

**COMPLETED INCIDENTS IIU**

**OCTOBER 1, 2016 – OCTOBER 31, 2016**

<b>IIU NUMBER</b>	<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATIONS</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
	10/07/2016	Inquiry	Acts in violation of directives, specifically Punctuality	Five tardies in a one year rolling period.	<b>Sustained</b>	1 day suspension
	10/03/2016	Inquiry	Excessive Use of Force	Deputy chose to confront and use Taser on a subject before waiting for backup to arrive. Deputy also did not consider reasonable alternatives before choosing to tase the subject.	<b>Sustained</b>	2 days suspension
	10/07/2016	Inquiry	Courtesy	Dispatcher displayed increased frustration with deputy by raising the volume of her voice and then refusing to speak to him, telling him curtly that she was another line.	<b>Sustained</b>	1 day suspension
	10/07/2016	Inquiry	Courtesy	Dispatcher responded to several officers in a curt manner, making several unprofessional comments during the interactions.	<b>Sustained</b>	2 days suspension
	10/07/2016	Inquiry	Acts in violation of directives, specifically Punctuality	Five tardies in a one year rolling period.	<b>Sustained</b>	1 day suspension

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	10/17/2016	Inquiry	Conduct unbecoming	Complainant alleges the deputy sent her an anonymous email, containing inappropriate language.	<b>Non-Sustained</b>	N/A
	10/14/2016	Inquiry	Excessive Use of Force	Complainant resisted arrest and then alleged the arresting officer beat her, causing multiple contusions and broken bones.	<b>Exonerated</b>	N/A
	10/14/2016	Inquiry	Excessive Use of Force	Complainant alleges he was not given opportunity to surrender to deputies before K9 was sent in to retrieve him, resulting in injuries to his arm.	<b>Exonerated</b>	N/A
	10/07/2016	Inquiry (two involved employees)	Excessive Use of Force – Appropriate Use of Authority -	Complainant's relative was allegedly beaten by officers who pulled his pants down and took photos of him during the arrest procedure.	Excessive Use of Force – <b>Exonerated</b> (both employees) Appropriate Use of Authority – <b>Exonerated</b> (both employees)	N/A
	10/06/2016	Inquiry	Excessive Use of Force	Complainant allegedly was Tasered unnecessarily after running from officers who were responding to a DV incident involving the complainant.	<b>Exonerated</b>	N/A

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	10/13/2016	Inquiry	Excessive Use of Force	Complainant alleges he was dropped eight feet to the ground by the deputy in charge of transporting him to the jail.	<b>Exonerated</b>	N/A
	10/05/2016	Inquiry (two involved employees)	Excessive Use of Force – (both employees) Courtesy (one employee)	Complainant alleges the arresting officer spoke to him in an unprofessional manner, and that the force used during his arrest was unwarranted and excessive.	Excessive Use of Force – <b>Exonerated</b> (both employees) Courtesy- <b>Exonerated</b>	N/A
	10/17/2016	Inquiry	Willful violation of either Civil Career Service rules, Code of Ethics...- Conduct criminal in nature – Conduct Unbecoming- Making false or fraudulent statements-	Employee regularly exceeded the allowable government rate for hotel accommodations and then claimed there were no requests made for upgrades to hotels and rental cars; also claimed reimbursements for expenditures that did not occur and requested overtime pay for hours not worked.	Willful violation of either Civil Career Service rules, Code of Ethics...- <b>Sustained</b> Conduct criminal in nature – <b>Sustained</b> Conduct Unbecoming- <b>Sustained</b> Making false or fraudulent statements- <b>Sustained</b>	Termination

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	10/17/2016	Inquiry	Making false or fraudulent statements- Willful violation of either Civil Career Service rules, Code of Ethics...- Conduct criminal in nature – Acts in violation of directives...-	Employee worked for a secondary employer while on paid sick leave, falsifying official department documents in doing so.	Making false or fraudulent statements- <b>Sustained</b> Willful violation of either Civil Career Service rules, Code of Ethics...- <b>Sustained</b> Conduct criminal in nature – <b>Sustained</b> Acts in violation of directives...- <b>Sustained</b>	Termination
	10/17/2016	Inquiry	Insubordination or failure to follow orders- Absence from duty without leave-	After being placed on Administrative Leave, employee left the area without receiving permission or submitting a leave request. Employee also failed to return Department issued electronics when requested to do so.	Insubordination or failure to follow orders- <b>Sustained</b> Absence from duty without leave <b>Sustained</b>	Written Reprimand
	10/03/2016	Inquiry  (two involved employees)	Ethics, Conflicts, and Appearance of Conflicts- (both employees) Insubordination or failure to follow orders– (one employee)	Deputy allegedly shared confidential information about an investigation with unauthorized personnel. When the detective in charge of the investigation was made aware, he allegedly delayed notification to superiors of the possible confidentiality breach.	Ethics, Conflicts, and Appearance of Conflicts- <b>Exonerated</b> (employee#1) <b>Unfounded</b> (employee #2)  Insubordination or failure to follow orders– <b>Unfounded</b>	N/A

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	10/12/2016	Inquiry  (three involved employees)	Excessive Use of Force	Complainant was allegedly Tasered unnecessarily while resisting arrest for unlawful possession of a firearm.	<b>Unfounded</b>	N/A
	10/27/2016	Inquiry	Excessive Use of Force	Combative suicidal subject resisted officers during detainment, forcing taser deployment. Complainant alleges the deputies did not have the right to tase him.	<b>Exonerated</b>	N/A
	10/14/2016	Inquiry  (six involved employees)	Appropriate Use of Authority	Complainant alleges deputies trespassed his property to investigate an alleged illegal marijuana grow operation.	<b>Exonerated</b>	N/A
	10/14/2016	Inquiry	Courtesy-  Making false or fraudulent reports or statements...-	Complainant alleges the arresting deputy was aggressive, violent, out of control; and then “went out of his way” to make the complainant look violent during subsequent court proceedings.	Courtesy- <b>Exonerated</b> Making false or fraudulent reports or statements...- <b>Unfounded</b>	N/A
	10/27/2016	Inquiry	Acts in violation of directives...	Deputy gathered evidence from a crime scene, secured it in patrol vehicle and went on furlough without logging it into evidence. Failed to rectify situation once he became aware of his mistake.	<b>Sustained</b>	Written Reprimand

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	10/14/2016	Inquiry  (five involved employees)	Excessive Use of Force (two involved employees)  Performs at a level significantly below standard... (three involved employees)	Complainant alleges deputies used excessive force as they removed a resistive family member from the residence. Deputies allegedly failed to properly verify a protection order and did not follow proper procedure when serving a no trespass order.	<b>Exonerated</b> (all employees)	N/A