LEARN MORE

OPEN ENROLLMENT
kingcounty.gov/open-enrollment

BENEFITS
kingcounty.gov/benefits

CONTACT / HELP
Benefits, Payroll and Retirement Operations
Chinook Building, 2nd Floor
401 Fifth Ave, Seattle, WA 98104
206-684-1556 or kc.benefits@kingcounty.gov
9 a.m. – 4 p.m., Monday – Friday
Closed on Veterans Day: November 11

RECORDED INFORMATION:
800-347-8046
Option 1 – Open Enrollment overview
Option 2 – Benefit Access Fees
Option 3 – $ave with SmartCare or KingCare Select, and FSAs

Alternate formats available
Please call 206-684-1556 or TTY: 711
Welcome to Open Enrollment for your 2020 King County benefits! Take a fresh look at all of your benefits choices to make sure you have the best coverage for your needs—keeping in mind how you use health care, and whether there have been any changes in your health or family situation.

**BENEFIT CHANGES FOR NEXT YEAR**

- **Dental coverage enhancement:** Diagnostic and preventive services will now be covered at 100%. This includes exams, cleanings, fluoride, x-rays, and sealants.

- **Telehealth services enhanced for Regence plans:** Doctor on Demand offers 24/7 access to a doctor via phone or video consultation.

- **Health FSA increase:** The maximum contribution limit for Health Care Flexible Spending Accounts (FSAs) will increase to $2,700.

**REQUIRED ACTIONS**

**Benefit Access Fee**
- Select the appropriate Benefit Access Fee—or exemption.
- If you cover a spouse or state-registered domestic partner and you select the KingCare medical plan, a monthly Benefit Access Fee will be automatically deducted from your pay.
- If you select Kaiser’s SmartCare plan or the KingCare Select plan, there is no Benefit Access Fee.
- If you qualify for an exemption, you must confirm it each year during Open Enrollment.

**Flexible Spending Accounts**
- Save money by reducing your taxable income with Flexible Spending Accounts (FSAs). You must enroll in Health Care and Day Care FSAs each year during Open Enrollment.

**OTHER OPEN ENROLLMENT CHOICES**

- Change medical plans—consider whether Kaiser’s SmartCare Connect or KingCare Select is right for you and your family. These plans will likely save you money, with lower deductibles, copays, and Benefit Access Fees.
- Add or discontinue dependent coverage.
- Make changes to your short-term disability and supplemental AD&D coverage.

**ENROLL ONLINE**

1. Learn about your benefits choices.
   - Sign in to PeopleSoft:
     - kingcounty.gov/mybenefits
   - For PeopleSoft help, call 206-263-4357.

2. Choose your medical plan, select a Benefit Access Fee/exemption, & enroll in an FSA.

3. Use the Final Submit button, then print a summary of your benefits for next year.

If you don’t participate in Open Enrollment, your current elections automatically continue for next year—except FSAs and Benefit Access Fee exemptions, which must be selected each year.