

COMPLETED INCIDENTS IIU

MARCH 1, 2019 – MARCH 31, 2019

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
03/19/2019	Inquiry	Conduct criminal in nature -	Complainant alleges she is continually sexually assaulted, harassed, stalked and controlled by law enforcement officers, to include KCSO deputies.	Unfounded	N/A
03/19/2019	Inquiry	Ridicule -	Member feels bullied and mistreated by coworker.	Sustained	No Discipline
03/19/2019	Inquiry	Ridicule -	Member felt a coworker attempted to make her look bad in front of other personnel by commenting on her work product in a negative way.	Sustained	No Discipline
03/19/2019	Inquiry	Courtesy - Excessive Use of Force - Obedience to laws and orders -	Complainant alleges the deputy initiated a traffic stop, pulled his gun on the complainants and threatened to blow their heads off. The deputy made the traffic stop while on transitional duty and made a derogatory statement to the complainant.	Courtesy - Sustained Excessive Use of Force - Unfounded Obedience to laws and orders - Sustained	No Discipline

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03/25/2019	Inquiry	Making false or fraudulent reports or statements... - Insubordination or failure to follow orders-	Deputy was dishonest with his supervisor about issues surrounding his training schedule. After being denied a request by a supervisor, asked another supervisor while the first supervisor was on vacation.	Sustained (both allegations)	Termination
03/28/2019	Inquiry	Insubordination or failure to follow orders- Making false or fraudulent reports or statements... -	Remained on shift on overtime after being denied authorization for overtime. Failed to turn in evidence after being directed to do so. Placed himself on follow-up status when not working on a follow-up.	Sustained (both allegations)	15 days suspension
03/18/2019	Inquiry	Performs at a level significantly below standard...-	Complainant alleges there are inaccuracies in the incident report associated with her event.	Exonerated	N/A
03/18/2019	Inquiry (three involved employees)	Conduct Unbecoming-	Two deputies were allegedly engaged in inappropriate behavior while visiting a Department storefront.	Unfounded (all employees)	N/A

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03/12/2019	Inquiry	Intoxicants - Courtesy -	Complainant alleges the responding deputy “reeked of alcohol” and that his response to the complainant’s concerns were “uncalled for”.	Non-Sustained (both allegations)	N/A
03/07/2019	Inquiry	Bias Based Policing-	Complainant was stopped for a secondary violation. He alleges the deputy pulled him over because of the kind of music he was playing on his radio and because he has a tattoo.	Exonerated	N/A
03/07/2019	Inquiry	Failure to cooperate in a Sheriff’s Office administrative investigation - Insubordination or failure to follow orders-	Member allegedly failed to cooperate in an administrative investigation by not responding to an email request to appear for an interview.	Non-Sustained (both allegations)	N/A
03/18/2019	Inquiry	Discrimination, Incivility, and Bigotry -	Complainant alleges the marshal singled him out and treated him differently during the screening process because of his ethnicity.	Exonerated	N/A

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03/25/2019	Inquiry (six involved employees)	Excessive Use of Force - (#1, #2, #3, #4, #5 employee) Performs at a level significantly below standard... - (employee #3) Appropriate Use of Authority - (employee #6)	Complainant alleges the responding officers used excessive force to restrain her juvenile son during detainment. Complainant also alleges that on an unknown date, unknown officers followed her son. Complainant also reported an earlier incident where an individual allegedly pulled a gun on her son and the police would not do anything about it.	Excessive Use of Force - Exonerated (#1, #2, #3, #4, #5 employee) Performs at a level significantly below standard... - Exonerated (employee #3) Appropriate Use of Authority - Exonerated (employee #6)	N/A
03/19/2019	Inquiry	Conduct Unbecoming- Insubordination or failure to follow orders-	Employee made an offensive comment to a supervisor after a unit meeting. Employee spoke in a rude manner to her supervisor upon receiving documentation related to allegations of misconduct.	Sustained (both allegations)	No discipline
03/18/2019	Inquiry	Acts in violation of directives... -	Deputy used criminal history database to obtain information on an acquaintance of a family member, and then shared the information with the family member.	Sustained	Written Reprimand

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03/12/2019	Inquiry (three involved employees)	Excessive Use of Force - (all employees) Performs at a level significantly below standard... - (employee #3)	Complainant alleges excessive force was used when he was handcuffed behind his back during his arrest. Also alleges the transporting officer spent an inordinate amount of time transporting him to jail. Alleges an unrelated police pursuit ended in front of his residence, causing damages to his residence.	Excessive Use of Force - Unfounded (employee #1 and #2) Exonerated (employee #3) Performs at a level significantly below standard... - Unfounded (employee #3)	N/A
03/19/2019	Inquiry	Insubordination or failure to follow orders- Courtesy -	Employee sent discourteous, disrespectful emails to supervisor.	Sustained (both allegations)	No discipline
03/19/2019	Inquiry	Insubordination or failure to follow orders-	Employee regularly questioned supervisor's decision making skills.	Sustained	No discipline
03/19/2019	Inquiry	Willful violation of either Civil Career Service rules...policies, and procedures. -	Employee stored ACCESS files and other official documents in private folder, past mandated retention period.	Sustained	Written Reprimand

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03/01/2019	Inquiry	Incurring debt or liability on behalf of the Sheriff's Office or County - Conduct Unbecoming-	Supervisor allegedly entered into verbal agreement with outside agency regarding sharing of seizure assets, without prior authorization.	Incurring debt or liability on behalf of the Sheriff's Office or County - Exonerated Conduct Unbecoming - Non-Sustained	N/A
03/12/2019	Inquiry	Acts in violation of directives... -	Deputy allegedly worked an overtime shift without first receiving confirmation that the shift was necessary.	Non-Sustained	N/A
03/18/2019	Inquiry	Conduct criminal in nature -	Complainant was allegedly fondled and raped during his arrest.	Unfounded	NA
03/28/2019	Inquiry	Drugs: Members shall only use drugs that are legally prescribed... - Obedience to laws and orders - Conduct criminal in nature -	Deputy smoked marijuana while on administrative leave. Allegedly knowingly violated state, local or federal law in doing so.	Drugs: Members shall only use drugs that are legally prescribed... - Non-Sustained Obedience to laws and orders - Sustained Conduct criminal in nature - Non-Sustained	Written Reprimand

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03/12/2019	Inquiry	Making false or fraudulent reports or statements... -	Deputy allegedly knowingly requested overtime twice for the same time slot and when the error was discovered, reported it was an innocent mistake.	Unfounded	N/A
03/07/2019	Inquiry	Bias Based Policing- Evidence, withholding, fabricating... -	Complainant who was identified by witnesses and then detained as a suspect in a threats incident alleges he was stopped because of his ethnicity and the evidence found on him was planted by the arresting officer.	Unfounded (both allegations)	N/A
03/06/2019	Inquiry	Courtesy -	Complainant alleges he was barred from making comment during the public comment portion of a City Council meeting.	No Finding – 180 days	N/A
03/07/2019	Inquiry	Obedience to laws and orders -	Deputy allegedly violated a subject's rights by asking for identification after he observed her littering.	Exonerated	N/A

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03/25/2019	Inquiry (two involved employees)	<p>Insubordination or failure to follow orders-</p> <p>Willful violation of either Civil Career Service rules...policies, and procedures -</p> <p>Making false or fraudulent reports or statements... -</p> <p>Conduct Unbecoming-</p>	<p>Employee #1: arrived late for roll call, not in uniform on duty, used cell phone when instructed not to do so, went to calls without indicating on CAD, is accused by partners of repeatedly lying to them, rode in the same car with Employee #2 after being directed not to do so, submitted a report 31 days late, and sent inappropriate CAD messages.</p> <p>Employee #2: arrived late for roll call, used cell phone when instructed not to do so, rode in the same car as Employee #1 after being directed not to do so, separately asked two sergeants the same question seeking a different answer, and submitted a report 9 days late.</p>	<p>Insubordination or failure to follow orders- Sustained (both employees)</p> <p>Willful violation of either Civil Career Service rules...policies, and procedures - Sustained (both employees)</p> <p>Making false or fraudulent reports or statements... - Sustained (both employees)</p> <p>Conduct Unbecoming - Sustained (both employees)</p>	Written Reprimand Termination (both employees)