

COMPLETED INCIDENTS IIU

APRIL 1, 2019 – APRIL 30, 2019

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
04/04/2019	Inquiry	Making false or fraudulent reports or statements...- (seven separate allegations) Ridicule –	Deputy made several false statements to peers and commanders over a prolonged period of time. Allegedly made disparaging comments about others in the workplace.	Making false or fraudulent reports or statements...- Three allegations Sustained – Four allegations Non-Sustained Ridicule – Non-Sustained	Termination/ Written Reprimand
04/01/2019	Inquiry (two involved employees)	Acts in violation of directives...- (both employees) Making false or fraudulent reports or statements...- (Employee #1)	Employee #1 – Omitted significant facts from a report in order to conceal other violations of policy and to conceal the fact that another officer was present (employee #1) Employee #2 – Conducted work off duty, euthanized animal without permission from supervisor, used handgun not qualified to use for department business, failed to submit animal euthanasia report.	Sustained (all allegations)	Written Reprimand (Employee #2) Written Reprimand/ Termination (Employee #1)

COMPLETED INCIDENTS IIU

APRIL 1, 2019 – APRIL 30, 2019

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
04/03/2019	Inquiry	Excessive Use of Force -	Witness complainant alleges he saw an officer intimidating a citizen, spitting on him and making death threats against him.	Unfounded	N/A
04/03/2019	Inquiry	Excessive Use of Force -	Complainant alleges he was choked by the deputy as he fled from him during a robbery investigation.	Exonerated	N/A
04/16/2019	Inquiry	Willful violation of either Civil Career Service rules...policies, and procedures -	Employee worked overtime without pre-authorization. When supervisor attempted contact via phone and Radio, employee could not be reached.	Sustained	Written Reprimand
04/05/2019	Inquiry (four involved employees)	Excessive Use of Force -	Complainant alleges the deputies broke his arm as he attempted to flee the scene of a shoplift incident.	Exonerated (all employees)	N/A
04/05/2019	Inquiry	Excessive Use of Force -	Complainant involved in a hit and run accident was allegedly tased unnecessarily when he refused the deputy's order to get down on the ground.	Exonerated	N/A

COMPLETED INCIDENTS IIU

APRIL 1, 2019 – APRIL 30, 2019

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
04/15/2019	Inquiry	Conduct Unbecoming – Conduct criminal in nature -	Complainant alleges the off duty officer, who is a neighbor of the complainant, intentionally drove on a private drive near his home as a form of harassment.	Unfounded (both allegations)	N/A
04/15/2019	Inquiry	Absence from duty without leave – Courtesy – Fails to submit reports...in a timely manner – Acts in violation of directives, specifically Punctuality – Ridicule – Performs at a level significantly below standard...-	Deputy failed to respond to assist another deputy, creating safety issue; repeatedly avoided requests for assistance from school staff to avoid performing his duties; made inappropriate comments to youth and their families while serving as a School Resource Officer; sent email to school staff criticizing school administration; engaged in a pattern of regularly criticizing coworker and a variety of school staff; turned reports in late.	Absence from duty without leave – Sustained Courtesy – Sustained Fails to submit reports...in a timely manner – Sustained Acts in violation of directives, specifically Punctuality – Sustained Ridicule – Sustained Performs at a level significantly below standard...- Sustained	5 days suspension

COMPLETED INCIDENTS IIU

APRIL 1, 2019 – APRIL 30, 2019

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
04/15/2019	Inquiry (unknown officer)	Excessive Use of Force -	Complainant alleges an unnamed officer placed his hand on his gun while speaking with the complainant, causing him to fear for his life.	Unfounded	N/A
04/16/2019	Inquiry	Conduct criminal in nature – Insubordination or failure to follow orders – Acts in violation of directives... - Being under the influence of either drugs or alcohol... -	Deputy was not available as required while on administrative leave. Committed domestic assault; refused to obey commands from a KCSO commander; refused to obey commands from police officers on scene; allegedly was under the influence of drugs or alcohol during the incident.	Conduct criminal in nature - Sustained Insubordination or failure to follow orders- Sustained Acts in violation of directives... - Sustained Being under the influence of either drugs or alcohol... - Non-Sustained	Termination/1 day suspension
04/19/2019	Inquiry	Acts in violation of directives...-	After completing handgun qualification, the marshal failed to properly clear his handgun, accidentally shooting himself in the hand.	No Findings – 180 days	N/A

COMPLETED INCIDENTS IIU

APRIL 1, 2019 – APRIL 30, 2019

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
04/05/2019	Inquiry (two involved employees)	Supervision – (both employees) Acts in violation of directives...- (both employees) Performs at a level significantly below standard...- (both employees)	Employee #1 – Employee Did not immediately notify a commander of a potential policy violation. Asked a subordinate to question a member without proper representation present. Asked member to dispose of potential illegal substance. Employee #2 – Did not seek guidance from his superior with interpretation of policy regarding a potential violation. Failed to immediately notify his superior of the potential violation. Allowed a member not in a supervisory position to contact the member, rather than task a supervisor to make the contact.	Supervision – Sustained (both employees) Acts in violation of directives...- Sustained (both employees) Performs at a level significantly below standard...- Sustained (both employees)	Written Reprimand (Employee #1) Corrective Counseling (Employee #2)
04/03/2019	Inquiry (two involved employees)	Conduct criminal in nature – (both employees)	Off-duty members allegedly criminally trespassed private property, hunted game illegally, and did not possess required hunting license.	Exonerated (both employees)	N/A

COMPLETED INCIDENTS IIU

APRIL 1, 2019 – APRIL 30, 2019

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
04/23/2019	Inquiry (three involved employees)	<p>Appropriate Use of Authority- (employee #1)</p> <p>Acts in violation of directives – (employee #1)</p> <p>Appropriate Use of Authority – (employee #2)</p> <p>Excessive Use of Force – (employee #3)</p>	<p>Deputies allegedly arrested complainant without probable cause; failed to obtain statements from complainant's family; ignored a no contact order; arrested complainant as a form of retaliation based on a law suit with another department; failed to evict complainant's roommate; bias against complainant based on information provided by other deputy.</p> <p>Transport deputy allegedly drove erratically through back roads while transporting complainant to the jail.</p>	<p>Appropriate Use of Authority- (employee #1) Exonerated</p> <p>Appropriate Use of Authority- (employee #1) Exonerated</p> <p>Appropriate Use of Authority- (employee #1) Unfounded</p> <p>Appropriate Use of Authority- (employee #1) Unfounded</p> <p>Appropriate Use of Authority- (employee #1) Exonerated</p> <p>Acts in violation of directives – (employee #1) Exonerated</p> <p>Appropriate Use of Authority – (employee #2) Unfounded</p> <p>Excessive Use of Force – (employee #3) Exonerated</p>	N/A

COMPLETED INCIDENTS IIU

APRIL 1, 2019 – APRIL 30, 2019

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
04/23/2019	Inquiry	Excessive Use of Force -	Complainant was allegedly tased because he didn't move fast enough for the officers while resisting arrest.	Exonerated	N/A
04/24/2019	Inquiry	Courtesy - Performs at a level significantly below standard...	Dispatcher was allegedly abrupt in her tone with officers. Several radio transmissions from the deputies are not acknowledged by dispatcher during the incident.	Courtesy - Unfounded Performs at a level significantly below standard... Sustained	No discipline (employee retired before investigation conclusion)
04/24/2019	Inquiry	Courtesy -	Dispatcher spoke in a discourteous and condescending tone to deputy while communicating with him on the radio	Sustained	No discipline (employee retired before investigation conclusion)
04/24/2019	Inquiry	Courtesy (2 counts) -	On two separate occasions, dispatcher spoke in a discourteous and condescending tone to deputies while communicating with them on the radio.	Sustained (both counts)	No discipline (employee retired before investigation conclusion)

COMPLETED INCIDENTS IIU

APRIL 1, 2019 – APRIL 30, 2019

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
04/08/2019	Inquiry (two involved employees)	Appropriate Use of Authority – (both employees) Courtesy – (employee #1)	Complainant alleges the responding deputies did not interview a potential witness to a domestic violence incident and one of the deputies spoke in a condescending manner towards the complainant.	Appropriate Use of Authority – Exonerated (both employees) Courtesy – Non-Sustained (employee #1)	N/A