

WHAT IS OLEO?

OLEO was established to increase confidence in the county's policing services through independent, community-based oversight of the Sheriff's Office. OLEO represents the interests of the public when conducting its work, which includes:

- Independent reviews of internal misconduct investigations.
- Systemic reviews of the Sheriff's Office policies, practices and training, with recommendations for improvements.
- Attending and reviewing critical incident scenes, such as officer-involved shootings.
- Engaging King County's communities for input and feedback.

HOW DOES OVERSIGHT BENEFIT COMMUNITIES?

- **Promotes** the transparency, integrity and credibility of law enforcement.
- **Helps** ensure that complaints against police are handled appropriately through accessible internal investigations systems.
- **Helps** identify areas to improve police services and community relations.
- **Improves** public confidence in policing by bringing a civilian eye to police practices.
- **Cooperation** between the police and the public helps achieve the ultimate goal of decreased crime and increased public safety.

Effective oversight leads to effective policing.

OUTREACH

OLEO conducts direct outreach to community members in areas served by the Sheriff's Office. OLEO also has a Community Advisory Committee that provides input on policies, procedures and practices relating to policing. Committee members act as liaisons between OLEO and the public. They conduct outreach to communities and exchange information about public perceptions and concerns relating to the Sheriff's Office. Committee members advocate for the interests of OLEO to the County Council, the County Executive, the Sheriff's Office and the community. They also advise on matters of equity and social justice, systemic problems and opportunities for improvement.

Individuals interested in serving on the Community Advisory Committee should contact OLEO for more information.

SERVICE

OLEO serves all the places served by the Sheriff's Office, including unincorporated areas of King County, King County Airport, Metro, Sound Transit, and 13 contract cities:

- Beaux Arts Village
- Burien
- Carnation
- Covington
- Kenmore
- Maple Valley
- Muckleshoot Indian Tribe
- New Castle
- Sammamish
- SeaTac
- Shoreline
- Skokomish
- Woodinville

OLEO serves all people who live or work in these areas and who use public transportation in King County.

ALTERNATIVE DISPUTE RESOLUTION

OLEO collaborates with the Sheriff's Office to use Alternative Dispute Resolution (ADR) to address complaints. If you or someone you know has filed a misconduct complaint against a Sheriff's Office employee, ADR may be an option to talk through issues with the employee, with a neutral third-party facilitating the discussion. ADR must be entered into voluntarily by both parties, allowing them to resolve the issue themselves, rather than depending upon the judgment of others.

FILING A COMPLAINT

Complaints received by OLEO are forwarded to the Internal Investigations Unit (IIU) of the Sheriff's Office for further review. If a complaint is identified for investigation by IIU, OLEO independently reviews the completed internal investigation and certifies whether it was thorough and objective.

If you wish to file a complaint about a Sheriff's Office employee, you may do so directly with the Sheriff's Office, or contact OLEO and we will forward your complaint to them.

Complaints may be filed anonymously or by a third-party not directly involved in the incident. All complaints will be accepted regardless of immigration status, age, or other factors.

The Sheriff's Office explicitly prohibits retaliation against any person who comes forward with concerns and complaints.



King County

OFFICE OF LAW ENFORCEMENT OVERSIGHT

OLEO

<http://www.kingcounty.gov/OLEO>



@KingCountyOLEO



@KingCountyOLEO

Main: 206-263-8870

Fax: 206-296-1675

E-mail: oleo@kingcounty.gov

