

## COMPLETED INCIDENTS IIU

FEBRUARY 1, 2019 – FEBRUARY 28, 2019

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
02/27/2019	Inquiry	Acts in violation of directives...(general use of KCSO technology systems)	Allegedly used law enforcement data base systems for personal use	<b>Non-Sustained</b>	N/A
02/13/2019	Inquiry	Insubordination or failure to follow orders -	While on paid administrative leave, employee allegedly did not respond to an email communication that was sent during normal business hours.	<b>Non-Sustained</b>	N/A
02/06/2019	Inquiry	Performs at a level significantly below standard...-	Repeated tardiness issues	<b>No Finding - 180 days</b>	N/A
02/06/2019	Inquiry	Conduct criminal in nature -	Off-duty employee was allegedly involved in a custodial interference.	<b>Exonerated</b>	N/A

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02/28/2019	Inquiry	Courtesy –  Excessive Use of Force	Complainant alleges the deputy made a derogatory comment to him and forcefully grabbed his arm while placing him under arrest.	<b>Exonerated</b>	N/A
02/06/2019	Inquiry	Performs at a level significantly below standard... -  Acts in violation of directives... -	Dispatcher allegedly spent inordinate amount of time on a call, conducting unnecessary research for the type of call received.	<b>No Finding - 180 days</b>	N/A
02/07/2019	Inquiry  (five involved employees)	Harassment based on race, ethnicity, gender, religion... -  (all employees)	Member alleges there is a coordinated effort by management to terminate said member's employment.	<b>Exonerated</b>  (all employees)	N/A
02/06/2019	Inquiry  (two involved employees)	Courtesy –  (both employees)	A dispatcher sent a CAD message to a deputy that was allegedly rude, prompting the deputy to send an allegedly sarcastic response back to the dispatcher.	<b>Non-Sustained</b>  (both employees)	N/A

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02/13/2019	Inquiry	Courtesy -	Inter-agency employee alleges he was spoken to in a rude and condescending manner by a deputy.	<b>Exonerated</b>	N/A
02/01/2019	Inquiry (four involved employees)	Absence from duty without leave -	Employees did not accurately document hours actually worked. Employees' supervisor neglected to document correct attendance.	<b>Sustained (all employees)</b>	#1, #2, #3 employees received no additional discipline-disciplined in a previous case, same circumstance  Employee #4- Written Reprimand