

**COMPLETED INCIDENTS IIU**

**NOVEMBER 1, 2022 – NOVEMBER 30, 2022**

<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATIONS</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
11/07/2022	Inquiry  (six involved employees)	Discrimination, Harassment/hostile work environment...- (all employees)	Employee alleged that due to their age, medical condition, and employment history, they were treated in a disparate manner by trainers, coworkers, and commanders.	<b>Exonerated</b> (employee #1, #3, #6)  <b>Non-Sustained</b> (employee #2, #4, #5)	N/A
11/07/2022	Inquiry  (two involved employees)	Acts in violation of directives...- (employee #1)  Courtesy - (employee #2)	Complainant alleges the employee who took their phone call was rude and hostile; supervisor allegedly refused to immediately input their complaint rather than transfer them to the Internal Investigations Unit.	<b>Exonerated</b> (both employees, both allegations)	N/A
11/29/2022	Inquiry	Conduct Unbecoming-	Deputy made a derogatory comment to the complainant during the arrest process.	<b>Sustained</b>	Memo of Corrective Counseling
11/07/2022	Inquiry  (three involved employees)	Excessive Use of Force - (employee #1 and #3)  Conduct Unbecoming- (employee #2)  Discrimination, Harassment, Incivility...- (employee #2)	Complainant alleges deputies responding to a disturbance on a METRO bus threw the complainant to the ground. One of the deputies allegedly made a racially charged statement to the complainant.	<b>Unfounded</b> (all employees, all allegations)	N/A

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11/09/2022	Inquiry  (four involved employees)	Excessive Use of Force -  (all employees)	Complainant alleges the arresting deputies “threw me to the ground” as he resisted arrest for a DWLS/R-2 and probable DUI traffic stop.	<b>Exonerated</b> (all employees)	N/A
11/18/2022	Inquiry	Bias Based Policing-  Courtesy -	Complainant alleges the deputy was rude when conducting a traffic stop on the complainant for a speeding violation. Allegedly the deputy targeted, detained and mistreated the complainant because they had the power to do so and because of the complainant’s race.	<b>Unfounded</b> (both allegations)	N/A
11/22/2022	Inquiry	Insubordination or failure to follow orders-  Otherwise fails to meet standards -	Deputy failed to back their district partner during a threats investigation, as directed by their supervisor. Failed to complete a report of the incident before ending shift, as directed.	<b>Sustained</b> (both allegations)	Written Reprimand

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11/22/2022	Inquiry	Insubordination or failure to follow orders-  Fails to submit reports, citations...in a timely manner -	Deputy continually failed to complete reports for incidents in which a report would be expected by policy and which the deputy indicated had been written. Received counseling multiple times while still continuing to not complete the reports.	<b>Sustained</b> (both allegations)	No discipline  (employee resigned before conclusion of investigation)
11/21/2022	Inquiry	Courtesy -  Bias Based Policing-	Complainant alleges the security screener forced them to pull their shirt up and then laughed at them. This was allegedly done because of the screener's bias against the complainant because of their race.	Courtesy - <b>Non-Sustained</b>  Bias Based Policing- <b>Exonerated</b>	N/A
11/21/2022	Inquiry	Conduct Unbecoming-  Acts in violation of directives...-	Deputy unknowingly used a KCSO account to respond in a negative manner to a religiously based comment made by a media outlet.	<b>Sustained</b> (both allegations)	Memo of Corrective Counseling