

\$25 million Grants to Start to Address Racism as a Public Health Crisis

PHYSICAL INFRASTRUCTURE GRANT APPLICATION

The Gathering Collaborative and King County have jointly prioritized these investments to start to undo the harms on the following populations who, based on extensive research and data nationally and in King County, most negatively experience the generational, current, and longstanding impacts of racism, making it a public health crisis:

Focus Populations

- **Black Americans who are the descendants of enslaved Africans and continue to experience the ongoing and deep impacts of systemic racism in all of its facets.**
- **Indigenous Peoples directly impacted by settler colonialism within the US borders which have created the systems of institutional and structural racism perpetuated by the United States government and ongoing settler colonialism of the United States. It includes American Indians/Alaska Natives/Native Americans, Native Hawaiians, American Samoa, and Pacific Islander communities.**

For all references to “Black and/or Indigenous” throughout the grant application, please use the description above as determined by The Gathering Collaborative.

Eligibility Requirements

Organizations who are doing the work in the community as described and meet the minimum criteria below are eligible to apply for funding. All organizations that meet the minimum eligibility criteria are encouraged to apply.

To be eligible, your community-led organization must be:

- Located and operating in King County AND
- Non-profits currently registered with Washington State, OR
- Non-profit developers registered with Washington State that are working in partnership with non-profit organizations registered with Washington State

AND your organization must be:

- Dismantling systemic racism and working to undo its harms to address the public health crisis;
- Able to show their deep roots in local Black and/or Indigenous communities (see focus populations) through their effective connections, partnerships and accountability within the communities;
- Reflective of the Black and/or Indigenous communities they serve as indicated by how they center their work in traditions, cultural practices, and approaches to providing services; and
- Able to advance the priorities and well-being of these communities who are most harmed by racism (see *Focus Populations*).

Anticipated Maximum Award: up to \$3 million per project

Applicants can apply for one use, or for both Predevelopment and Acquisition and/or Construction, for a maximum of \$3,000,000 per project.

The Gathering Collaborative and King County anticipate funding two to three projects total from this grant.

Grant funds generally will be paid to grantees on a reimbursement basis.

All grantees will be required to commit to providing specific benefits to the King County community in exchange for the awarded funding.

Grants will be awarded to address the negative impacts of racism, and without regard to the applicant's protected classifications. Grant recipients will be required to comply with civil rights and anti-discrimination laws.

Physical Infrastructure Project Priorities

The community-driven development project types below will be prioritized for funding to start to create, construct, purchase, and/or renovate permanent physical location(s) in King County to build physical community infrastructure that promotes health, housing, and economic justice for local Black and/or Indigenous communities.

- a) **Physical location(s) to deliver a wide range of health care and wellness services, programs, other resources, etc.** by culturally rooted providers who focus on providing services for Black and/or Indigenous communities. Ideas could look like but are not limited to:
- starting the creation of a regional hospital focused on serving local Black communities
 - a community health center focused on serving Native Hawaiian and Pacific Islander communities

- b) **Permanently affordable social and multigenerational housing with mixed use commercial and community space that promote vibrant communities*** that focus on meeting housing needs for low-income Black and/or Indigenous households with incomes between 30-50% of [Area Median Income](#)

*These funds would be flexible to support the construction of both residential and non-residential components of the project.

- c) **Development of temporary shelter and/or other temporary housing** that focus on serving housing needs for no-income to very low-income Black and/or Indigenous households with ***incomes less than 30% of Area Median Income***

Fund Uses & Award Amounts

	Predevelopment	Acquisition and/or Construction
Maximum Amount per Project	Up to \$500,000	Up to \$2.5 million
Eligible Uses	Site identification (multiple sites) Broker fees Feasibility and Due Diligence studies Appraisal Environmental assessment Development consultant fees Architect fees Engineering fees Soil sampling Site control/land holding costs Contractor fees Legal fees Proposal fees Other consultant fees Earnest money Predevelopment related to rehabilitating an existing building Community planning to design project concept of physical location(s)	Property acquisition costs Legal fees Land holding costs Health and safety inspections and repairs (for any existing buildings with occupants) Rehabilitation if redeveloping an existing building to create new units Construction costs (labor, equipment, materials, etc.)
Ineligible Uses	Overhead Staffing	Overhead Staffing Project operating and services

All funds will be released in phases and then paid out on a reimbursement basis. Awardees will need to submit invoices for completed work and cost projections and plans for activities to be performed to access additional funds.

King County staff will review documents and project progress/plans (such as feasibility plans and analyses, environmental assessments, appraisals, etc.) and approve the release of additional funds as these documents and project progress warrant.

Note: Applicants in Predevelopment stage will need to complete at minimum an Appraisal, Initial Environmental Assessment, and Preliminary Site Capacity Plan before accessing Acquisition funds. Additional requirements may be outlined in the project contract.

King County acknowledges that projects awarded from this fund may require significant additional funding. Additional funding sources may include private grants, capital campaigns, and public funds such as those awarded through the King County Housing Finance Program, the State Department of Commerce, and federal tax credit allocations.

King County is not committing any additional funds at this time to awarded projects; however, King County intends to work with awarded projects, so they are competitive for additional needed public funding.



Construction workers will need to be paid prevailing wages, and awardees will need to complete paperwork showing that prevailing wage requirements are met (For more information: <https://lni.wa.gov/licensing-permits/public-works-projects/awarding-agencies/#does-my-project-require-prevailing-wage>).

Awardees will need to follow a competitive process for choosing contractors, such as requesting bids or proposals, depending on the size of the contract. The project will need to be used for the public purpose of the award. When the project is complete, a restrictive use covenant will be recorded on the property's title, to ensure that the project is used for the award purpose for a set number of years.

[This application must be submitted online through ZoomGrants.](#)

Part I: Basic organizational information (not scored)

a) Select the eligibility criteria that best describe your institution or organization*

***Service to King County residents** [box must be checked by applicant to move forward]

Located and operating in King County

***Organizational Type** [checkbox in ZoomGrants - select only one]

Non-profits currently registered with Washington State

Non-profit developers registered with Washington State that are working in partnership with non-profit organizations registered with Washington State

b) Enter the name of your organization. *

c) Enter the name, position and contact email of the person who is authorized to sign legal documents on behalf of your organization. *

d) Phone number *

e) Email address *

f) Check the areas and zip codes in King County where you do your work. * (King County will include the list in the actual application platform)

Please select the type of funding you are seeking (select only one): *

Predevelopment only

Acquisition and/or Construction only

Both Predevelopment AND Acquisition and/or Construction

Please select your proposed project type (select only one):*

Physical location(s) to deliver a wide range of health care and wellness services, programs, other resources, etc. by culturally rooted providers who focus on providing services for Black and/or Indigenous communities. Ideas could look like but are not limited to:

- starting the creation of a regional hospital focused on serving local Black communities
- a community health center focused on serving Native Hawaiian and Pacific Islander communities



- **Permanently affordable social and multigenerational housing with mixed use commercial and community space that promote vibrant communities*** that focus on meeting housing needs for low-income Black and/or Indigenous households with incomes between 30-50% of [Area Median Income](#)

*These funds would be flexible to support the construction of both residential and non-residential components of the project.

- **Development of temporary shelter and/or other temporary housing** that focus on serving housing needs for no-income to very low-income Black and/or Indigenous households with *incomes less than 30% of [Area Median Income](#)*

Part II: Storytelling Narrative About the Organization's Work (scored)

Instructions: Please provide a narrative for each question below. A full and complete response to a question is one that speaks to most if not all the bullet points in that question.

If you are using a separate word processor or text editor to create your application responses, we prefer that applicants share their full stories in short versions, and limit their application to less than 7 pages, and/or less than 4 minutes, if submitted by audio or video. *(In ZoomGrants, if your files are larger than 8 MB, please select "Link to File" in the "File Upload" window. This will allow you to upload a link to your document that is stored in Dropbox, Google Drive, etc.)*

1. (Required) **Share your story of making a difference in the local community and your community-led work in tackling racism as a public health crisis in Black and/or Indigenous communities.** Use the bullet points below to guide your story. (70 points)
 - Share what your organization does, who you serve (be as specific as you can), the specific programs and services you provide, and your organization's mission for doing the work.
 - Tell us how your organization got started, how you have built connections in this community, and how long you have been serving this community.
 - Describe how your organization centers traditions, histories and cultural practices of local Black and/or Indigenous people and communities. *What is your approach to incorporating Black and/or Indigenous communities in your organization's structures, staffing, programs, decision making, and services?*
 - Speak to how you are already making a difference for local Black and/or Indigenous people and communities.
 - Share how your organization centers anti-racism in the work you do, and how your work creates healing and restoration for the community you serve and begins to undo the harms of racism.

SCORING CRITERIA: Accountable to Black and Indigenous people and communities - (70 points)

A strong response is likely to get the full points for this question when it meets most and/or all the scoring criteria below.

A moderate response is likely to get at least half of the points for this question when it meets many of the scoring criteria below.

A weak response is likely to get a few or less than half of the points for this question when it meets little to none of the scoring criteria below.

- a) Applicant clearly shows how their work is effectively led by the lived experiences and perspectives of the Black and/or Indigenous communities that they serve in all critical facets of their organization's work



- b) Applicant describes specifically whom they serve in local Black and/or Indigenous communities, how many community members they serve, the services they provide and the approaches they use, and why they serve the community they do
- c) Applicant shares stories of impact that speak to the type of healing and restoration that is happening in Black and/or Indigenous communities because of their work
- d) Applicant speaks to tangible results, depth of community relationships, the history of their work within and with communities that show how they are accountable to Black and/or Indigenous people and communities served through their community-led work

2. (Required) **Share your proposed physical infrastructure or capital project.** Use the bullet points below to guide your story. Take a moment to really give yourself and your idea the credit they deserve! (50 points)

- Share your project vision and idea, including its purpose and what need(s) your project will address in the community (be as specific as you can).
- Describe who your project intends to serve and how your project is intended to be used (be as specific as you can).
- Select one or more of the [funding priority areas and community betterments](#) that this project intends to bring positive impact in local Black and/or Indigenous communities:
 - *Health & Wellness (select relevant community betterment and subcategories on ZoomGrants)*
 - *Economic Stability & Strengthening (select relevant community betterment and subcategories on ZoomGrants)*
 - *Housing (select relevant community betterment and subcategories on ZoomGrants)*
 - *Education (select relevant community betterment and subcategories on ZoomGrants)*
 - *Power & Capacity Building (select relevant community betterment and subcategories on ZoomGrants)*
- How will you measure the positive impact?
- What is your project's geographic site or site/s of interest (if known)?
- Share who will own, operate, and manage your project and/or the land.

SCORING CRITERIA: Accountable to Black and Indigenous people and communities - (50 points)

A strong response is likely to get the full points for this question when it meets most and/or all the scoring criteria below.

A moderate response is likely to get at least half of the points for this question when it meets many of the scoring criteria below.

A weak response is likely to get a few or less than half of the points for this question when it meets little to none of the scoring criteria below.

- a) Applicant shows a clear understanding of the need(s) in their community through stories, observations, historical and/ or other information (numbers, trends, etc.) on what has been staying the same and/or changing for the communities they serve
- b) Applicant's project concept is well-developed and shows good planning, including details of purpose, location, ownership, operations, and equitable partnership(s)
- c) Applicant shows a solid understanding of who they are serving through the project, how the project will be used, and of the positive impact they want to make in the community
- d) Applicant clearly describes how their project is trying to address the community needs they see and how it is connected to their vision for the local community



- e) Applicant shows a clear alignment to Gathering Collaborative’s and King County’s funding priorities
- f) Applicant clearly defines how they will measure success and impact of their project in the community

3. *(Required)* **Share how this grant will help pay for the project, include any fundraising efforts if any, and include any other sources of funding if this grant does not fully fund the project. Use the bullet points below to guide your story.** (40 points)

A budget must be submitted for this question. Use the budget sheet as a resource. Note that grant funds generally will be paid to you on a reimbursement basis.

Enter the amount of funding you are requesting: _____

- Tell us how much funding you are requesting and what gaps this funding will help meet for the project.
- What is your strategy for acquiring long term funding for project completion?
- **Provide a proposed budget with estimated expenses, direct and indirect costs** (using the budget sheet), and if your organization received grant funding, speak to how you will use these funds.
- If your project needs other funding sources, share your status with each of those sources.
(For example, “this project has received \$\$ through a loan with XYZ credit union”, “our organization has signed a contract for \$\$\$ through [date] with [funder name] for this project to do 123,” etc.)

SCORING CRITERIA: Allow for sustainable investments that communities can build from confidently - (40 points)

A strong response is likely to get the full points for this question when it meets most and/or all the scoring criteria below.

A moderate response is likely to get at least half of the points for this question when it meets many of the scoring criteria below.

A weak response is likely to get a few or less than half of the points for this question when it meets little to none of the scoring criteria below.

- a) Applicant shows how they are currently funded
- b) Applicant clearly states their funding need and provides a clear budget for spending their funds
- c) Applicant shows how this funding request will fill the gap they describe
- d) Applicant can show how the funding will strengthen and sustain their current work and has a clear, strong plan for how to successfully raise additional funds to complete their project.

4. *(Required)* **Share what your organizational capacity is for carrying out this project and include your organization’s experience carrying out similar projects within local Black and/or Indigenous communities. Use the bullet points below to guide your story.** (40 points)

- Mention who will be involved in the project and include their credentials.
- If your organization is working on or will be working soon on other big programs or projects, include what percentage of your organizational capacity will be going to the proposed project.



- Describe how you will increase organization capacity when and where it is needed to keep the project moving forward.
- What is your track record with completing projects and sustaining projects after completion, including ensuring and maintaining community access and affordability? Once completed, how will your project be open and available for community use?
- Elaborate on your successes and challenges you have navigated, and what you have learned from them.
- Share what partners from local Black and/or Indigenous communities will be involved and what are the respective roles partners will have in your project.
- How do you define an equitable partnership and what efforts have been made to ensure that the partnership is equitable?

SCORING CRITERIA: Allow for sustainable investments that communities can build from confidently - (40 points)

A strong response is likely to get the full points for this question when it meets most and/or all the scoring criteria below.

A moderate response is likely to get at least half of the points for this question when it meets many of the scoring criteria below.

A weak response is likely to get a few or less than half of the points for this question when it meets little to none of the scoring criteria below.

- a) Applicant is able to show they have organizational capacity and relationships to responsibly use the funds to make progress on the project
- b) Applicant shows they have employees and partners that are accountable to and trusted by local Black and/or Indigenous people and communities
- c) Applicant gives a clear and accurate history of their successes, challenges, and barriers related to current and past projects, including what lessons they have learned and how those inform their current approach
- d) Applicant shares how they create and sustain strong community access and affordability

5. (Required) **Share your proposed project's timeline.** Use the bullet points below to guide your story. (30 points)

- Provide an outline of the overall timeline for your project.
- Include major phases and benchmarks, such as planning and predevelopment work, acquiring a site, permitting, choosing contractors, construction, and managing and operating your project.
- Describe the stage of design and development your project is currently in. Who have you engaged in local Black and/or Indigenous communities to conceptualize, design, and/or develop your project so far?
- Share what steps will you take to involve local Black and/or Indigenous communities in future phases of your project, and your plan to integrate their priorities and ideas.

SCORING CRITERIA: Accountable to meaningful metrics of impact defined by Black and Indigenous people (30 points)

A strong response is likely to get the full points for this question when it meets most and/or all the scoring criteria below.



A moderate response is likely to get at least half of the points for this question when it meets many of the scoring criteria below.

A weak response is likely to get a few or less than half of the points for this question when it meets little to none of the scoring criteria below.

- a) Applicant shows a clear, achievable timeline that describes all major phases and benchmarks of their project
- b) The proposal easily shows that local Black and/or Indigenous community members have stayed effectively engaged in designing, shaping, and leading the project, and that this level of engagement will continue into future phases toward completion.

6. (Required) **Share how this project will center anti-racism or tackle racism as a public health crisis and the specific benefits it will have in the community. Include your organization's goals to build collective strength, power and leadership in local Black and/or Indigenous people and communities. Use the bullet points below to guide your story.** (45 points)

- Speak to how and why this project centers anti-racism. How will the project tackle anti-Blackness and/or Indigenous erasure?
- Describe your approach(es) to community accountability and building collective community strength and power. Provide examples of how the money will further your approach(es) through this project.
- Please mention the specific economic and community benefits this project will create.
- Share how this project will result in Black and/or Indigenous community ownership of community assets.
- Describe how this project and your organization is helping build capacity within the Black and/or Indigenous community where this project is focused.

SCORING CRITERIA: Builds collective Black and Indigenous strength, power and community (45 points)

A strong response is likely to get the full points for this question when it meets most and/or all the scoring criteria below.

A moderate response is likely to get at least half of the points for this question when it meets many of the scoring criteria below.

A weak response is likely to get a few or less than half of the points for this question when it meets little to none of the scoring criteria below.

- a) Applicant shows an organizational history of working with and alongside Black and/or Indigenous people and communities to challenge systemic issues in ways that support specific community needs and/or building on community strengths
- b) Applicant provides their own definition of anti-Blackness and Indigenous erasure, and how this project is working to undo those harms to further anti-racism.
- c) Applicant shows a clear link to their organization's work with this project and building intergenerational Black and/or Indigenous ownership, capacity, and leadership in the community, and why it is important for those they serve
- d) Applicant gives clear and tangible examples of economic and community benefits to King County Black and/or Indigenous communities
- e) Applicant's work with this project and specific groups in the community has a ripple effect that helps make the whole community better off
- f) Applicant shows an ability to learn and grow to strengthen their work in the community

Part III: Organizational Capacity for Public Works Project (scored)

Share your organization's experience using public funds to complete projects that require paying prevailing wages and competitive selection of contractors. *If do not have this experience, what technical assistance and other resources will you need to meet these requirements, if you are awarded these funds?* (5 points)

DRAFT SCORING CRITERIA:

- a) Applicant shows an organizational experience of being able to meet legal requirements on prevailing wages and competitive contracting practices for completing projects with public funds

OR

- b) Applicant clearly describes what type of technical assistance they need to meet legal requirements on prevailing wages and competitive contracting practices for completing projects with public funds