

Benefits Bulletin

OPEN ENROLLMENT: Nov. 1–15



King County
Investing in
YOU

Reasons to enroll in an FSA

Here's why you should consider enrolling in a Flexible Spending Account (FSA) *every year* during Open Enrollment:

Save money. FSA contributions are pre-tax, resulting in a significant savings.

Orthodontia. Contribute up to \$2,750 to a Health Care FSA and pay for eligible health expenses, such as orthodontia.

Debit cards. Using the Navia Benefits Card makes it even easier—often eliminating the hassle of submitting receipts and waiting for reimbursement.

Carryover. You can carry over up to \$500 of unused Health Care FSA funds to the next plan year.

MyNavia app. Manage your FSA accounts using this smartphone app.

Day care. Put up to \$5,000 in a Day Care FSA to pay for child care, adult care, or elder care.

Arch supports. Your FSA can reimburse over-the-counter items such as bandages, sunscreen, and medicines.

Use the tools & resources at naviabenefits.com.

Learn more at kingcounty.gov/fsa.

