AT A GLANCE, KING COUNTY IS A GREAT PLACE TO LIVE, LEARN, WORK AND PLAY.

**HIGHLY EDUCATED**
People 25+ years old with bachelor's degree or higher education

- **King County**: 46.0%
- **USA**: 28.5%

**GOOD HEALTH**
Obese adults

- **King County**: 22.0%
- **USA**: 28.1%

Adults currently smoking

- **King County**: 14.3%
- **USA**: 19.6%

**DIVERSE AND GLOBAL COMMUNITY**
People of color

- **King County**: 28.7%
- **USA**: 22.1%

Foreign born

- **King County**: 20.3%
- **USA**: 12.9%

People (5+ years old) who speak a language other than English at home

**STRONG HOUSEHOLD INCOME**
Median household income

- **King County**: $71,175
- **USA**: $53,046

**HIGH LIFE EXPECTANCY**
Life expectancy at birth

- **King County**: 81.4 years
- **USA**: 78.7 years
- **World**: 69.9 years

A ROBUST AND INNOVATIVE ECONOMY, STUNNING NATURAL BEAUTY, A THRIVING CULTURAL AND ARTS SCENE, AND AN OPENNESS TO DIVERSITY MAKE KING COUNTY A VIBRANT HOME TO OVER 2 MILLION RESIDENTS.
BUT WHEN YOU LOOK CLOSER, SIGNIFICANT PORTIONS OF OUR COMMUNITY ARE BEING LEFT BEHIND. (1 of 2)

**EDUCATION**

**ON-TIME HIGH SCHOOL GRADUATION RATES**

**BY RACE**

- ABOVE KING COUNTY (KC) AVERAGE
- BELOW KC AVERAGE

<table>
<thead>
<tr>
<th>Race</th>
<th>Above KC Average</th>
<th>Below KC Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>AFRICAN AMERICAN/BLACK</td>
<td>64.9%</td>
<td>51.0%</td>
</tr>
<tr>
<td>ASIAN</td>
<td>64.3%</td>
<td>55.0%</td>
</tr>
<tr>
<td>HISPANIC/LATINO</td>
<td>61.0%</td>
<td>55.4%</td>
</tr>
<tr>
<td>NATIVE AMERICAN/ALASKAN NATIVE</td>
<td>64.8%</td>
<td>78.7%</td>
</tr>
<tr>
<td>PACIFIC ISLANDER/NATIVE HAWAIIAN</td>
<td>64.8%</td>
<td>73.7%</td>
</tr>
<tr>
<td>WHITE</td>
<td>84.3%</td>
<td>90.8%</td>
</tr>
<tr>
<td>MULTIPLE RACE</td>
<td></td>
<td>90.8%</td>
</tr>
</tbody>
</table>

**BY PLACE**

- AVERAGE OF 9 SCHOOL DISTRICTS WITH THE HIGHEST ON-TIME GRADUATION RATES
  - 90.8%
  - Difference: 16.2%

- AVERAGE OF 9 SCHOOL DISTRICTS WITH THE LOWEST ON-TIME GRADUATION RATES
  - 74.6%
  - Difference: 16.2%

**UNEMPLOYMENT**

2010-2012

**BY RACE**

- LOWER UNEMPLOYMENT RATES
- ABOVE KC AVERAGE: 8.2%
- HIGHER UNEMPLOYMENT RATES

<table>
<thead>
<tr>
<th>Race</th>
<th>Above KC AVERAGE</th>
<th>Below KC AVERAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>AFRICAN AMERICAN/BLACK</td>
<td>15.7%</td>
<td>14.3%</td>
</tr>
<tr>
<td>ASIAN</td>
<td>7.2%</td>
<td>7.2%</td>
</tr>
<tr>
<td>HISPANIC/LATINO</td>
<td>10.9%</td>
<td>10.9%</td>
</tr>
<tr>
<td>NATIVE AMERICAN/ALASKAN NATIVE</td>
<td>14.3%</td>
<td>10.9%</td>
</tr>
<tr>
<td>PACIFIC ISLANDER/NATIVE HAWAIIAN</td>
<td>10.0%</td>
<td>10.0%</td>
</tr>
<tr>
<td>WHITE</td>
<td>7.4%</td>
<td>7.4%</td>
</tr>
</tbody>
</table>

**BY PLACE**

- AVERAGE OF AREAS WITH LOWER UNEMPLOYMENT RATES BELOW KC AVERAGE
  - 7.0%
  - Difference: 2.5%

- AVERAGE OF AREAS WITH HIGHER UNEMPLOYMENT RATES ABOVE KC AVERAGE
  - 10.5%
  - Difference: 2.5%

**INCOME**

**ANNUAL HOUSEHOLD INCOME**

**BY RACE**

- ABOVE KC AVERAGE
- KC AVERAGE: $71,175
- BELOW KC AVERAGE

<table>
<thead>
<tr>
<th>Race</th>
<th>Above KC AVERAGE</th>
<th>Below KC AVERAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>AFRICAN AMERICAN/BLACK</td>
<td>$138.7k</td>
<td>$171.9k</td>
</tr>
<tr>
<td>ASIAN</td>
<td>$171.9k</td>
<td>$171.9k</td>
</tr>
<tr>
<td>HISPANIC/LATINO</td>
<td>$145.4k</td>
<td>$145.4k</td>
</tr>
<tr>
<td>NATIVE AMERICAN/ALASKAN NATIVE</td>
<td>$142.0k</td>
<td>$142.0k</td>
</tr>
<tr>
<td>PACIFIC ISLANDER/NATIVE HAWAIIAN</td>
<td>$101.8k</td>
<td>$142.0k</td>
</tr>
<tr>
<td>WHITE</td>
<td>$138.7k</td>
<td>$171.9k</td>
</tr>
<tr>
<td>MULTIPLE RACE</td>
<td></td>
<td>$101.8k</td>
</tr>
</tbody>
</table>

**BY PLACE**

- AVERAGE OF 20 ZIP CODES WITH THE HIGHEST ANNUAL HOUSEHOLD INCOME
  - $138.7k
  - Difference: $73k

- AVERAGE OF 20 ZIP CODES WITH THE LOWEST ANNUAL HOUSEHOLD INCOME
  - $45.5k
  - Difference: $73k

THESE DIFFERENCES ARE PREVENTING MANY OF OUR RESIDENTS FROM REACHING THEIR FULL POTENTIAL.
BUT WHEN YOU LOOK CLOSER, SIGNIFICANT PORTIONS OF OUR COMMUNITY ARE BEING LEFT BEHIND. (2 of 2)

HEALTH
ADULT OBESITY (2008-2012)

BY PLACE

KING COUNTY

AVERAGE OF THE 20 ZIP CODES WITH THE LOWEST PERCENT OF OBSESE ADULTS

14.3%

AVERAGE OF THE 20 ZIP CODES WITH THE HIGHEST PERCENT OF OBSESE ADULTS

33.4%

HEALTH
ADULTS WITHOUT HEALTH INSURANCE BEFORE AFFORDABLE CARE ACT ENROLLMENT (2011)

BY PLACE

KING COUNTY

AVERAGE OF THE 10 COMMUNITIES WITH THE LOWEST PERCENT OF UNINSURED ADULTS

9.2%

AVERAGE OF THE 10 COMMUNITIES WITH THE HIGHEST PERCENT OF UNINSURED ADULTS

22.0%

LIFE EXPECTANCY

BY PLACE

KING COUNTY

AVERAGE OF 20 ZIP CODES WITH THE LONGEST LIFE EXPECTANCY

88 years

AVERAGE OF 20 ZIP CODES WITH THE SHORTEST LIFE EXPECTANCY

77 years

HEALTH
ADULTS WITHOUT HEALTH INSURANCE BEFORE AFFORDABLE CARE ACT ENROLLMENT (2011)

BY RACE

LOWER OBESITY RATES
-- KC AVERAGE: 22.2%

HIGHER OBESITY RATES

AFRICAN AMERICAN/BLACK

ASIAN

HISPANIC/LATINO

NATIVE AMERICAN/ALASKAN NATIVE

PACIFIC ISLANDER/NATIVE HAWAIIAN

WHITE

MULTIPLE RACE

HEALTH
ADULTS WITHOUT HEALTH INSURANCE BEFORE AFFORDABLE CARE ACT ENROLLMENT (2011)

BY RACE

LOWER RATES OF UNINSURED ADULTS
-- KC AVERAGE: 16.4%

HIGHER RATES OF UNINSURED ADULTS

AFRICAN AMERICAN/BLACK

ASIAN

HISPANIC/LATINO

NATIVE AMERICAN/ALASKAN NATIVE

PACIFIC ISLANDER/NATIVE HAWAIIAN

WHITE

MULTIPLE RACE

LIFE EXPECTANCY

BY RACE

ABOVE KC AVERAGE
-- KC AVERAGE: 81.4 YEARS

BELOW KC AVERAGE

African American/Black

Asian

Hispanic/Latino

Native American/Alaskan Native

Pacific Islander/Native Hawaiian

White

Multiple Race

THESE DIFFERENCES ARE PREVENTING MANY OF OUR RESIDENTS FROM REACHING THEIR FULL POTENTIAL.
WHAT DO ALL RESIDENTS NEED TO REACH THEIR FULL POTENTIAL?

DETERMINANTS OF EQUITY

THE CONDITIONS KING COUNTY HAS IDENTIFIED THAT EACH OF US NEED TO THRIVE

- ACCESS TO AFFORDABLE, HEALTHY, LOCAL FOOD
- ACCESS TO HEALTH AND HUMAN SERVICES
- ACCESS TO PARKS AND NATURAL RESOURCES
- ACCESS TO SAFE AND EFFICIENT TRANSPORTATION
- AFFORDABLE, SAFE, QUALITY HOUSING
- COMMUNITY AND PUBLIC SAFETY
- EARLY CHILDHOOD DEVELOPMENT
- ECONOMIC DEVELOPMENT
- EQUITABLE LAW AND JUSTICE SYSTEM
- EQUITY IN COUNTY PRACTICES
- FAMILY WAGE JOBS AND JOB TRAINING
- HEALTHY BUILT AND NATURAL ENVIRONMENTS
- QUALITY EDUCATION
- STRONG, VIBRANT NEIGHBORHOODS

FLOURISHING COMMUNITIES ARE ROOTED IN THE DETERMINANTS OF EQUITY.
INEQUITIES HURT EVERYONE.

WHEN PEOPLE LACK ACCESS TO THE DETERMINANTS OF EQUITY, THEY LACK OPPORTUNITY. THE RESULTING INEQUITIES IMPACT THE WHOLE COMMUNITY.

BARRIERS  

DETERMINANTS OF EQUITY  

HIGHER:  
- HEALTH CARE COSTS  
- HEALTH PROBLEMS  
- CRIME  
- UNFILLED HIGH-SKILLED JOBS  
- INCARCERATION

COMMUNITY IMPACTS  

LOWER:  
- ON-TIME GRADUATION  
- WAGES  
- EDUCATED AND SKILLED WORKFORCE  
- QUALITY/AFFORDABLE HOUSING

KING COUNTY IS FOCUSING ON REMOVING BARRIERS AND INCREASING ACCESS, SO ALL PEOPLE HAVE THE OPPORTUNITY TO THRIVE.

REMOVING BARRIERS  

GREATER ACCESS TO DETERMINANTS OF EQUITY  

HIGHER:  
- ON-TIME GRADUATION  
- WAGES  
- EDUCATED AND SKILLED WORKFORCE  
- QUALITY/AFFORDABLE HOUSING

THRIVING PEOPLE AND COMMUNITY  

LOWER:  
- HEALTH CARE COSTS  
- HEALTH PROBLEMS  
- CRIME  
- UNFILLED HIGH-SKILLED JOBS  
- INCARCERATION

WE ARE ALL BETTER OFF WHEN ALL OF US ARE BETTER OFF.
WHAT IS KING COUNTY DOING TO BUILD EQUITY AND OPPORTUNITY?
DEVELOPING STRATEGIES THAT ADDRESS ROOT CAUSES OF INEQUITIES AND ENGAGE COMMUNITIES:

**EQUITY AND SOCIAL JUSTICE**
Starting this year, all agencies in King County are working internally and with partners in business, philanthropy, public and community/civic sectors as part of an Equity and Social Justice strategic planning process to create a blueprint for regional change.

**ACCESS TO HEALTH SERVICES**
More than 200,000 residents in King County gained access to affordable health coverage thanks to enrollment activities by community organizations, business, schools, labor and others.

**UP NEXT**
Ensuring people remain covered and have access to quality health care and preventive services.

**ACCESS TO SAFE AND EFFICIENT TRANSPORTATION**
Through a broad partnership, King County has implemented the ORCA LIFT Reduced Fare Program, providing low-income populations more equitable access to public transportation and other services.

**UP NEXT**
Anybody earning at or below 200 percent of the federal poverty line may be eligible for the ORCA LIFT card and other public assistance programs. Visit ORCALIFT.com.

**STRONG, VIBRANT NEIGHBORHOODS**
King County and The Seattle Foundation announced community investments to build on local strengths and reverse increasing health, social, racial and economic inequities.

**UP NEXT**
Lead organizations in SeaTac and Tukwila, the Rainier Valley in Seattle, and the White Center/North Highline unincorporated area are embarking on collaborative work driven by each community’s agenda and priorities.

**EQUITY AND SOCIAL JUSTICE**
Despite nearly a 75% reduction in the number of youth in secure detention in King County, youth of color - especially African American youth - remain a substantially greater proportion of incarcerated youth.

**UP NEXT**
King County is taking short-term steps to reduce the number of youth in detention, while working with the broader community and constituents on a longer-term racial equity plan that fundamentally shifts the county’s philosophy of juvenile justice and focuses on opportunity for youth.

**LOCAL FOOD INITIATIVE**
The Executive convened a “Kitchen Cabinet” including farmers, restaurateurs, grocers, distributors, and food innovators to develop targets and actions for governments, businesses and non-profits to achieve a resilient, thriving local food system that is readily available to all communities.

**UP NEXT**
King County will expand the “Fresh Bucks” program to farmers’ markets in South King County, and will fund pilot projects this fall to build consumer awareness and demand for local, healthy foods.

**BEST STARTS FOR KIDS**
The Youth Action Plan, led by a task force, recommended priorities for serving children, youth and young adults to ensure that they thrive.

**UP NEXT**
Best Starts for Kids will invest in what works: strengthen a child’s early development, invest at key developmental milestones on children’s journey to adulthood, and create healthy communities that support their progress.

KING COUNTY CAN’T BUILD EQUITY ALONE. LEARN MORE AT KINGCOUNTY.GOV/EQUITY.