

COMPLETED INCIDENTS IIU

SEPTEMBER 1, 2015 – SEPTEMBER 30, 2015

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
09/01/2015	Inquiry (four involved employees)	Failure of training or qualification	Failed to complete firearms assessments in the first half of 2015	Sustained (two involved employees) Exonerated (two involved employees)	Corrective Counseling (both employees)
09/10/2015	Inquiry	Courtesy	Employee tried to use humor to help a citizen admit misuse of a parking permit but instead the citizen felt that it was discourteous behavior	Sustained	10 hours suspension held in abeyance for two years pending no other sustained allegations of a similar nature
09/10/2015	Inquiry	Fails to achieve passing score in required training... Acts in violation of directives...	Failed to complete on-line training for 2014.	Fails to achieve passing score in required training... Sustained Acts in violation of directives... Sustained	Corrective Counseling
0/02/2015	Inquiry	Conduct criminal in nature – Making false or fraudulent statements	Complainant alleges the deputy entered her home illegally. She also alleges that she and her friend are being harassed by the deputy	Conduct criminal in nature – Unfounded Making false or fraudulent statements - Unfounded	N/A

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09/09/2015	Inquiry	Excessive Use of Force	Complainant alleges he was tased for no reason by deputy responding to an assault in progress	Unfounded	N/A
09/17/2015	Inquiry	Harassment based on race, ethnicity, gender...	Employee alleges he was racially harassed by his supervisor of the same race because he was viewed as the competition	Unfounded	N/A
09/10/2015	Inquiry	Excessive Use of Force	Complainant alleges a deputy grabbed the complainant's arm unnecessarily while the complainant was grabbing something out of his pocket	Unfounded	N/A
09/10/2015	Inquiry	Acts in violation of directives... (two involved employees)	Employees improperly used KCSO data bases to conduct research on other employees.	Sustained (both employees)	Corrective Counseling (Emp. #1) Verbal Counseling (Emp. #2)
09/03/2015	Inquiry	Acts in violation of directives...	Employee overslept and arrived late for shift. This was after being counseled previously for recurring tardy issues	Sustained	Written Reprimand
09/22/2015	Inquiry (three involved employees)	Excessive Use of Force	Complainant alleges that deputies showed up to his home, would not identify themselves, threatened him with Taser use, tased him and then arrested and booked him without cause	Unfounded	N/A

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09/10/2015	Inquiry	Harassment based on race, ethnicity, gender...	Employee alleges his supervisor harassed and discriminated against him because of an ADA accommodation	Unfounded	N/A
09/15/2015	Inquiry	Courtesy – Acts in violation of directives...	Allegedly displayed annoyance with deputies on Radio and then made several decisions involving a K-9 callout which were contrary to the SOP	Courtesy – Non-Sustained Acts in violation of directives... Sustained	Corrective Counseling/Training
09/15/2015	Inquiry	Courtesy – Insubordination or failure to follow orders	Complainant alleges harassment from a coworker over a personal matter, including bringing it to the attention of other coworkers in the workplace	Courtesy- Non-Sustained Insubordination- Unfounded	N/A
09/15/2015	Inquiry	Acts in violation of directives...	Employee allegedly sent coworker unsolicited/inappropriate personal emails	Unfounded	N/A