

COMPLETED INCIDENTS IIU

JUNE 1, 2016 – JUNE 30, 2016

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
06/23/2016	Inquiry	Acts in violation of directives...	KCSO sergeant allegedly directed deputies to arrest the complainant as retaliation for his calling in a complaint against KCSO	Unfounded	N/A
06/14/2016	Inquiry	Courtesy - Acts in violation of directives...	Deputy allegedly caused the complainant embarrassment by going to complainant's place of employment to conduct a DV investigation interview. Deputy failed to provide proper DV forms at the time of the original incident.	Courtesy - Exonerated Acts in violation of directives - SAL	N/A
06/22/2016	Inquiry	Courtesy – Insubordination or failure to obey orders	Employee allegedly caused disruption in the workplace, by engaging in loud, negative conversations overheard by coworkers. Disruptive behavior caused employee to fall behind in work assignments.	Courtesy - Non-Sustained Insubordination – Non-Sustained	N/A
06/14/2016	Inquiry	Appropriate Use of Authority	Deputy allegedly improperly impounded complainant's vehicle and continues to impound other vehicles associated with her because she refuses to go on a date with the deputy.	Unfounded	N/A

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06/01/2016	Inquiry	Excessive Use of Force	Complainant alleges he was slammed against a car after attacking an officer as he was attempting to make contact with the complainant.	Unfounded	N/A
06/27/2016	Inquiry	Making false or fraudulent reports or statements...	Complainant alleges the employee cheated on an exam while attending the Washington State Criminal Justice Training Commission.	Unfounded	N/A
06/23/2016	Inquiry	Conduct criminal in nature - Making false or fraudulent reports or statements...- Insubordination or failure to follow orders – Making false or fraudulent reports or statements (to IIU)	Employee took an expensive piece of KCSO equipment without permission and falsified knowledge of its whereabouts. Employee then gave false information during an internal investigations interview. Employee allegedly spoke to his supervisor in a derogatory manner during an inquiry about the missing equipment.	Conduct criminal in nature – Sustained Making false or fraudulent reports or statements...- Sustained Insubordination or failure to follow orders – Non-Sustained Making false or fraudulent reports or statements (to IIU) - Sustained	Termination

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06/30/2016	Inquiry	Acts in violation of directives...- Making false or fraudulent reports or statements... - Insubordination or failure to follow orders – Abide by Federal and State Laws...	Supervisor allegedly spoke negatively of his commander to subordinates, was dishonest about his whereabouts during work hours and was often not physically present and available to office staff. Allegedly disclosed confidential medical information to office staff.	Acts in violation of directives...- Unfounded Making false or fraudulent reports or statements... - Unfounded Insubordination or failure to follow orders – Unfounded Abide by Federal and State Laws... Unfounded	Memo of Expectations
06/14/2016	Inquiry	Discrimination, Incivility, and Bigotry	Complainant allegedly overheard the accused employee having a racially biased and inappropriate conversation with another King County employee. The employee was distracted from his duties by engaging in the unnecessary conversation.	Non-Sustained	Corrective Counseling
6/30/2016	Inquiry	Excessive Use of Force	Complainant was allegedly pushed around by officers, hitting his head on some railing, while being trespassed from a sports event for intoxication.	Unfounded	N/A

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06/08/2016 (two involved employees)	Inquiry	Excessive Use of Force- Appropriate Use of Authority	Complainant alleges he was falsely arrested and imprisoned after resisting arrest for a DV assault.	Excessive Use of Force Unfounded (both employees) Appropriate Use of Authority Exonerated (both employees)	N/A
6/27/2016 (two involved employees)	Inquiry	Excessive Use of Force	Complainant was under the influence, resisted arrest and then alleged the deputies' use of a taser was unnecessary.	Unfounded (both employees)	N/A
6/30/2016 (three involved employees)	Inquiry	Harassment based on race, ethnicity, gender, religion, disability or sexual orientation	Employee alleges she was prohibited from taking an active role in an investigation because of her gender.	Unfounded (all employees)	N/A