry (three involved employees)	Excessive Use of Force -	Complainant alleges the deputies slammed him to the ground and kicked him after he attempted to flee arrest by ramming two KCSO vehicles and refusing orders to surrender.	Exonerated (all employees)	N/A

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
12/05/2019	Inquiry (two involved employees)	Excessive Use of Force -	Complainant received scratches and complained of pain after the deputies allegedly used excessive force when attempting to detain him.	Exonerated (both employees)	N/A
12/16/2019	Inquiry	Excessive Use of Force – Conduct criminal in nature -	Deputy alleged “grinded” complainant’s ear into the ground as the complainant resisted arrest for driving under the influence and failing to produce identification upon request.	Exonerated (both allegations)	N/A
12/05/2019	Inquiry	Appropriate Use of Authority -	Complainant alleges a deputy used drones, unmanned vehicles and confidential informants in an illegal investigation of him.	Unfounded	N/A
12/16/2019	Inquiry	Courtesy – Excessive Use of Force -	Deputy allegedly refused to serve a protection order for the complainant and instead threw the order on the ground and laughed at the complainant. Later, the deputy allegedly tackled the complainant and hurt her for no reason.	Courtesy – Unfounded Excessive Use of Force - Exonerated	N/A

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
12/05/2019	Inquiry	Performs at a level significantly below standard... -	Employee failed to meet goals outlined in a Performance Improvement Plan.	Sustained	No discipline
12/23/2019	Inquiry (two involved employees)	Excessive Use of Force – Appropriate Use of Authority -	Complainant alleges deputies pried a bracelet from his wrist during the arrest procedure, causing injury to his wrist.	Exonerated (both employees/both allegations)	N/A
12/06/2019	Inquiry	Conduct Unbecoming -	After finishing a voicemail to the complainant, the employee made comments to another employee, not realizing the voicemail was still being recorded. The comments were allegedly racial in nature.	Non-Sustained	N/A
12/13/2019	Inquiry	Courtesy – Bias Based Policing- Conduct Unbecoming-	Deputy re-engaged the complainant after a traffic infraction, allegedly in order to harass and intimidate the complainant and his family. Deputy remained in the area and surveilled the complainant for over an hour.	Courtesy – Non-Sustained Bias Based Policing- Exonerated Conduct Unbecoming- Sustained	Written Reprimand

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
12/09/2019	Inquiry	Appropriate Use of Authority – Conduct Unbecoming - Acts in violation of directives -	Complainant alleges a deputy chased him and then assaulted him in front of the City Hall. He alleges he has PTSD as a result of police brutality.	Unfounded (all allegations)	N/A
12/20/2019	Inquiry	Abide by Federal and State Laws... -	Complainant alleges the deputy drove in his same lane of travel, forcing the complainant to move over into the next lane.	Exonerated	N/A
12/05/2019	Inquiry	Performs at a level significantly below standard... -	Complainant's son was allegedly assaulted and the deputy did not properly handle the situation when he failed to arrest the other party.	Exonerated	N/A
12/09/2019	Inquiry	Performs at a level significantly below standard... -	Complainant was asked to exit a bus after causing a disturbance. The complainant alleges the deputy grabbed her in front of her children during his attempt to escort her off the bus.	Exonerated	N/A