### Subcommittee 1 ➔ Equitable Community Development

**Major areas of focus:**
- Displacement of small businesses (start with SeaTac)
- Housing (begin by focusing on evictions)
- Workforce development: immigrant communities integration into workforce and innovations on new practices (begin with Somali health board on their model)
- Dept of Local services - meet with John Taylor and possibly consider involvement on Skyway issues & new Belonging initiative

Commission members:
- Hamdi
- Monserrat
- Senayet
- Fo-Ching

Co-chairs:

### Subcommittee 2 ➔ Immigrant Rights and Social Justice

**Major areas of focus:**
- Census 2020
- Immigration ordinance
- Legal defense fund
- Charter Review Commission
- Policy and Advocacy
- Public Charge
- Police and community relationship
- Language access

Commission members:
- Miguel
- Nimco
- Minal

Co-chairs:

### Subcommittee 3 ➔ Capacity Building:

**Building a regional resource hub for IR communities to be a critical and unified force**

**Major areas of focus:**
- Relationship-building with key constituencies (local government, elected officials, philanthropy, labor, law enforcement, academics, etc.) and have a plan for co-creating a strategy for building buy-in among non-immigrant and refugee stakeholders.
- Leadership development in IR communities: trainings for being on boards and commissions, how to testify in public hearings, how to meet with public officials, running for office

### Subcommittee 4 ➔ Priority population services and opportunities- leverage and support and inform existing strategies

**Major areas of focus:**
- Employer relations for KC with IR communities around the pipeline work
- Connect with and engage all other commissions and boards
- Sound Transit 3/ Childcare centers/early childhood
- Homeless populations
- Behavioral health involved populations
- Children and youth
- Elderly
- Youth Justice system
- Zero Youth Detention
- Family safety- ICE and DHS
- Determine needs i.e. a dept. or office for immigrant rights, a hotline

Commission members:
- Lalita
- Nimco
- Minal
- Fo-Ching

Co-chairs:

- schools and education

Commission members:
- Andrew
- Lalita

Co-chairs: