

COMPLETED INCIDENTS IIU

AUGUST 1, 2015 – AUGUST 31, 2015

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
08/24/2015	Inquiry	Ridicule- Performs at a level significantly below standard- Appropriate use of authority- Making false statements- Retaliation	Allegedly bullied, ridiculed and intimidated an inter-agency employee, spoke about a coworker in a derogatory manner and then falsified accounts during an IIU interview.	Ridicule- Sustained Performs at a level significantly below standard- Sustained Appropriate use of authority- Unfounded Making false statements- Sustained Retaliation- Sustained	Written Reprimand/ Termination
08/05/2015	Inquiry	Acts in violation of directives... Sleeping on Duty- Conduct Unbecoming	Allegedly found sleeping on duty. Also, allegedly left assigned district before end of shift and without supervisory approval	Acts in violation of directives... Sustained Sleeping on Duty- Sustained Conduct Unbecoming- Non-Sustained	Termination
08/18/2015	Inquiry	Acts in violation of directives... Courtesy	Deputy allegedly treated the victim of a DV assault in a rude manner. Allegedly failed to document and collect evidence connected with the event.	Acts in violation of directives... Sustained Courtesy- Non-Sustained	Written Reprimand
08/13/2015	Inquiry	Courtesy	Complainant alleges rude behavior by the deputy who responded to an accidental shooting at the complainant's residence	Non-Sustained	N/A

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08/24/2015	Inquiry	Excessive Use of Force	Complainant alleges her arm was broken and shoulder injured by the deputy who handcuffed her during an arrest for Obstructing a Public Servant	Unfounded	N/A
08/06/2015	Inquiry	Excessive Use of Force	Complainant alleges excessive force was used because he was tased after refusing to comply with repeated orders to place his hands behind his back during an arrest	Unfounded	N/A
08/28/2015	Inquiry	Excessive Use of Force	Complainant with a warrant alleges he was injured when he was taken to the ground after resisting arrest	Unfounded	N/A
08/12/2015	Inquiry	Courtesy	A supervisor allegedly overheard a conversation and then interrupted in a discourteous manner to make a request that was contrary to standard operating procedures	Sustained	Corrective Counseling
08/11/2015	Inquiry	Abide by Federal and State Laws... Acts in violation of directives...	Deputy allegedly activated her emergency lights and did a U-turn on a freeway onramp after realizing she took the wrong entrance. The deputy was not on a call at the time.	Abide by Federal and State Laws... Sustained Acts in violation of directives... Sustained	Written Reprimand

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08/21/2015	Inquiry (Two involved employees)	Excessive Use of Force	Complainant alleges use of force was wrongfully used against him, causing great physical and psychological harm. The deputies responded to this call described as a possible excited delirium	Unfounded	N/A
08/13/2015	Inquiry	Conduct Unbecoming- Acts in violation of directives...	Allegedly used county owned camera to take inappropriate photos and then failed to erase the photos before returning the camera to the county	Conduct Unbecoming- Sustained Acts in violation of directives... Non-Sustained	Written Reprimand
08/06/2015	Inquiry	Excessive Use of Force	Complainant alleges he was grabbed by a deputy unnecessarily when he stepped off the sidewalk and into the street to avoid a vehicle partially blocking the sidewalk	Unfounded	N/A
08/20/2015	Inquiry (Six involved employees)	Harassment, Discrimination and Retaliation- Supervision-	Deputy alleges harassing, discriminatory, retaliatory treatment by supervisors due to gender and age	Harassment, Discrimination and Retaliation- Exonerated (6 accused employees) Supervision- Exonerated (3 involved employees)	N/A

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08/13/2015	Inquiry	Discrimination, Incivility and Bigotry-Ridicule	Complainant alleges a supervisor made negative comments about the employee's weight issues, religious beliefs and age	Discrimination, Incivility and Bigotry- Exonerated Ridicule- Non-Sustained	N/A
08/06/2015	Inquiry (Two involved employees)	Conduct Unbecoming-Discrimination, Incivility, and Bigotry-	Involved employees allegedly exchanged electronic communications that displayed bias and animosity toward various groups of people served by KCSO. They also allegedly made insensitive comments about the use of lethal force involving another agency's police officer.	Conduct Unbecoming- Sustained (both employees) Discrimination, Incivility, and Bigotry- Non-Sustained (Emp#1) Sustained (Emp#2)	20 days suspension (Emp#1) 30 days suspension (Emp#2)
08/06/2015	Inquiry	Conduct Unbecoming-Appropriate use of authority-	Subsequent to a DV call response, deputy allegedly became involved in a sexual relationship with the victim	Conduct Unbecoming- Unfounded Appropriate use of authority- Unfounded	N/A
08/06/2015	Inquiry	Ethics, Conflicts, and Appearance of Conflicts-Appropriate use of authority-Acts in violation of directives-	A sergeant allegedly used his position in a specific unit to obtain items without first obtaining permission from a supervisor	Ethics, Conflicts, and Appearance of Conflicts- Exonerated Appropriate use of authority- Exonerated Acts in violation of directives- Exonerated	N/A

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08/31/2015	Inquiry (Two involved employees)	Conduct criminal in nature	Complainant alleges that arresting deputies took a large sum of cash belonging to him because it was not with his other possessions when he was released from jail	Exonerated (both employees)	N/A
08/10/2015	Inquiry	Acts in violation of directives- Otherwise fails to meet standards-	Allegedly, a call receiver refused to take a noise complaint from the caller, but upon further review agreed to write one up. No detail was ever written for the event.	Acts in violation of directives- Non-Sustained Otherwise fails to meet standards- Non-Sustained	N/A
08/21/2015	Inquiry	Courtesy	Dispatcher allegedly yelled across the call center floor demanding information from coworkers	Non-Sustained	N/A
08/13/2015	Inquiry	Conduct criminal in nature	Complainant alleges he was sexually assaulted by arresting officer	Unfounded	N/A
08/28/2015	Inquiry (Two involved employees)	Making false or fraudulent statements	Complainant alleges he was falsely accused of cursing at officers	Making false or fraudulent statements – Undetermined (Emp#1) Making false or fraudulent statements – Unfounded (Emp#2)	N/A
08/11/2015	Inquiry	Making false or fraudulent statements	Gave false information during an IIU interview	Sustained	Termination
8/24/2015	Inquiry	Making false or fraudulent statements	Gave false information during an IIU interview	Sustained	Termination