

COMPLETED INCIDENTS IIU

JULY 1, 2020 – JULY 31, 2020

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
07/06/2020	Inquiry	Excessive Use of Force -	Complainant was allegedly tased after placing his hands in the air in a gesture of surrender.	Exonerated	N/A
07/6/2020	Inquiry	Excessive Use of Force - Bias Based Policing-	Complainant was tased after he assaulted an officer and fled the scene. He alleges he was tased due to racial bias, after he stopped and placed his hands in the air.	Exonerated (both allegations)	N/A
07/01/2020	Inquiry (three employees)	Making false or fraudulent statements- (employees #1 and #2) Courtesy - (employee #3)	Complainant alleges the deputies should have filed a theft report for what was determined to be a civil matter; and the deputy's entire report was incorrect. An allegation of courtesy was made against an unnamed call receiver.	Making false or fraudulent statements - Unfounded (employees #1 and #2) Courtesy - Undetermined (employee #3)	N/A
07/07/2020	Inquiry	Conduct Unbecoming-	Supervisor made an inappropriate, offensive comment during a major incident debrief.	Sustained	Written Reprimand

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07/02/2020	Inquiry	Performs at a level significantly below standard... -	Officer allegedly failed to read case reports, court papers, etc. before entering conclusionary comments on a CAD report.	Unfounded	N/A
07/01/2020	Inquiry	Bias Based Policing-	Complainant alleges that the only reason the officer performed a traffic stop after she drove her car into a ditch was based on her race.	Exonerated	N/A
07/10/2020	Inquiry	Abide by Federal and State Laws... - Acts in violation of directives...-	Deputy allegedly tried to run over the complainant's foot while he stood at the driver's door of her police vehicle, filming her name tag and badge.	Abide by Federal and State Laws... - Exonerated Acts in violation of directives...- Non-Sustained	N/A
07/29/2020	Inquiry	Excessive Use of Force- Bias Based Policing- Appropriate Use of Authority-	Complainant alleges she was arrested on an invalid warrant, the incident was racially motivated and the use of pepper spray was unwarranted after she resisted arrest and attempted to bite the arresting officer.	Exonerated (all allegations)	N/A

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07/10/2020	Inquiry	Making false or fraudulent statements... -	New employee allegedly made dishonest comments to his soon to be former employer regarding the use of sick leave during his final week of employment.	Non-Sustained	N/A
07/01/2020	Inquiry	Conduct criminal in nature -	Complainant alleges the officer was improperly influenced by her ex-boyfriend who she alleges conducted electronic surveillance on her.	Unfounded	N/A
07/09/2020	Inquiry (four involved employees)	Appropriate Use of Authority -	Complainant alleges he was improperly escorted from the courthouse by courthouse security after he caused a disturbance in the prosecutor's office.	Exonerated (all employees)	N/A
07/01/2020	Inquiry	Courtesy - Performs at a level significantly below standard... -	Complainant alleges the detective did not properly investigate two of his incidents. Allegedly the detective was intimidating in his approach toward the complainant.	Exonerated (both allegations)	N/A

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07/15/2020	Inquiry	Discrimination, Incivility, and Bigotry- Retaliation -	Deputy alleges a senior commander overturned her supervisor's disciplinary recommendations because of her gender and because of a previous complaint she made against a male deputy.	Unfounded (both allegations)	N/A
07/15/2020	Inquiry	Courtesy - Performs at a level significantly below standard...-	Complainant alleges the deputy threatened to arrest her and thought himself "judge and jury" while investigating a neighbor complaint.	Exonerated (both allegations)	N/A
07/15/2020	Inquiry	Performs at a level significantly below standard...-	Deputy not equipped with a body camera, wrote a report and collected evidence. Complainant alleges he did not write a report, did not collect evidence and turned off his body camera so her complaint could not be recorded.	Unfounded	N/A
07/20/2020	Inquiry	Excessive Use of Force -	Complainant alleges his hand was crushed by the patrol vehicle as it maneuvered to stop the complainant's vehicle from ramming it.	Exonerated	N/A

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07/20/2020	Inquiry (two involved employees)	Acts in violation of directives...- (both employees) Appropriate Use of Authority - (both employees)	Complainant alleges the responding deputies had no right to arrest his ex-fiancé after she violated a no contact order. It was allegedly inappropriate for the male deputies to search his ex-fiancé after confirming there were no female deputies available to perform the search.	Acts in violation of directives...- Exonerated (both employees) Appropriate Use of Authority - Exonerated (both employees)	N/A
07/17/2020	Inquiry (two involved employees)	Excessive Use of Force -	Complainant alleges the deputies treated him roughly when they tased him after he refused commands to stop and raised his hands in a fighting stance towards a deputy.	Exonerated	N/A
07/16/2020	Inquiry (two involved employees)	Acts in violation of directives...-	Employees performed off-duty work without first obtaining a Secondary Employment Permit.	Sustained	Written Reprimand (both employees)

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07/16/2020	Inquiry	Conduct criminal in nature - Being under the influence of either drugs or alcohol while off-duty...- Acts in violation of directives...-	Off-duty deputy allegedly made threats of physical violence to his girlfriend; was allegedly intoxicated when officers responded to the residence for the domestic incident; and allegedly did not report the incident to his immediate supervisor.	Exonerated (all allegations)	N/A
07/22/2020	Inquiry (four involved employees)	Acts in violation of directives...- (all involved employees) Performs at a level significantly below standard...- (employee #1) Supervision - (employee #4)	Unit employees took students for a ride-along without securing required “hold harmless” agreements; used maneuvers which proved unsafe. Supervisor failed to ensure proper documents were obtained before the ride-along, failed to obtain permission from chain of command, and failed to ensure proper procedures were followed during the event.	Acts in violation of directives...- Sustained (employee #1 and #4) Exonerated (employee #2) Unfounded (employee #3) Performs at a level significantly below standard...- Sustained (employee #1) Supervision – Sustained (employee #4)	Written Reprimand/Transfer (employee #1 and #4)

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07/15/2020	Inquiry	<p>Making false or fraudulent reports or statements -</p> <p>Fails to submit reports, citations, or other appropriate paperwork... -</p> <p>Insubordination or failure to follow orders -</p> <p>Willful violation of either Civil Career Service rules, Code of Ethics.... -</p> <p>Harassment based on race, ethnicity, gender... -</p> <p>Acts in violation of directives... -</p> <p>Performs at a level significantly below standard... -</p>	<p>Deputy continually failed to respond to supervisor directives; continued to engage in practices after being given clear direction to do otherwise; failed to accurately document work during shift; continually tardy to work without proper notification; failure to start reports, complete reports, failure to route reports properly; failure to submit reports.</p>	<p>Making false or fraudulent reports or statements - Non-Sustained</p> <p>Fails to submit reports, citations, or other appropriate paperwork...- Sustained</p> <p>Insubordination - Sustained</p> <p>Willful violation of either Civil Career Service rules, Code of Ethics...- Sustained</p> <p>Harassment based on race, ethnicity, gender...- Non-Sustained</p> <p>Acts in violation of directives... - Sustained</p> <p>Performs at a level significantly below standard... - Sustained</p>	<p>5 days suspension/ Transfer/ Employee Assistance Program</p>

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07/18/2020	Inquiry (three involved employees)	Discrimination, Incivility, and Bigotry- (employee #1 and #3) Courtesy- (employee #1 and #3) Acts in violation of directives... - (employee #1 and #3) Appropriate Use of Authority – (employee #2 and #3)	While assisting a citizen with a civil standby, officers failed to properly verify the order; entered the residence while petitioner was not at home and without her permission; and failed to escort the citizen through the residence while he retrieved his belongings. Officers were allegedly racist, sexist and rude in their interactions with the complainant.	Discrimination, Incivility, and Bigotry- Exonerated (both employees) Courtesy- Non-Sustained (employee #1) Exonerated (employee #3) Acts in violation of directives... - Sustained (both employees) Appropriate Use of Authority – Non-Sustained (both employees)	Written Reprimand (employees #1 and #3)
07/21/2020	Inquiry (two involved employees)	Appropriate Use of Authority – (both employees)	Complainant parked his vehicles on public property, within a highway right of way. Complainant asserted the vehicles were parked on private property and deputies allegedly had no right to place impound notices on them.	Exonerated (both employees)	N/A

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07/22/2020	Inquiry (two involved employees)	Conduct Unbecoming – (both employees)	Complainant alleges the employees, who share a mutual acquaintance, are harassing and threatening the complainant via text and FB Messenger.	Exonerated (both employees)	N/A
07/22/2020	Inquiry	Obedience to laws and orders -	Retired employee's family member alleges the employee shared stories over the years of times he was involved in collisions while intoxicated and on duty in the 1980s.	Unfounded	N/A
07/28/2020	Inquiry (unnamed employees)	Willful violation of either Civil Career Service rules....-	After KCSO detectives contacted the complainant regarding misuse of the 911 emergency system throughout several law enforcement agencies, the complainant alleged he has suffered from continual harassment by unnamed deputies, to include stalking and secret tampering of his personal belongings.	Unfounded	N/A