Corrective Actions and Other Outcomes for Sustained Allegations in 2018

Corrective actions include discipline (oral/verbal/written reprimand, suspension, demotion, or termination) or corrective counseling (which the Sheriff’s Office does not consider to be discipline). Other outcomes include resignation, retirement, or implementing a performance improvement plan. In 2018, there were 184 total corrective actions, or other outcomes, imposed against Sheriff’s Office employees as a result of 169 sustained allegations. The most common discipline imposed was suspension, followed by written reprimand and termination. Eighteen officers were terminated in 2018. The table below summarizes the types of corrective actions or other outcomes taken for each sustained allegation.

![Corrective Actions and Other Outcomes for Sustained Allegations in 2018](image)

* IIU sustained the allegations, but did not issue corrective or disciplinary action.